

Courses added by golf management companies in recent months

Company/Course Name	City	State	Company/Course Name	City	State	Company/Course Name	City	State
American Golf Corp.			Buena Vista Hospitality Group			KSL Fairways		
SeaCliff CC	Huntington Bch	CA	Spanish Hills G&CC	Camarillo	CA	Tantallon CC	Ft. Washington	MD
Dunmaglas GC	Charlevoix	MI	Corcoran Jennison Hospitality Co.			Willow Run GC	Pewaukee	WI
Hilltop GC	Plymouth	MI	Widows Walk GC	Scituate	MA	LinksCorp		
Heatherwoode GC	Springboro	OH	Edwin B. Raskin Co.			Thorntree CC	Desoto	TX
Golden Oaks CC	Reading	PA	Bluegrass Yacht &CC	Hendersonville	TN	Marty Golf Management Inc.		
SilverHorn GC	San Antonio	TX	Golf Enterprises Inc.			Lakewood CC	New Orleans	LA
Seven Springs CC	Chesapeake	VA	Paradise Hills GC	Albuquerque	NM	Masters Golf Corp.		
American Golf Country Clubs			Heritage Golf Management Inc.			Rosemont CC	Orlando	FL
Oregon GC	West Linn	OR	Whitetail GC	Bloomington	IN	O.B. Sports		
Billy Casper Golf Management			International Golf Group			Reserve Vineyards & GC	Portland	OR
Back Creek GC	Middletown	DE	Radisson Greens GC	Syracuse	NY	Western Golf Properties		
Tennessee Centennial GC	Oak Ridge	TN	International Golf Management			The CC at DC Ranch	Scottsdale	AZ
Brassie Golf Corp.			Kissimmee GC	Kissimmee	FL	Oak Creek GC	Irvine	CA
Southern Dunes G&CC	Haines City	FL	Tarpon Springs GC	Tarpon Springs	FL			

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"The 18th hole is our showcase. It's what our members brag about, and what our guests remember. It has to be perfect."



Dean Massmann, Golf Course Superintendent
Jefferson Golf & Country Club

"I trust Thaloniil™ to keep it that way. No brown patch. No dollar spot. No problems. It worked during last season's record-breaking high heat and humidity. And it stuck to the job this past spring, despite our daily downpours."

"Thaloniil gives me reliable, consistent results. There are no mixing or spraying problems. And it's one of the best values I've found anywhere. Thaloniil has definitely earned my trust."

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Jefferson Golf & Country Club
18th Hole (Green: 38,000 square feet)
The largest single green in golf
Columbus, Ohio
Designer: Robert Trent Jones, Jr.

Trade secrets

Continued from page 47

be considered protected if they meet the definition of a "trade secret." In addition to federal trade regulations, many states have adopted the Uniform Trade Secrets Act. This law defines a "trade secret" as information which derives its economic value from not being known to the general public. Once compiled, the information must be kept in a manner that maintains its secrecy. A bona fide trade secret can be a private company's client list compiled from years of hard work by employees using various methods of development.

For example, one California court found that the client list of an employment agency qualified as a trade secret because the list had considerable detail as to the needs and desires of various customers who purchased temporary employment services. In the case of *Courtesy Temporary Service, Inc. v. Camacho*, the court found the company's client list was a trade secret. The list had been developed over the years and guarded by the company for the valuable information it contained. The information was not available in other public sources, such as telephone books or directories. The court found that there was no source from which to determine what companies might be interested in using temporary services. The list had been "secured by screening a large number of such prospects, at considerable time, effort and expense."

When a small group of employees decided to quit and form a competitive company, the court found that use of the former employer's customer list was an unlawful misappropriation of a trade secret. It was as if the former employees stole the benefit of all the effort that went into making the list.

The Uniform Trade Secrets Act makes it against the law to "misappropriate" such a trade secret. Misappropriation can occur in several ways. Misappropriation can merely be acquiring the secret list. It can be revealing the list to anyone who does not have permission to have the list. It can be acquiring the list properly, such as by an employee, and then using it improperly, such as after the employment relationship ends.

The court noted, however, that the information not only has to be acquired through special labors, it must be kept under wraps. It must be "the subject of

Continued on next page