town with a population of 12,000 should afford a professional a fair living."

On the greenkeeping part of the problem, several greenkeepers who have been consulted say they believe a good part of the boy's answer lies in the use of greenkeeping bulletins in the clubhouse along the lines of the course publicity policy advocated by Herb Graffis in papers read at the Greenkeepers' national convention and at the Iowa State college short course and reprinted, in part, in GOLFDOM.

John MacGregor, well known practical greenkeeping authority suggests:

"Have the lad get annual financial statements of some of the larger clubs in the metropolitan district he mentions as being 35 miles away and display them on the locker-room bulletin board alongside his own club's figures on course maintenance for 1935, together with comment on his course maintenance expense being a record in giving so much in results for so little money.

"Members seldom realize the vast variation in standards of condition, design of course, soil conditions, etc., that account for differences in annual maintenance expense, so the mere fact that his costs are next to nothing probably will be sufficient to explain to members why he can't keep the course in the condition demanded by first-class metropolitan district clubs.

"Being pro and greenkeeper apparently isn't enough of a job for the young fellow and he's required to be a golf evangelist in addition."

USGA Has New Handicap System for Women

WOMEN'S committee of USGA recommends a new system of handicapping on which women's national ratings are to be based. No scores more than 2 years old figure in the compilation of handicaps, which are to be figured on a hole-by-hole, and not merely a total score, basis. Scores must be attested by amateurs and scores made during rounds in which instruction is received are not acceptable.

Not more than three scores are to be used from one course. This, plainly, is because the women's committee is convinced a player's ability can be judged best after study of records on courses with which the player is not as familiar as she is with her home courses.

Handicaps are to be figured by taking four-fifths of the difference between women's par for the five rounds played and the average of the five best scores. A fraction of one-half and over counts as a stroke. No account will be taken of fractions under one-half. In like manner, an exceptional score, such as may be made when long putts are dropping, may be disregarded. The limit set for such a score is seven strokes lower than the next best score.

No restriction is placed upon a player submitting more than five scores. When this occurs those totals nearest to par are to be selected and used in computing handicaps.

Handicaps not figured by the foregoing approved and recommended system shall not be accepted by the women's committee of the USGA for the next Women's National championship. All handicaps of six or less, for entry in the championship, must be cleared through the sectional association, which has a representative on the women's committee.

The USGA yardages for determining women's par are as follows: Up to 200 yards, par 3; 210 yards and up to 375 yards, par 4; 376 yards up to 550 yards, par 5; 551 yards and over, par 6.

Here's how to compute a handicap:

Example No. 1 Example	le No.	2
-------------------------	--------	---

and an		and the second se		
	Women's	ELE S	Women's	
Scores	Par	Scores	Par	
83	77	83	77	
81	77	81	77	
80	76	80	76	
81	79	81	79	
85	80	86	80	
410	389	411	389	
Total scores, 410.		Total scores, 411.		
Average, 82.		Average, 82.2.		
Total pars, 389.		Total pars, 389.		
Average, 77.8.		Average, 77.8.		
Average difference,		Average difference,		
4.2; 4-5 of difference,		4.4; 4-5 of difference,		
3.36; handicap, 3.		3.52; handicap, 4.		
		1		

In the above examples 73 would be an exceptional score.

Bill Burke is Busy Lad.—Bill Burke has been signed by the Greenbrier, White Sulphur Springs, W. Va., as pro for fall and late spring seasons. Now Bill is summer pro at the Cleveland (O.) CC, and at Belleair, Fla. in the winter, as well as at Greenbrier. In addition, he's head of the field advisory dept. for Burke Golf Co., and plays in major tournaments. Bill handles all the jobs well with sincere expert attention to the customers whether they shoot 66 or 126.