

The Captain captures Mackenzie's greatness — in golf & other loves

By MARK LESLIE

Could the timing be more appropriate? Just as Sleeping Bear Press prepares to re-release George Thomas' classic 1927 book "Golf Architecture in America, Its Strategy and Construction" golfer-author-admirer Geoff Shackelford has released a book on the man himself, "The Captain — George C. Thomas Jr. and His Golf Architecture."

Shackelford, who wrote "The Riviera Country Club ... A Definitive History," actually sets the stage for the reprint with his little 207-page treat, packed with drawings and photos of Thomas' work.

Shackelford said his aim in writing the book was "to revive recognition of George Thomas' contributions to beauty, taste, and excellence in general, and to golf course architecture in particular."

Here was a man whose hobbies included rose hybridizing, deep sea fishing, breeding English setter dogs and — oh, yes — playing golf. Indeed, the world of roses may owe him more favor than that of golf. He wrote several books on the subject and created an award for the American Rose Society.

Here was a man who never once charged a fee for his design work. This is not a misprint. He never took a dime for his designs.

Here was a man who, as a captain in the U.S. Army Air Corps and its first bombing squad, "miraculously" survived three major crashes

Here was a man who collaborated with William Bell on Riviera CC and several other courses and with A.W. Tillinghast on a second 18 holes at Philadelphia

NGF completes report on employee compensation

JUPITER, Fla. — The National Golf Foundation (NGF) has conducted a national golf facility employee compensation survey, based on information derived from the 1,300 daily-fee, municipal and private facilities that responded to the questionnaire. Entitled *U.S. Golf Facility Employee Compensation*, the report presents salary and benefits data on 29 different staff positions ranging from general manager and golf director to starters, rangers, food and beverage personnel, and business office managers.

Compensation levels are cross-tabulated by employee age and years of professional experience, as well as by facility type, age and net revenue. For selected positions, comparative data is also provided on additional sources of income, such as lesson fees, tips and job performance bonuses, and on such other benefits as insurance and pensions.

With *U.S. Golf Facility Employee Compensation*, the NGF has more than 40 survey reports and other publications addressing various aspects of golf facility operations. Among the most recent additions is a six-volume set of survey reports that provides the financial and operating profiles of both nine- and 18-hole golf facilities in the United States.

Interested people may contact the NGF Membership Services Department at 800-733-6006.

Cricket Club; shared thoughts as well as hobbies (roses) with Donald Ross; and studied the work of friends Hugh Wilson and George Crump.

Here was a man, wealthy from birth, who 75 years ago deeply believed in the importance of public golf courses, even helping Los Angeles finish the final stages of construction of the Griffith Park courses when the city's budget ran dry.

Perhaps best describing his attitude about design are these words by Thomas

himself: "... to learn golf architecture one must know golf itself, its companionships, its joys, its sorrows, its battles — one must play golf and love it."

Shackelford does a credible job here, outlining Thomas' personal and professional life, his work in and outside golf, his relationships with Ross, Tillinghast, Crump, William Flynn, Harry Colt and others, his feelings on his courses from Riviera to Los Angeles Country Club and Bel-Aire Country Club, his family and

character.

And here we find reasons why, although he designed less than two dozen courses, those designs and, perhaps more importantly, his book, have affected designers and golfers alike for all time.

"The Captain — George C. Thomas Jr. and His Golf Architecture" can be purchased through the *Golf Course News Book Shelf* (207-846-0600).

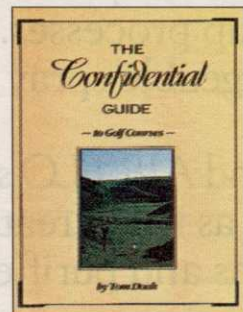
\$35.00, 207 pages, hardcover, limited edition of 1,200 copies.

GOLF COURSE NEWS BOOKSHELF

The Confidential Guide to Golf Courses

By Tom Doak

Written in the inimitable style of *Golf Magazine's* golf course design editor, this book describes, uncovers and rates more than 1,000 courses worldwide that the author has visited and photographed.



With more than 180 four-color photographs, it might be the best collection of worldwide photos ever published. It starts with a "Gourmet's Choice" selection of 31 of Doak's personal favorites, each by a different designer, followed by brief reviews of

courses from Pebble Beach, Calif., to Kebo Valley, Maine, and from St. Andrews, Scotland, to Joondalup in Western Australia.

\$45.00, 400 pages, hardcover.

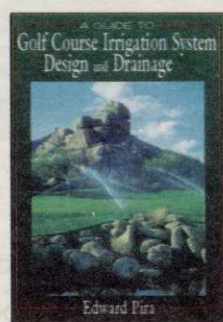
Guide to Golf Course Irrigation System Design and Drainage

By Edward Pira

As a working reference or as a textbook, the *Guide to Golf Course Irrigation System Design and Drainage* covers every important aspect of the subject in an easy-to-understand format. It is perfect for the practicing turfgrass manager, superintendent, consultant, sales representative, and student. Used in numerous academic courses for years, this is the first commercially-available version of a perennial best-seller, and is completely revised with new exercises, practical examples, numerous new figures, and expanded sections covering a wide variety of irrigation system components. A hands-on manual, it guides

the reader through every phase of an irrigation program. Turfgrass managers and golf course superintendents will refer to this handy book often to plan effective irrigation systems, ensure appropriate capacity, easy installation, and practical operation and maintenance.

\$59.95, 400 pages, hardcover.

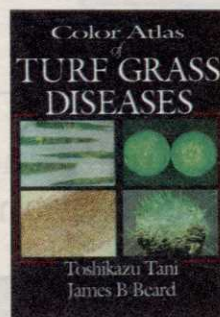


Color Atlas of Turfgrass Diseases on Golf Courses

By Dr. Toshikazu Tani

Contributing Author, Dr. James B. Beard

The *Color Atlas of Turfgrass Diseases on Golf Courses* presents more than 540 high-quality color photographs of all the major turfgrass diseases that occur on both warm-and cool-season grasses. It is international in scope. This book will likely become the standard color-guide to disease diagnosis and pathogen identification for golf course superintendents and turfgrass practitioners. No other book contains as many color photographs of this detail and quality. Helpful maps are included to assist in disease identification by providing geographical locations where each disease/pathogen is likely to occur.



A unique feature of this easy-to-use field guide is that it also provides color photos of step-by-step guidance on diagnostic techniques for laboratory analysis which can be used by practitioners.

\$79.95, Approx. 250 pages, hardcover.

The Course Beautiful

By A.W. Tillinghast

This is a fascinating collection of original articles and photographs on golf course design by one of the masters. A prolific writer, Tillinghast delves into his philosophies on golf course design and maintenance, and his thoughts on what makes a championship course. It is loaded with vintage photographs and original Tillie sketches of such of his creations as San Francisco, Winged Foot and Baltusrol golf clubs.

\$34.95, 120 pages, hardcover.

The Captain — George C. Thomas Jr. and His Golf Architecture

By Geoff Shackelford

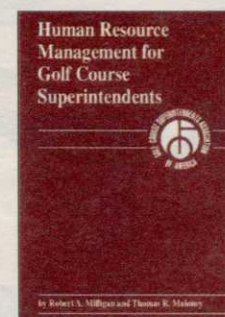
The creator of Riviera and Los Angeles country clubs and author of the classic book, "Golf Course Architecture in America, Its Strategy and Construction," George Thomas has deeply affected the golf industry even since his death in 1932. Thomas worked on single projects with Donald Ross and A.W. Tillinghast, learned from friends Hugh Wilson and George Crump, and designed more than two dozen courses on his own. At the same time he was recognized worldwide for his books about and breeding of roses, his first love. Call him brilliant, or enigmatic, but in his last years his work was on a book about Pacific game fish. Shackelford reveals the man behind the work.

\$35.00, 207 pages, hardcover, limited edition of 1,200 copies.

Human Resource Management for Golf Course Superintendents

By Robert Milligan and Tom Maloney

This practical guide provides basic management principles and techniques which view people as the most important asset in golf course management. Five basic management functions are detailed throughout the book, using everyday situations to illustrate the key points.



Designed to serve as a quick reference, or as a self-teaching guide, *Human Resource Management for Golf Course Superintendents* features numerous techniques and practical examples.

Every aspect of management is covered. Learn how to improve your planning abilities, build leadership and communication skills, maximize employee performance, select and train new employees, avoid the mistakes that cause low morale and poor performance, and conduct employee performance evaluations.

Use of the methods and principles presented in this book will ensure the effective management and operation of any golf facility.

\$34.95, 150 pages, hardcover.

Turfgrass Management Information Directory

By Dr. Keith Karnok

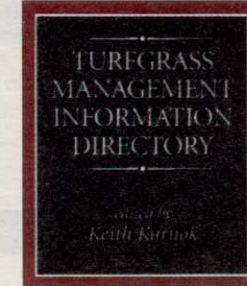
A 1,700-entry reference for turfgrass and green industry professionals, the *Turfgrass Management Information Directory* compiles the latest information and gives an at-your-fingertips list, complete with names, addresses and useful material you need every day.

The directory covers academic programs and key contacts, instructional resources including slide sets and videos, software and much more.

The section on related books provides a definitive guide to pertinent titles on diseases, weeds, insects, irrigation, pesticides and general information. Industry services such as diagnostic labs and soil-testing facilities are included.

A guide to green industry organizations gives addresses and contact names.

\$19.95, 115 pages, softcover.



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