

players and by having the accurate answer, such as the spiking data furnished, in the following letter, keeps the membership assured that the course work is under expert and vigilant management:

Regarding the spiking of the greens; I am very much in favor of spiking as often as possible and as deep as possible. I can assure you our greens are spiked as often as we can do it, sometimes once a week. I find we save water and get plant-food down to the grass roots where it is needed.

We are having a very bad attack of inch worm on all trees, and I am afraid they are going to clean all foliage from elms, oaks, cherries and most flowers. It is too bad we did not get that power sprayer we talked about last fall. I have tried to borrow or hire one, but that is impossible; they are all working overtime.

One of our tractor bridges crossing the stream on the west course gave way the other day, and landed a tractor and load in the stream. Fortunately no one was hurt and little damage done, but we really need the bridge, and it will probably cost \$150 to repair. I would like you to see and O.K. this work before I start it.

A close-up on a situation involving personnel, something with which chairmen and board members seldom are acquainted, forms the greater part of the following report:

The heavy rains lately have slowed work on the new tees. In some places there was so much water we could not work with machines. However, I had to use the men to fix the road from the parking place to the course, which was all washed out, and to repair drains which get clogged up.

I wish to draw your attention to the fact that the man who occupies the little house on Summit street and who worked on the course and did some patrol work in the evenings, has left and got another job. I understand this man came to see you some time ago about selling refreshments at the house. He has been rather eccentric of late, and I am really glad to be rid of him. I do not think it right that he should live in the house after leaving the club service. This house should go to another man who works for the club, I think. I would be glad to get your views about this as soon as possible, so we can get this matter settled.

The trespassing situation is much better, but there are still many bums chiseling golf. I am enclosing a few of the permits they get from club employees.

Midwest Greenkeepers Recommend Course Labor Wage Hike

A SPECIAL committee of the Midwest Greenkeepers' Assn, investigating golf course labor conditions, found a raise in wages fair and necessary.

Endorsement was given the plan of paying on a monthly basis which makes for a better feeling on the part of the men, yet does not increase the budget appreciably. On rainy days there generally is enough work for the men.

On courses where work is scattered and men have to make long trips from the sheds to their work on the course a 9-hour day nets about 8 hours of work, the Midwest investigation found. It is not common practice to give extra time for overtime on Saturday afternoon. Sunday work is generally recognized as warranting extra pay. The investigating committee recommended transportation expense when men are asked to come back in the evening for extra work. Original intention of the committee to make definite recommendations of wage scales was abandoned due to investigation showing wide variation in controlling conditions. It was the concensus of the survey that a higher wage be paid mechanic-greensmen than that paid to hand-mower greensmen.

PINE LAKE CC issues an attractive folder listing "Eleven Reasons Why You Should Be a Member." Reasons, which are tersely summarized in a paragraph of excellent selling copy, are: It is a club you can afford; Pine Lake is in sound financial condition; It is a friendly, sociable club; Established in 1902 Pine Lake is one of the oldest clubs in the district; Pine Lake has a championship golf course; Unexcelled swimming and bathing; Horseback riding; Championship Tennis Courts; Children's playgrounds; Meals famous for their delicious goodness; Pine Lake is a family club.

Illustrations of club facilities and of members and their families enjoying these facilities, help to make this folder one of the most effective club membership folders, although it is an inexpensive job.