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Personnel management: cover feature

STAFF REVIEWS AT PINEHURST

36 At Pinehurst, establishing an extensive employee evaluation system helps superintendents keep track of employee performance, manage their staffs and identify leaders.

Career management: features

32 **IN THE BALANCE**
Steve Renzetti, CGCS, golf course superintendent at Quaker Ridge Golf Club in Scarsdale, N.Y., plans ahead and hires compatible assistants to help him achieve stability between home life and work.

39 **UP TO SNUFF**
In the constantly changing environment of golf course management, superintendents need to further their education to do their jobs effectively and remain competitive.

Design solutions: feature

42 **DEVIL'S THUMB**
Planning and building an affordable course, such as Devil's Thumb in Delta, Colo., that can be financially successful in today's golf market in no easy task.

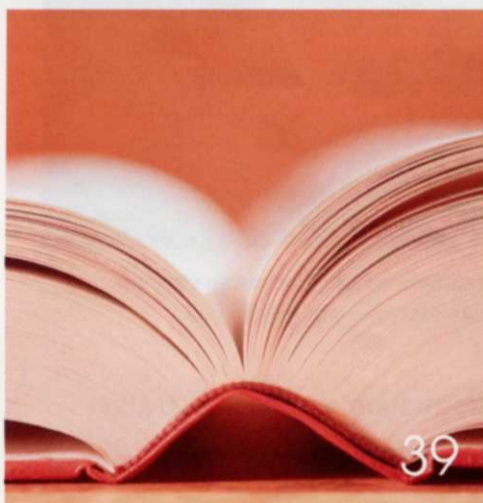
Course operations: feature

46 **FULL SPEED AHEAD**
Managing the modern putting green for demanding golfers is as much an art as it is a science. Increasingly, performance expectations are challenging superintendents' skills, pushing biological boundaries and stretching budgets.

Course maintenance: features

51 **MANAGING NATIVE GRASS**
Native grasses on golf courses have become en vogue during the past 25 years. Irrigation, species selection and seeding rates ensure native grass benefits aren't outweighed by drawbacks.

55 **TRIPLEX MOWERS**
Getting the job done faster on greens is probably the greatest advantage of triplex mowers. They offer golf courses increased productivity and a quality cut.



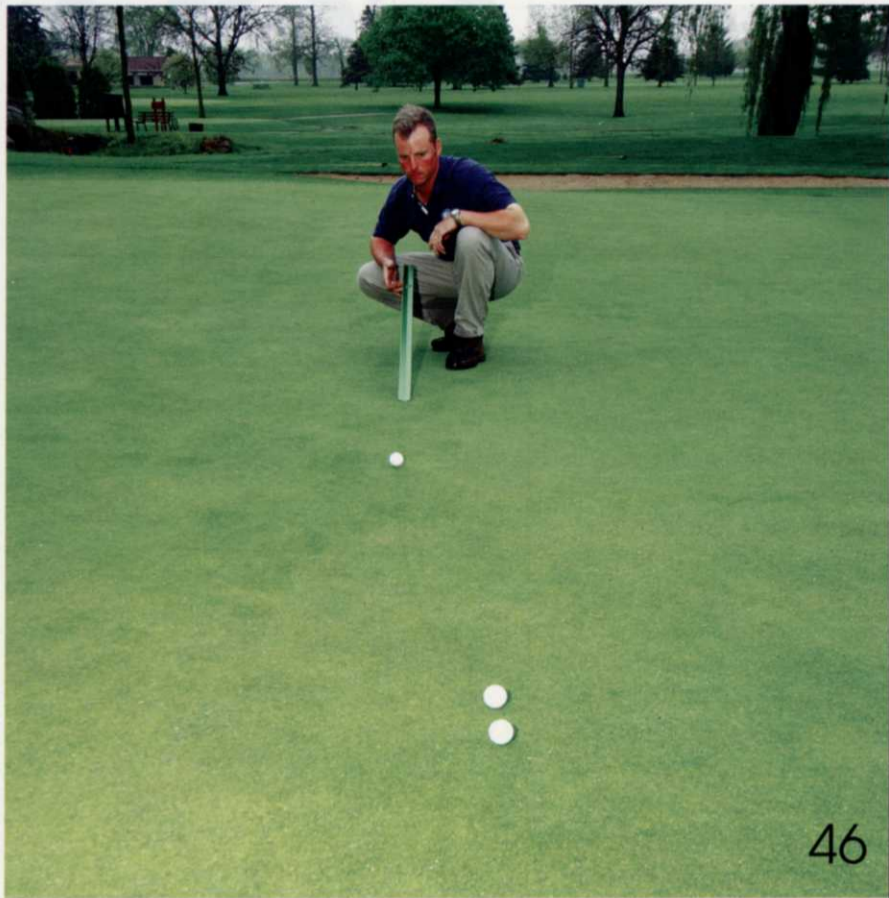
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