Readers with comments are invited to write to:

GCN letters to the editor 4012 Bridge Ave. Cleveland, OH 44113. Letters can also be faxed to 216-961-0364 or e-mailed to jwalsh@gie.net. Letters might be edited for space or clarity.

Personal Web sites

Jim McLoughlin's writing presents unique perspectives and unconventional thinking. Based on these observations, I decided to attend his seminar at the Golf Industry Show in Atlanta this winter. I wasn't disappointed. His seminar was powerful and the impetus for changing the way I approach job searches. It was the best four hours I've invested in a GC-SAA educational opportunity. I walked out of the room that day wishing I had taken his seminar years ago.

I completely buy into the concept of a personal Web site. I've conversed with a friend who has an IT background and designs and maintains Web sites on the side. We've talked conceptually of a home page with six subpages that feature a detailed resume; photos and descriptions of projects completed; tournaments hosted; my philosophy about golf course management; historical budget performance; and bios of key staff, former interns and assistants (where they're working now). I've been quoted a figure of \$760 to set up this type of site, including the writing of code to prevent my site from being indexed by club members or others using a search engine. Is this a reasonable fee, and are you aware of superintendent Web sites that I could obtain some content ideas from?

Mark Gagne Golf course superintendent Walpole (Mass.) Country Club

McLoughlin's response:

Thank you for your kind words. The proposed fee of \$760 is a gift - fair for what you will be getting. I like the suggested layout of your Web site and might add one more: Ken Benoit has added a unique link to his Web site as a marketing tool to attract better crew members.

Adjusting tees

Jeff Brauer's article ["Is your course too long," May, page 18] is music to our ears. My wife, Jann Leeming, and I bought a golf course on the Maine/New Hampshire border out of bankruptcy in 1996. It was in such terrible shape we almost completely rebuilt it during the time we owned it. It was a labor of love. We sold the course last year.

During the rebuilding process, we came to many of the conclusions Brauer did in his article. As a result, we rebuilt just about all our tees, which were placed at 4,169; 4,935; 5,904 and 6,277 yards from the green. They were placed for players who drive the ball less than 150 yards, 150 to 175 yards, 175 to 200 yards and farther than 200 yards. We also paid a lot of attention to the angles at which the tees were placed. If we had enough land, we would have had a set of tees between 6,500 and 6,600 yards from the green. Last year, we placed temporary tees 2,000 yards from the green for juniors and beginners. We based our thoughts on:

- 1. Bill Amick's study, which Alice Dye recommended;
- 2. Our own observations and measure-
- 3. Placing temporary tees first and seeing if they worked; and
- 4. The length of the tees related to one another, not just their yardages in-

Our philosophy is:

- 1. Tees should be placed so players with different abilities playing the correct set of tees would have about the same shots toward the greens and be able to get there in regulation.
- 2. Players would be able to use all their clubs in a round.

The results, among other things,

- · Rounds were 15 to 20 minutes shorter, even on our busiest days;
- · Senior men moved forward one set of tees and loved to be able to have fun and make some pars again;
- · Family play increased;
- · Junior play increased from 1.5 percent to 7.5 percent in four years;
- · Mixed events became more popular because shorter hitters could participate instead of being dragged along; and
- Golf For Women magazine named us No. 37 in the country and No. 1 in New England for women based on design fairness primarily.

Course set up has become a passion for us. We'd love to reach a wider audience primarily consisting of golf course owners, designers, superintendents and others who have an effect on how people think about making the game more enjoyable for more players. Brauer's article is a tremendous step in that direction. We hope it has a profound effect.

Arthur Little Former co-owner Province Lake Golf Parsonsfield, Maine

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