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One section of the Greenkeepers National annual banquet at Louisville.

Plan Three-cornered Study of Club Business Golf club heads of de-

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of promoting teamwork and profits.

LANS for the first general conference of golf club department heads are speedily advancing, although the movement is of such recent origin that it still lacks the official participation of the Professional Golfers' Association, the National Association of Greenkeepers and the Club Managers' Association.

Unofficial overtures have been made be-

tween moving spirits among the three golf club operating departments with the idea of staging the contemplated conference at Columbus, O., during the time of the greenkeepers' convention in 1931. The club managers plan to hold their annual convention in Pittsburgh Feb. 24 and 25, according to present ideas. Pros never have had a convention, the only meeting of this character being the annual P. G. A. meeting attended by two delegates from each of the 24 sections of the national body and by the national officials.

Join for Profit and Peace

It is the opinion of the leaders in the club operating field that a major need is a closer coordination of club departmental operations, more understanding of the details and policies of each department and much more harmony. It is the hope of the proposers of the intended conference that the general meeting will speed progress in the development of a unified, efficient operation of golf clubs. The main diffigetting such a conference culty in launched is that each of the three factors concerned, while earnestly anxious that a concerted drive for improvement in operating unity be successful, each is scared to publicly take the responsibility for pushing the project for fear that it will be damned by being interpreted as the effort of their particular camp to rank as the Mussolinis of club operation. Nothing could show the need for the proposed conference plainer than this necessity for the delicate touch in its launching.

Plan Pro Business School

Definite form was first given to the plans by the sessions P. G. A. officials have been holding for the purpose of improving the general character of golf instruction methods and results. Use of the motion picture camera has revealed that many of the pros are playing golf one way and teaching it another. To an impressive extent the motion picture has exposed that certain of the old pet notions, such as the roll of the wrists, had no place in proper teaching, and some of the ideas proclaimed by their sponsors as important new discoveries, such as the lateral shift of the hips, were equally fallacious, according to authorities in golf instruction.

Some of these authorities have been associated with one of the leading makers of golf clubs in research work, employing the Jenkins super-speed motion camera, a device so fast that it is used in taking moving pictures of projectiles in flight. Use of this camera further developed the findings made through the ordinary slow-motion pictures of model golfers to such an impressive degree that the small group of pros resolved to make greater use of this camera in determining as near as possible a correct, orthodox method of instruction.

It is the hope of the workers on this plan to get pictures of Jones, Sarazen, Vardon and Glenna Collett as key-pictures in this pro instruction conference, and if possible to get these three interesting stylists to attend the Columbus conference in person. The public doesn't realize the work the pros are quietly doing in an effort to hack out a royal road to learning the game and it is the prayer that publicity attendant upon this pro conference will greatly stimulate the lesson business and results. The P. G.-A. officials who are nursing along this end of the conference hope they will be able to get a turnout of 400 to 500 professionals. It is the intention to make these pro departmental sessions a real training school for pros, along the lines of the football coach schools and the highly popular greenkeeping shortcourses being conducted by Massachusetts Aggy, Rutgers, Penn State and Wisconsin. In addition to this instruction phase it is planned to have a model shop constructed on the stage of the assembly hall, and in this setting to have experts on shop display, selling, advertising and accounting give their lectures on practical methods.

The pros' big contribution to the play that will be made for public appreciation of the tripartite conference will be focused on the instruction method study. This will mark the first time since 1457 when parliament ordained that golf be "utterly cryit doune, and nocht usit" (with the usual effectiveness of sumptuary legislation) that any collective, scholarly research has been devoted to golf instruction. Not the least of the reasons that the pros will have for cashing in on the proposed Columbus conference is the national publicity that the Columbus Chamber of Commerce publicity department promises to get for this phase of the meeting as well as for the managerial and greenkeeping activities at the general and group sessions.

The pros do not plan to have any manufacturers' exhibition at the conference, it being the present intention that the P. G. A. will finance altogether its part of the affair as one of the operating benefits and liberties permitted by the increase in P. G. A. dues which become effective this year.

Managers to Promote Unity

Plans for the conference now are in such a nebulous stage that nothing definite may be said about the managerial activities at the contemplated conclave. The exclu-



Louisville C. C. members enjoy this swimming pool. The pool is becoming recognized as an essential of a modern, fully equipped golf club.

sively managerial problems being the province of their own convention, it naturally is expected that their part in the conference will revolve around acquainting the pros and greenkeepers with the managers' detailed ideas of harmonious and businesslike operation. Unfortunate publicity attendant upon the "general manager" scheme broadcast the impression that the managers had the intention of eventually being the one and only big boss of the works, with the pro and greenkeeper being made also-rans in the matters of operating and financial recognition by the club. Nothing is further from the minds of the club managers, but in the meanwhile there is considerable suspicion and costly lack of teamwork as a penalizing hangover. It is the general hope that the conference will iron out this situation.

With the greenkeepers' convention and exhibition going on, the course operation part of the conference will take care of itself. The greenkeepers will meet in the general sessions with the managers and pros, of course, according to the plan under consideration.

As the intended conference will be the first in which all of the operating department heads of golf clubs will meet for the purpose of bettering all angles of club operation on a basis of proper correlation, it is expected that club officials will give the conference their enthusiastic support. Those who are concerning themselves with the preliminaries of the enterprise are hopeful that strong official encouragement and co-operation in the form of participation of U. S. G. A. officials will help to launch the proposition under 100% favorable auspices.

U. S. G. A. Names 1930 Committee Heads

Rules of Golf Committee—H. H. Ramsay, 110 East 42nd street, New York.

Championship Committee—H. H. Ramsay, Chairman, 110 East 42nd street, New York.

Membership and Reinstatement Committee—Prescott S. Bush, Chairman, 110 East 42nd street, New York.

Amateur Status and Conduct Committee
—Rodman E. Griscom, Chairman, 110 East
42nd street, New York.

Committee on Sectional Affairs—Robert M. Cutting, Chairman, Hinsdale, Illinois,

Selection of Courses Committee—Cornelius S. Lee, Chairman, 110 East 42nd street, New York.

Implements and the Ball Committee— Herbert Jaques, Chairman, 12 Perkins street, Lowell, Mass.

International Relations Committee—J. Frederic Byers, P. O. Box 757, Pittsburgh, Pa.

Publicity—H. H. Ramsay, Chairman, 110 East 42nd street, New York.

Finance and Budget Committee—Charles H. Sabin, Chairman, 140 Broadway, New York.

Public Links Section Committee—Ganson Depew, Chairman, Marine Trust Building, Buffalo, N. Y.

Green Section Committee—Wynant D. Vanderpool, Chairman, P. O. Box 77, Newark, N. J.

Committee on Inter-Collegiate Affairs— Marshall R. Forrest, Chairman, Yale University.