With practice this will make him instinctively not only mark the spot where his ball comes to rest but cause him also to observe all unusual "signs" on the line to its new location. Boys so trained may wander off the line but they can easily realign their steps to the proper course. A ball so lined up is more easily found because the caddie has several markers instead of one.

It is the caddie's duty and to his best interest to watch and line up every ball in his match. The most tiresome duty in caddying is to help look for the ball you didn't see. By training caddies to watch all balls, endless time is saved, and players can get around the course from fifteen to thirty minutes faster, thus speeding up the entire course on busy days.

Many otherwise excellent caddies spoil their efforts by suggesting clubs to members. A perfect caddie never suggests a club unless first, in preference to attempting to help a bewildered golfer, he informs the player as to the distance to the pin. A caddie must know the length of each hole and the distance to the green from where his player's drive comes to rest.

I advocate that every course have a hole where caddies be instructed in gauging distance, markers being placed every ten yards from 50 to 230 yd.

At Philmont, thanks to splendid cooperation of the caddie committee (Ray Slotter and Alex Conn), we have an excellent group of 400 trained caddies for our two courses. They are instructed every week in their duties. All new boys, after receiving individual instruction, are placed in "B" class until they prove by getting three recommendations, signed by players on slips provided for that purpose, that they have thoroughly mastered the instruction given them and are therefore capable of fulfilling their duties as "A" class caddies.

"A" class boys, upon receiving complaints such as failing to line up balls properly, lagging behind, etc., are placed in class "B," and they must be recommended by several members to return them to their former "A" rating. Boys placed in class "B" from a higher rating usually find one round sufficient to show them the error of their ways.

To summarize—to improve any caddie service means to instill a loyal club spirit in the caddies, give competent instruction, and provide a proper means of grading caddies by the quality of service rendered by them.

## Shop Insurance Vital to Wise Pro Business

By TOM NEWLOVE Pro, Syracuse (N.Y.) Yacht & CC

**PROTECT** yourself against fire and theft at your golf-shop!!!! My advice to all professionals is based on personal experience.

Last fall, the night before by return from the Glens Falls tournament, my entire shop, equipment, new stock, 80 sets of members' clubs—absolutely everything —was burned to ashes in a fire of unknown origin.

Fortunately I have carried my All-Risk insurance policy with the PGA for several years and it certainly turned out to be a life-saver. The settlement made by the company, which was very fair, went a long way toward helping me replace my equipment, stock, etc., which otherwise would have been a total loss—a thing which none of us can afford these days.

Since my loss was comparatively small to what it would have been had I not carried insurance, I was able to give my club members who lost their clubs in the fire, a very liberal discount on new clubs. This I was glad to do, and it was appreciated by them since very few carried a personal policy on their clubs.

I should also like to say a word in appreciation to the golf companies who cooperated with me in sending out new clubs, balls and bags as soon as they heard of my misfortune.

My club—the Syracuse Yacht and CC has built a new shop of stucco and brick. This is a fine investment for any club as it will not only be a protection to the professional but also to all members.

Regardless of the fact that the new shop is supposed to be both burglar-proof and fire-proof, I shall continue to carry insurance sufficient to cover my entire stock. One experience of this kind makes you appreciate more than ever the benefits of the PGA.

**H**OW many members realize their pros may not be paid much of a salary but have to make a living by selling quotas of golf merchandise that would scare most merchants in other lines?

If pros can get officials to cooperate in educating members in that matter a heavy part of the pro's merchandising and earning problems will be solved.