



Pittsburgh Field club's long, low clubhouse is a spot that Manager John Camozzi's operation has helped to establish as a lively society center.

Tell Officials of Managers' Aims, Advises Pittsburgher

JOHN CAMOZZI, manager of the Pittsburgh (Pa.) Field club, recently presented a communication to the Pittsburgh chapter of the Club Managers' Association of America which gives club officials a good idea of the aims of the managers. This necessity of getting the co-operation of club officials is not only a vital matter to the club managers but for the greenkeepers and professionals, so Camozzi's letter, which follows, should inspire action in other departments of the golf field.

To his local organization the Pittsburgh Field club manager wrote:

"A matter of vital importance to the success of the Pittsburgh chapter of Club Managers association should be taken into consideration by every member at once. I refer to the necessary co-operation between the club managers and the executives of their respective clubs.

"How many of our members have informed the officers of their clubs of the objectives of our organization? How many have pointed out this organization's favorable points, the reason and purpose of the association to the men who can best support us in our work?

"The object of this letter is not only to suggest, but to urge upon our members the necessity of taking immediate action in this respect.

"For instance, could it not be pos-

sible for us to arrange so that we might meet each month at a different club? Mr. Crawford of the Keystone A. C. has done far more than his share in hospitality, and it is high time we all pitch in and do our share. It would be most agreeable to know that a friendly feeling for our organization existed at the clubs at which we are employed.

"Several managers may say that their committee would not permit a meeting of any sort in their club. But would the officers of that club object if they were properly acquainted with the fact that the Club Managers' association was not organized for the purpose of assisting only the club managers—but that it was organized to better club conditions, to economize and save the club money and other difficulties that may come up from time to time?

"I do not think that any president or chairman of the house committee of any club would give us a negative answer if we were to show him these points. Considering that each of our 38 members represents one club, we would hardly visit the same club more often than once in every two years, providing we find it possible to meet at a different club each month.

"At many of the clubs we could meet in the afternoon; it might be possible to have golf and dinner with our meetings, but in the instance where this could not be done we should be well



Photo courtesy Bernard Gloekler Co.

Pittsburgh Field club's year around business demands kitchen design that assures great flexibility in economical operation. During this summer this kitchen often serves as many as 700 a meal. The Bernard Gloekler Co. installed the equipment, which is claimed to be the last word for club service. French type ranges and Wm. Penn type broilers used all are gas operated. Polished steel top cook's table, copper bain maries and steam tables with service plate warmer at the front are placed parallel to ranges with an aisle between. Pantry service can be given by the cook should any of the pantry help be absent. Automatic spray type dishwashing machine, dish table arrangement and silver washing sink serve both dining room and grill room. Kitchen has small bake oven for pies, biscuits, etc. Butcher shop is adjacent to range division. Refrigerators, specially designed, serve storage, chef short order and bake shop.

satisfied to hold our monthly conference.

"But before this can be accomplished each member must go to the president of his club, or to the chairman of his house committee, and tell them he is a member of the Club Managers' association and inform them of its solid foundation and purpose.

"Do your executives realize that the Club Managers' association consists solely of club managers throughout the country, and that only club managers are permitted to hold membership?

"Do the officers of your club realize that we are trying to overcome the employment situation by creating a standard wage for all club employees,* also in the matter of recommendation, and to hold employees to strict account for their conduct?

"Have you told these men that the object of the Club Managers' association is to pass along ideas for general benefit of all our clubs? Do they realize this progressive spirit? Can they but help see the harmony that must come from our association?

"We are helping to give our clubs

*Exclusive of operating executive personnel.

better service at all times, and are causing an economy that will look good from a financial standpoint. In each man we are giving his club the service of 38 men and their combined experience.

"At our first meeting, held at the Keystone club on June 8, 1929, I heard both our national president and secretary tell of the remarkable harmony prevailing in Cleveland and Akron, where the club managers meet once or twice a month, winter and summer alike, and at a different club each time.

"Are our members too timid to assist us to bring about this same situation? There is no president or house committee chairman so inhuman as not to listen favorably to our explanation, and the sooner you give it the better for you, and the better for your association.

"Let us all support this movement—now!

Send GOLFDOM the names and addresses of your NEW president, manager, greenkeeper, professional and green-chariman.