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For most, negotiating contracts is difficult. But effectively negotiating a deal will get you what you want – maybe more, maybe less. Bob Quintella, deputy director of the parks, recreation and neighborhoods department for the city of Modesto, Calif., offers tips about how to become a better negatiator.

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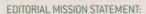
ONLINE POLL: EDUCATION

As a golf course superintendent, what level of education do you have? High school diploma? Two year college or technical degree? Four-year college degree? Master's degree? Doctorate degree? Visit our home page to partake.

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