

GOLF COURSE CLASSIFIEDS

To reserve space in this section, call Jean Andrews 207-925-1099.

HELP WANTED

DOMESTIC AND INTERNATIONAL

Intergolf Construction is currently accepting applications for positions on projects in The North East, Korea and China. If you feel you qualify as one of the best in the industry in any of the following positions, Shaper, Irrigation Supervisor, Finish Personnel or Big Dozer Operator, fax, mail or e-mail resume to:

Intergolf Construction
P.O. Box 209, Dobbs Ferry, NY 10522
Attention: John Adams
Fax: 914-693-9506; Tel: 914-693-2024
e-mail: intergolf1@aol.com

SHAPER & MECHANIC WANTED

Golf course shaper and golf course construction mechanic with CDL needed. Must be willing to travel. Fax resume and date available to 231-536-2122.

CONSTRUCTION

Phillips & Jordan Golf has immediate openings for qualified project superintendents, shapers, and finish operators. Also seeking office based estimator (Hard Dollar exp.) for California office. Fax resume to: (650) 564-0086. Good long-term opportunities and excellent benefits package.

SEEKING BACKHOE OPERATOR

Seeking qualified backhoe operator with bunker renovation experience and finish shaping experience. Applicants must be willing to travel and have reliable transportation. Fax resume to (909) 736-1058.



GOLF COURSE CONSTRUCTION

Expanding company has immediate openings for projects from the heart of the United States and as far north as Canada. Seeking experienced shapers, construction irrigation pipefitters, irrigation foremen, small equipment operators (skidsteer, excavator etc...) and finishers. Travel is required. Mail resume to NMP Golf Construction Corp., 38 Pond Street, Suite 104, Franklin, MA 02038 or email: info@nmpgolf.com.

Coming in February 2002

A comprehensive listing of products and services for the golf course industry

The Golf Course News 2002 Buyer's Guide

HOW TO ORDER A CLASSIFIED AD

RATES: \$90 per column inch (25-35 words, including a bold headline). Each additional 1/4 inch is \$30. If ordering a logo, please include an extra \$45; for a blind box, please include an extra \$20. All line ads must be prepaid. All rates are per insertion.

To place your classified ad, mail your ad copy with payment to: **Jean Andrews, Golf Course News, PO Box 51, Fryeburg, ME 04037, or fax to: (207) 925-1099.** For more information, call Jean Andrews at (207) 925-1099.

Classifieds online: www.golfcourser.com

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IGM attitude

Continued from page 11

is on the properties every two weeks. If something pops up like some unfamiliar turf disease, there are digital cameras at every site. Superintendents can take an image of a problem and submit it to the office so that a group of experienced people can evaluate it. That way we can diagnose or dispatch someone to visit the course immedi-



IGM employees doublemowing a green

ately. Nine times out of ten, we can solve any problems before anything gets out of hand.

GCN: How would you describe IGM's approach concerning the environment, and what is the company's involvement with Audubon International?

Zakany: Every one of our courses are registered in and actively pursuing certification in the Audubon Cooperative Sanctuary Program. We have seven clubs certified to date. Basically, our whole business and maintenance approach is based on principals established by Audubon International: Integrated Pest Management, Best Management Practices, water conservation, and applying pesticides where needed rather than making blanket applications. We try to work in concert with the environment.

GCN: What incentives does IGM offer to future superintendents?

Zakany: We're working with various colleges and universities on intern development programs. We're striving to involve



Hole placement by an IGM staff member

young, up-and-coming, assistant superintendents in the company to offer them training and experience. We try to promote from within the company as much as possible. We feel we have a strong training program and job security that allows superintendents an opportunity for upward mobility. This coupled with a good insurance program, 401K plan and other benefits seem to attract and keep good superintendents.

GCN: What does IGM look for in recruiting a superintendent?

Zakany: We look for attitude, and management and people skills. Obviously, they need to have a turfgrass background – and it's great if they've worked at various facilities – but we look for someone who has a good personality and work ethic and can get along with their employees. Whatever they may be lacking agronomically, we can definitely support and help them on that. We prefer that to someone who knows everything and is not receptive to change. IGM is team driven. We're not looking for any "I" guys. ■