This view from tee on short hole at the Eastman Durand municipal course, Rochester, N. Y., is another example of the great improvement being made in muny course architecture throughout the country. Many of our municipal and fee courses now offer as sporty a layout as can be found anywhere.



ways look well groomed and every flaw promptly reported so that it takes care of the maximum amount of work each and every day. If you get a good man, treat him well; and if he does a good job, give him credit for it. Create in him a sense of responsibility and it will repay you many times. Pay him the maximum rate for that type of labor in the district, and a little more if he is worth it. Don't forget that two loyal satisfied men are worth more than three or four dissatisfied trouble makers.

Happy is the greenkeeper who has a green-chairman who understands the job of maintaining a golf course and who can answer the criticisms of the members about the conditions of the greens or some part of the golf course. In this connection the greenkeeper should keep his chairman well posted as to the general work, especially anything in the general routine that might give the members cause for complaint.

WITH times improving, what have you done in soliciting the renewal of memberships of former members?

Get after them. They probably still prefer your club just as they did when they joined and before tough times got them. Work out an adjustment of their old accounts, if necessary, and you'll have them back as staunch and enthusiastic members if they've survived the depression.

Wise Managers on Guard Against Athlete's Foot Epidemics

AGAIN it is the bad season for athlete's foot, that always irritating and stubborn, and frequently quite dangerous skin disease.

Managers must guard against occurence of the disease among their members because it's the manager who is bound to be seriously criticized when there are cases of this preventable fungus malady.

Footbath solutions placed in rubber trays outside the showers and emptied into the shower compartments as a disinfectant measure at the close of the day are the most reliable, inexpensive means of preventing athlete's foot epidemics at golf clubs, according to managers who have had long and perplexing experience with complaints of athlete's foot.

The preventive solutions also should be used in cleansing wooden bath slippers if these are used. However, paper bath slippers has almost altogether displaced the wooden sandals at first class clubs.

WHEN making piping installations, don't take off turf with the turf edges even with the edge of the trench. Leave a shoulder of dirt. It makes neat replacement of the sod easier.