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for his dad directly, says Tom Fazio.

"Those projects out West (Bighorn Golf Club in Palm Desert, Calif., for example) tend to be the biggest, most multifaceted projects," he says. "It's a Ph.D. crash course in golf course management, construction and design.

"I was always the youngest person in the room because my uncle gave me an opportunity at a young age," he adds. "Logan is in the same boat, but he can handle that because of his personality."

Logan worked on a few other courses out West before heading east. Then his dad put him in the fire with Donald Trump at Trump National Golf Club in Bedminster, N.J. Logan, a senior design associate, has worked all over the country on many different projects and is now handling projects in the Caribbean. He has experience that ranges from working for contractors to running crews to all details of construction programs.

As far as style, Tom Fazio gives designers freedom.

"We don't fit any one style," he says. "All our projects are different and unique. It starts with attitude and personality."

And Logan has the ability to deal with all different people, Tom Fazio says.

"He can build a bunker, jump in a ditch to put pipe together, work with engineers and go to a meeting to explain projects," Tom Fazio says. "He's a people person. You can be a good designer, but you need all the above and need to be a great salesman."

Tom Fazio says Logan is much more into the details than he was at that age.

"I tend to say get it done," he says. "Logan gets into the details with the engineers. I wasn't as sophisticated when I was his age."

Tom Fazio says there's no reason for his son to go elsewhere and that Logan wants to take over the company, but Tom Fazio isn't ready to give up the reigns just yet.

"We work on a lot of projects together," he says. "I'm involved in all projects. It's happening more and more where he wants to do more projects than I want to. He has the gift to convince me to do more projects than I want to. Logan has the total package. If I had anybody in the world to make a decision about a golf course or troubleshoot, he would be the guy I'd go to." **GCI**