

for the movies, to which they are most welcome.

"On Sunday evenings we also serve a family buffet dinner, but the attendance is not as large as on Thursday. This is followed by a high grade lecture, good musicale or concert of some kind. This is attended mostly by adults and is very popular.

"My office door is always open and almost everyone who comes into the club has to pass by and is practically invited to come in and mention any wishes or criticism he or she may have.

"My experience has shown me that comments on the club's activities, whether constructive or otherwise, are not personal. So I take the good with the bad, smile when they are nice, and feel with them when they have just cause for complaint. Every little criticism has a good side of its own and we try to benefit by it."

### Massachusetts vs. Bontempo Test Suit Dropped

**M**ASSACHUSETTS division of unemployment compensation has dropped a test suit in civil district court to recover \$1,220.10 from Henry Bontempo, pro at the Franconia municipal course, Springfield, Mass. The amount represented the Commission's claim for unemployment compensation of caddies.

The suit, which was brought on the grounds that Bontempo, as employer of the Franconia caddies, had failed to make unemployment compensation payments in 1936, 1937 and 1939, was dropped when the D. U. C. decided he is a municipal employee and merely the supervisor, not the actual employer, of the caddies.

This was announced in a letter from J. Edwin Doyle, state director of the D. U. C., which Bontempo received recently. Bontempo, represented by Atty. Raymond T. King, city solicitor, had contended from the start that the players were the caddies' employers since the caddies receive no remuneration except from them.

The action against Bontempo was unique, since no other pro in that vicinity had been paying unemployment compensation fees either. Suit was brought against Bontempo under the name of the Franconia Golf Shop. Payments for 1938 were not asked because during that season the caddies were under the supervision of the head starter at the course.

## SHORT COURSE CALENDAR

**H**ERE'S the up-to-date schedule of greenkeeping short courses and conferences to be held in the near future at state colleges and universities. It costs very little to send your greenkeeper to one of these valuable sessions, and by making it possible for him to attend, you'll be making a wise investment to insure getting better operating methods and finer course conditions.

**Massachusetts State College** 14th annual school for greenkeepers, second term of two term course, Feb. 7 through March 15. Annual MSC Recreational Conference, March 14-16. For applications and further information address R. H. Verbeck, short course division, or Prof. L. S. Dickinson, MSC, Amherst, Mass.

**Rutgers University** 12th annual short course, Feb. 12-17. For applications and complete information address Prof. Frank Helyar, Director of Resident Instruction, Rutgers U., New Brunswick, N. J.

**Pennsylvania State College** 12th annual fine turf conference, Feb. 21-23. For further details write Prof. H. B. Musser or Fred Grau, care of Penn State college, State College, Pa.

**Purdue University** conference for greenkeepers, Feb. 27-28. Complete information on this conference may be obtained from M. L. Clevert, Fieldhouse, Purdue U., West Lafayette, Ind.

**Minnesota University** greenkeepers conference, Feb. 28-March 1. For details, write Dept. of Agriculture, U. of Minnesota, Minneapolis.

**Iowa State College** short course, March 5-6. Information on this conference may be obtained by addressing Prof. S. W. Edgecombe, Extension Horticulturalist, ISC, Ames, Iowa.

**Michigan State College** annual greenkeeping conference, March 7-8. For further information address Director of Short Courses, Michigan State College, East Lansing, Mich.

**University of Wisconsin** course for greenkeepers, March 11-13. Full information can be secured by writing Prof. James G. Moore, Horticultural Bldg., U. of Wisconsin, Madison.