ada: By O. J. Noer, Sewerage Commission, Milwaukee.

Turf Grasses and Grass Seed Supply: By W. H. Wright, Chief Seed Analyst, Ottawa.

The Prevention of Brown Patch and Snow Mould, illustrated by motion pictures: By Hunter Gooding, Wilmington, Del.

The Golf Architect Creates; The Greenkeeper Vindicates: By Robt. Trent Jones.

WEDNESDAY, FEBRUARY 6
Insect Control: By Prof. H. C. Crawford, Entomological Branch, Ont.

Limitation in the Use and Interpretation of Chemical Tests on Golf Course Soils: By Prof. G. H. Ruhnke.

Fairway Fertilization: By Kenneth Welton, USGA Green Section, Washington, D. C.

Compost Preparation and Its Uses: By Chauncey Kirby, Rivermead G. C., Ottawa. Golf Course Maintenance: By Chester Mendenhall, Greenkeeper, Wichita, Kans. Greenkeeping, Yesterday \& Today: By H. Hawkins, Lakeview G. C., Ont.

## THURSDAY, FEBRUARY 7

Fertilizing Fairways and Putting Greens: By R. L. Emslie.

Tennis Courts \& Swimming Pools, Maintenance \& Management: By Paul J. Lynch, Supt. of Recreation, Troy, N. Y.

Organization: By J. Gormley, Greenkeeper, Albany, N. Y.

What to Plant Around the Club Grounds: By Prof. Tomilson, Agricultural College, Guelph.

Preparing Putting Greens for the Winter: By L. Feser, Greenkeeper, Woodhill, G. C., Wayzata, Minn.

## Here's Table for Budgeting Course Labor Cost

Compiled by WM. H. ASTON, Detroit
There is always an element of uncertainty when preparing a budget of labor costs. The length of the work day may vary in spring, summer and fall, and there are holidays, half days on Saturday, and some rainy weather to be taken into consideration. In order to simplify this, I have prepared this schedule. As the rate paid for labor may vary from year to year, I have taken the hour as a basis and figured an average of 24 full working days to the month.

As an explanation of how the scale works, assume you wish to employ 8 men for any one month on a 9 -hour day. Notice by the schedule that you set up 1584 hours for that month; multiply this by the hour rate you contemplate paying and the result shows the labor cost for that month.

Night Watering of Fairways
Based on one man for 10 hours per night, $\delta 0$ nights-average of 270 hours per month-if 2 men are employed double the hours. June July Aug. Sept. $\begin{array}{lllll}\text { Hours ……........ } 270 & 270 & 270 & 135\end{array}$ Total 945 hours.

## Sunday Morning Work

Raking traps, mowing greens, etc. -3 hours per man- 6 men each SundayAverage 11 hours per man per month.

|  | Apr May | Jun Jul Aug | Sep | Oct |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Men | O...... | 6 | 6 | 6 | 6 | 6 | 2 |
| Hours | $6 . .22$ | 66 | 66 | 66 | 66 | 66 | 22 |
| Total 374 Hours. |  |  |  |  |  |  |  |

Basis on which schedule was compriled-

| Week <br> day | Satur- Total Hrs. Tutal Hrs. <br> day <br> for <br> for Month |  |  |
| :---: | :---: | :---: | :---: |
| Hours | Hours | Week | Av. 24 Days |
| 4 | 4 | 24 | 96 |
| $41 / 2$ | $41 / 2$ | 27 | 108 |
| 5 | 5 | 30 | 120 |
| 8 | 4 | 44 | 176 |
| 9 | $41 / 2$ | $491 / 2$ | 198 |
| 10 | $41 / 2$ | $541 / 2$ | 218 |

## National Pro-Amateur Meet at St. Augustine, March 14

FIRST ANNUAL national pro-amateur championship will be played at the St. Augustine (Fla.) links, March 14-17, inclusive. There is $\$ 2,500$ in cash prizes for the pros and trophies for the amateurs. Entries of pros and their partners should be made to Ray McCarthy, 10 E. 40th st., New York. There is no entry fee.

| $411 / 2$ | Hr. | Da | 1 | 2 | 3 | 4 | \%ot | Labor | Hours | per | onth | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Man | Men | Men | Men | Men | Men | Men | Men | Men | Men | Men |  |
|  |  |  | 96 | 192 | 286 | 384 | 480 | 576 | 672 | 768 | 864 | 960 | 1056 | 1152 |
|  |  |  | 108 | 216 | 324 | 432 | 540 | 648 | 756 | 864 | 972 | 1080 | 1188 | 1296 |
| 5 | " | " | . 120 | 240 | 360 | 480 | 600 | 720 | 840 | 960 | 1080 | 1200 | 1320 | 1440 |
| 8 | " | " | 176 | 352 | 528 | 704 | 880 | 1056 | 1232 | 1408 | 1584 | 1760 | 1936 | $2: 112$ |
| 9 | " | " | 198 | 396 | 594 | 792 | 990 | 1188 | 1886 | 1584 | 1782 | 1980 | 2178 | 2376 |
| 10 | . | " | 218 | 436 | 654 | 872 | 1090 | 1308 | 1526 | 1744 | 1962 | 2180 | 2398 | 2616 |

