COMPANY	WEBSITE	PAGE
Aqua-Aid	www.aquaaid.com	8-9
Champion Turf	www.championturffarms.com	8-9
Clivus Multrum	www.clivusmultrum.com	20
Cushman	www.cushman.com	
DuPont Professional Products	www.proproducts.dupont.com	
Executive Golf Search	www.egsinc.com	3
Irrigation Consulting	www.irrigationconsulting.com	5
Jacobsen	www.jacobsengolf.com	1
John Deere Golf	www.deere.com	6
JRM	www.jrmonline.com	5
Knox Fertilizer	www.knoxfert.com	4
New England Grows Inc		2

COMPANY	WEBSITE	PAGE
PBI/Gordon	www.pbigordon.com	21, 45*, 54
Rain Bird	www.rainbird.com	15
Redexim	www.redexim.com	45*
Sipcam/Advan	www.sipcamadvan.com	59
STEC	www.stecequipment.com	29
Syngenta Professional Products	www.syngentaprofessionalproducts.	24-25
Toro	www.toro.com	39
Turf Diagnostics & Design	www.turfdiag.com	32
Weeks Farm Machinery Auction	www.weeksfarmmachinery.com	49
*Denotes regional advertising.		

(MORAGHAN continued from page 14)

LOVE THY MEMBERS. Treat every member the same. It's probably okay to become friendly with your employers, even have offcourse relationships with people you've worked for over many years.

However, always keep your eyes and ears open for signs that the end is near:

- An eerie silence befalls the golf course and the friendly associations stop.
- You're no longer asked to attend board meetings, or your assistant is asked to join you.
- You sit alone in the grillroom.
- You begin hearing about minor issues regarding the course even from your most ardent supporters.
- Even your "friends" begin looking for second opinions.

SPECIAL PROJECTS. Arguably the greatest attribute of a superintendent is a never-say-die attitude. You should be trying to accom-

plish as much as possible with unrelenting enthusiasm.

However, be wary when the club, owner, or management group begins asking you to take on projects that don't fall within your area of expertise, jobs like resurfacing the parking lot, redecking the patio around the pool, re-fencing around the tennis courts, repairing the clubhouse roof, even undertaking significant tree removal. These tasks will take you away from the golf course, and if course conditions decline, so will your job security.

Tom Landry, the legendary former Dallas Cowboys coach, said to me that being a successful football coach is just like being a successful golf course superintendent. In both cases, "you are only as good as your last day."

Want to get fired? Ignore what your membership is thinking about you. Instead, be smart and you'll be the one deciding when that last day comes. GCI

	quired by 39 USC 3685						
	Publication Title: GOLF COURSE INDUSTRY						
2.	Publication Number: 1054-0644						
3.	Filing Date: 10-1-2011						
4:	Issue of Frequency: Monthly						
5.	Number of Issues Published Annually: 12						
6.	Annual Subscription Price: Free to Qualified						
7	Complete Mailing Address of Known Office of Publication (Not Printer): GIE Media, Inc., 4020 Kir	nmes	Contac	t Person: Melody Berer			
	Lakes Parkway #201 Richfield, OH 44286			Telephone: 800-456-07			
8.	Complete Mailing Address of Headquarters or General Business Office of Publisher (Not Printer). Parkway #201 Richfield, OH 44286	GIE Medi	a, Inc.4020	Kinross Lakes			
9.	Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor - Publisher: Pat Jones, GIE Media, Inc., 4020 Kinross Lakes Parkway, 2011, Richfield, OH 44286; Editor, Mike Zawacki, GUE Media, Inc., 4020 Kinross Lakes Parkway, #2011, Richfield, OH 44286; Managing Editor, n/a, GIE Media, Inc., 4020 Kinross Lakes Parkway, #201, Richfield, OH 44286						
10.	Owner - Full name: Richard J. W. Foster, Owner, 4020 Kinross Lakes Parkway #201, Richfield, OH 44286						
	Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or M Mortgages or Other Securities: None	ore of Total	Amount o	f Bonds,			
13.	Publication Title: GOLF COURSE INDUSTRY						
		Average N	lo. Copies	No. Copies of Single			
14.	Issue Date for Circulation Data: September 2011	Each Iss	ue During	Issue Published Neare			
15.	Extent and Nature of Circulation	Preceding '	12 Months	to Filing Date			
a. T	Total Number of Copies (Net press run)		27,702	27,145			
b. I	Legitimate Paid and/ or Requested Distribution (By Mail and Outside the Mail)						
	(1) Individual Paid/Requested Mail Subscriptions Stated On PS Form 3541. (Include direct writter from recipient, telemarketing and Internet requests from recipient, paid subscriptions including no rate subscriptions, advertiser's proof copies, and exchange copies)		26,565	25,983			
	(2) Copies Requested by Employers for Distribution to Employees by Name or Position Stated or Form 3541	1 PS	0	0			
	(3) Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid or Requirements Distribution Outside USPS	ested	63	71			
	(4) Requested Copies Distributed by Other Mail Classes Through the USPS (e.g. First-Class Mail	0	0	0			
C:	Total Paid and/or Requested Distribution (Sum of 15b (1), (2), (3), and (4))		26,628	26,054			
d.	Nonrequested Distribution (By Mail and Outside the Mail)		80,080				
u.	(1) Nonrequested Copies Stated on PS Form 3541 (include Sample copies, Requests Over 3 yes Requests induced by a Fremium, Bulk Sales and Requests including Association Requests, Nam		682	651			
	obtained from Business Directories, Lists, and other sources)		MT.				
	(2) Nonrequested Copies Distributed Through the USPS by Other Classes of Mail (e.g. First-Clas Nonrequester Copies mailed in excess of 10% Limit mail at Standard Mail or Package Services F		0	0			
	(3) Nonrequested Copies Distributed Outside the Mail (Include Pickup Stands, Trade Shows, Shound Other Sources)	owrooms	177	0			
e.	Total Nonrequested Distribution (Sum of 15d (1), (2), (3))		859	651			
f.	Total Distribution (Sum of 15c and 15e)		27,487	26,705			
g.	Copies not Distributed		215	440			
h.	Total (Sum of 15f and g)		27,702	27,145			
n.				97.56%			
16.							
17		ue or uss p	uuncanon.	Date			
17.	Signature and Title of Editor, Publisher, Business Manager, or Owner			Date			
	Melody Berendt, Director Circulation			9/30/2011			
this	ertify that all information furnished on this form is true and complete. I understand that anyone who is form or who omits material or information requested on the form may be subject to criminal sanct il sanctions (including civil penalties).						