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keepers seem to be aware of this truth. When it comes to topdress, use the mixture of 20 per cent clay loam, 10 or 15 per organic matter, and the balance cent coarse sand. Never forget that the topdressing you are applying today is the golf green of tomorrow and act accordingly. You can ruin a golf green in a season by ton dressing with the wrong soil mixture and spend the next two seasons in getting it back into shape. When greens are built and topdressed in this way the aeration and drainage of the upper three-inches will take care of itself and I assure you that the earthworm will not be necessary. As a matter of fact, however, other things being equal you will have plenty of earthworms in such a green because when you provide these ideal soil conditions for the fine turf grasses you incidentally supply the very conditions most desired by earthworms. Hence they will flock to such greens and control measures will be necessary. In next month's article I shall have more to say about soil conditions as affecting the earthworm population, together with a discussion of methods of earthworm control in fine turf.

Eagles Mere Has Policies That Work Right

Eagles Mere (Pa.) Golf club has 27 holes located beautifully in a well favored resort section of Pennsylvania. Although the resorters who have their own summer homes and those who are guests of the several hotels might be considered to be classes of such divergent interests that they might clash in the management of a golf course, quite the contrary is the case.

Some of the policies that have worked out successfully in making the Eagles Mere Golf club an excellently managed institution are related by David Roberts, chairman of the green committee.

Mr. Roberts tells GOLFDOM:

"Our Green committee is small (three in number), always working in practical unison. They all love the game, and play it, or try to. They all are, or have been, practical business men. The chairman has served for seven consecutive years, and one of them for a longer period. The chairman also served a number of years as committeeman at his home club.

"The greenkeeper is a practical native mountain-top farmer, a brainy man wholly





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absorbed in his work, who works harmoniously with the chairman, the two holding daily consultations and inspections.

"A determined endeavor to have the golf course in pink of condition if possible every day, weather permitting; always looking out for a chance to better and improve. This tends to keep players in good humor.

"Willingness to listen to advice and comments; talking over matters with the committee, and using own judgment afterwards; trying not to be disturbed by criticisms, but not always succeeding.

"Cordial coöperation by the officers of the club with Green committee and its chairman; most of the Governing Board are hotel men and active business men. The hotel men realize that the golf club is a big asset to their business.

"Upkeep expenses are looked after all the time, and labor saving machinery investigated carefully before adoption.

"A Boy Scout caddy system that after five years' experience is well established and has found to be indispensable.

"We have a beautifully situated golf course, with many natural hazards, and not too many artificial ones."



How Olympia Fields Handles Its Caddies

By TOM ELLIS Supt. Golf, Olympia Fields Country Club

O LYMPIA Fields Country club has planned that 1928 will be the best year in its history for the caddles.

In 1927 we had 1468 caddies registered for the season, and expect more in 1928. In the past Olympia has partly uniformed its caddies. This year they will be furnished with a complete uniform. The caddy pays less than 20% of the cost of the uniform, the balance being pledged b. the members. This gives the caddy a more businesslike aspect. It is quite a sight to see over a thousand caddies in uniform.

George F. Anderson, chairman of the caddy committee, has ordered a large supply of equipment for baseball, basketball, soccer, horseshoes, etc., for the caddies' pleasure. Enough of this equipment has been ordered to give each caddy a chance to be in some game or play during his spare moments.

This year, as in the past, the caddies will play golf every Monday. They will also have their annual caddy tournament

