

## FINE EXAMPLE OF LARGE GREEN



Green surface should be ample and the surrounding traps well separated when the player's approach demands a long carry. This green, the second at San Francisco GC, illustrates these desirable characteristics

has finished and then get up after a few hours' sleep to see that everything was ship-shape for the early birds at the club. I know of none of them who would welcome getting up at four a. m. to tour the course looking for signs of turf disease and go to bed at 11 p. m. after supervising the operation of the watering system. None of them would want to work in compost under the blazing sun, and none of them would want to spend hour after hour out on the lesson tee. Working for some one else's pleasure is hard work.

I have heard lately of significant cases that warn us we will have to be considering our deserving employees. In one instance I was informed every one of the course employees of one of our very good clubs in the Chicago district was compelled to live on relief last winter. These men have families. They have small homes in the neighborhood of the clubs. They do skilled work in the application of the various remedies required by fine turf maintenance, and in greens cutting. It would cost a lot of money in labor and in lowering of maintenance standards to train men to replace them each spring; still, the men of the club mentioned to me had to live on charity because they were not paid enough to get by on the most frugal basis during the off season. How many men there were in the district in this plight during the winter I would not attempt to estimate, but the number must

be dismaying. Naturally that is one of the problems of a seasonal business, but the rate of pay these men get during the active season is seldom enough to enable them to provide for their families.

### What's the Answer?

What the answer must be to this problem is beyond me, but I am confident that the official minds of golf clubs can and will get a fairly satisfactory solution when they begin to give it earnest thought.

As a private in the ranks of a golf club's membership, and not speaking as an organization official, I will say that while the problem exists it is with poor sportsmanship and dangerously bad social and business judgment that a golf club official calls attention to his private club showing a good, strong operating profit. A good operating profit with our help well paid is fine. We are entitled to boast of that, but an operating profit at the expense of people who work for true sportsmen is highly improper.

Look over your own situation. If more members, repeal profits, and the general improvement in business conditions warrant it, make good the promise given your employees when their income was reduced. Your club told them that brains, work and fidelity would be rewarded when the storm had passed. As sportsmen and as business men your word must be made good.