

PRESIDENT

Name: Bruce Williams
Age: 46
Course: Bob O'Link GC, Highland Park, Ill.
 Former head superintendent at: In charge at Bob O'Link since 1979.

Years GCSAA member: 19
GCSAA posts: Board of director member since 1991; chairman of chapter relations, planning, finance, industrial advisory, certification appeals and technological information services advisory committees; vice chairman of chapter relations resource group; member of seminar resource, conference and planning, CEU guidelines, certification and education, public relations, scholarship and research, finance and planning committees; government relations liaison to the board of directors.

Other associations: Past president of Chicagoland Assoc. of GCS and Midwest Assoc. of GCS; member of Chicago District Golf Assoc. Turfgrass Research Advisory Committee, Chicago Botanical Garden Advisory Committee, International Golf Museum

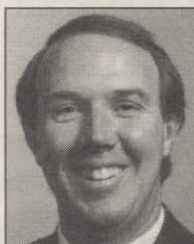
and Hall of Fame Advisory Board, USGA Green Section Committee, Illinois Golf Hall of Fame Selection Committee and Northern Illinois Horticultural Association; instructor at College of Lake County.

Education: Bachelor's degree in English and speech, Baldwin-Wallace College, Berea Ohio; graduate of turfgrass management program, Michigan State Univ.

Family: Wife, Roxane; children, Blake, 14, Claire, 10, David, 7, Mary 2.

Goal: "The association is moving in the right direction and has a proper business plan. We have three primary areas we're focusing on — the environment, image enhancement and chapter relations. I don't see any great changes in the next year. Those items will take

some time to accomplish. One of my charges is to continue to keep the association pointed in the right direction. I don't have any intention of building a monument to myself in the next 12 months. I'm more interested in continuing the positive development of benefits for our members."



Bruce Williams

GCSAA Candidates at a Glance

(More Directors on page 25)

VICE-PRESIDENT

Name: Paul McGinnis
Age: 44
Course: Union Hills CC, Sun City, Ariz.

Former head superintendent at: Palmbrook CC, Sun City; The Wigwam CC, West Course, Litchfield Park, Ariz.

Years GCSAA member: 18

GCSAA posts: Current secretary/treasurer; board member since 1992; chairman of finance, scholarship and research, tournament, publication and research committees; vice chairman of research and chapter relations committees; member of conference and show, planning, nominating and standards committees.



Paul McGinnis

Other associations: Past president of Cactus & Pine GCSA; member of U.S. Golf Association Green Section Committee.

Education: Bachelor's degree in agricultural economics from Arizona State University.

Family: Wife, Kendra; children, Marci, 22; Kari, 20; Michelle, 18; Magen, 14.

Goal: "Honestly, I think we just need to keep working on the three mandates we received last year. We're nowhere near done. We need to improve the image of the superintendent, tell our side of the environmental issue and keep working on public relations."

SECRETARY/TREASURER

Name: David Fearis
Age: 49
Course: Blue Hills Country Club, Kansas City.
Former head superintendent at: Country Club of Peoria (Ill.); technical rep, Scotts for 4 years.

Years GCSAA member: 28

GCSAA posts: Board of directors since 1993; chairman of government relations, certification, information services, education, public relations and curriculum review resource committees; vice chairman of conference and show, certification, government relations and technical information resource committees; International Conference & Show speaker & session chairman; member of finance, public golf resource, association planning, magazine, ethics, nominating, standards and integrated pest management special risk committees; charter member Golden Tee Club.

Other associations: Past president Central Illinois GCSA, Heart of America GCSA and Illinois Turfgrass Foundation; director Midwest Regional Turf Foundation; member Missouri Valley Turfgrass Association and Kansas Turfgrass Foundation.

Education: B.S. in agronomy, Purdue.

Family: Wife, Lynn; children, Blaise, 16.

Goal: "The progress we've made in the past three years has been very encouraging and I'd like to see that continue. The thing I'd like to see most is for superintendents to receive the recognition they deserve. Without the superintendent, most clubs couldn't function. The clubhouse, pro shop and everything else at a club are dependent on the quality of the golf course."



Dave Fearis

Name: George Renault
Age: 47
Course: Burning Tree Club, Bethesda, Md.
Former head superintendent at: Chevy Chase (Md.) Club; Penderbrook GC, Fairfax, Va.; Goose Creek CC, Leesburg, Va.

Years GCSAA member: 18

GCSAA posts: Board of director member since 1993; chairman of tournament, career development, certification and government relations committees; vice chairman of publications/TRAC, scholarship and research committees; eight-year voting delegate; Watson Fellowship Selection Committee; and Responsible Industry for a Sound Environment [RISE] government issues committee.

Also, member of federal Americans with Disabilities Act Golf Advisory Commission

Other associations: Past president of Mid-Atlantic Association of GCS and Greater Washington D.C. GCSA; past member University of Maryland Turf Advisory Committee and Maryland Turfgrass Council advisory committee; member of Maryland and Virginia turfgrass councils.

Education: Certificate in golf and turfgrass management, University of Maryland.

Family: Wife, Lucinda; children, George, 18, Lucy, 14.

Goal: "Running for the board and secretary/treasurer is the best way to continue my commitment to GCSAA and see through the mandates the membership has set."



George Renault

BOARD MEMBER

Name: Ken Mangum
Age: 42
Course: Director of golf courses and grounds at Atlanta Athletic Club, Duluth, Ga.

Former head superintendent at: Idle Hour CC in Macon, Ga.; Lagoon Park in Montgomery, Ala.

Years GCSAA member: 21

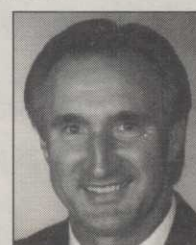
GCSAA posts: Member of certification, election, career development, nominating, public relations, government relations, education, membership and certification committees.

Other associations: Past president, board member and voting delegate of the Georgia GCSA; member of the USGA Green Section committee, Georgia State Golf Association, Atlanta Junior Golf Association and Abraham Baldwin Agricultural College Advisory Board.

Education: Associate's degree in golf course operations from Lake City (Fla.) Community College.

Family: Wife, Pam; children, Miranda, 18, Trey, 15, Hayley 14.

Goal: "I've been involved with GCSAA through committee work as much as possible for the past 20 years. I want to be more involved and the best way I can do that is getting on the board. Fortunately I'm at a point in my family and career lives that I can do that. I don't have a hidden agenda. We have a good staff in place and I want to help them make good decisions. My biggest concern for superintendents is in employment and the high amount of turnover. This isn't an easy job with the whims of Mother Nature and the changeover in ownership and boards. Employment isn't as secure for many people as I'd like to see it. The new career development committee is going to be very important in the future. We have to do more to educate employers, although that isn't the easiest thing to do."



Ken Mangum

Name: R. Scott Woodhead
Age: 40
Course: Valley View GC, Bozeman, Mont.
Former head superintendent at: Town & CC, Miles City, Mont.; Univ. of Montana GC, Missoula.

Years GCSAA member: 13

GCSAA posts held: Board member since 1993; chairman of public relations, career development and public relations committees; vice chairman of certification, education and government relations committees; member of

scholarship and research, membership, chapter relations, conference planning, seminar resource and conference and show committees.

Other associations: Director and past president of Peaks and Prairie GCSA and a member of the Association of Montana Turf and Ornamental Professionals.

Education: Bachelors degree in landscape management, Montana State Univ.

Family: Wife, Valerie; children Andrew, 4, Jeremy, 2.

Goal: "My No. 1 focus since I've been on the board has been education and I plan to continue working in that area. I'm also committed to our three mandates — enhancing the superintendent's image, showing how golf courses improve the environment and strengthening our chapter relations."



Scott Woodhead

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Board of Directors,
Next Page**

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BOARD MEMBER

Name: Michael Wallace

Age: 45

Course: Hop Meadow CC, Simsbury, Conn.

Former head superintendent at: Rockledge CC and Buena Vista GC, West Hartford, Conn.

Years GCSAA member: 18

GCSAA posts: Chairman of conference and show and membership committees; vice chairman of technical information services, scholarship and career development services committees; member of scholarship foundation, public relations and membership services committees; candidate at chapter relations annual meeting; member career development group; voting and alternate delegate.

Other associations: Past president of Connecticut GCSA; member of Professional Pesticide Users of Connecticut.

Education: Associate's degree in turfgrass management, University of Massachusetts.

Family: Children, Tye, 27; Grier, 25; Ian, 24; Sian, 21.

Goal: "I just want to further the association's mission and help keep us on the right track. We're emphasizing the environment, professional image and chapter relations. There's a lot more to be done in those areas. It's a lot of work but also a lot of fun. It's a good sign that we have as many people [6] as we do running for the [2] board positions."

Name: Samuel Snyder

Age: 41

Course: Hercules CC, Wilmington, Del.

Former head superintendent at: Colonial CC, Harrisburg, Pa.; Sheraton Golf Links, Greensburg, Pa.; Grandview GC, Curwensville, Pa.; Punxsutawney (Pa.) CC.

Years GCSAA member: 18

GCSAA posts: Member of career development, scholarship & research and nominating committees; member of fundraising resource group

Other associations: Immediate past president of Central Pennsylvania GCSA; vice president of Pittsburgh GCSA; president of Pennsylvania Turfgrass Council; past president of Allied GCS of Pennsylvania; board member of Allegheny Mountain GCSA.

Education: Certificate in turfgrass management from Pennsylvania State University.

Family: Wife, Susan; Emily, 14, Sam, 8.

Goal: "My primary goal is to help the association continue to reach its current and future goals. My experience on the career development committee has helped me see the importance of helping each member be able to present superintendents to the public in a positive light, both as individuals and as a group. We need to become better able to address issues through education and public speaking."

PROMISE KEEPER SPEAKING

ORLANDO, Fla. — Dave Wardell, who with former Colorado University football coach Bill McCartney founded Promise Keepers, will speak at the annual Prayer Breakfast at 7 a.m. Sunday, Feb. 11, at the headquarters hotel for the International Golf Course Conference here. Promise Keepers' discipleship ministry has swept the nation the last year, filling football stadiums from coast to coast. Wardell is a former college gymnastics coach who holds a PhD in social and sports psychology, sociology and counseling.

GOLF COURSE NEWS

Name: Robert Tillema

Age: 56

Course: Sherwood Forest GC, Sanger, Calif.

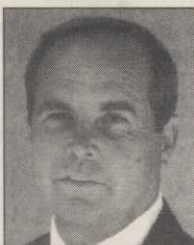
Former head superintendent at: Rancho del Rey Golf Course, Atwater, Calif.

Years GCSAA member: 10

GCSAA posts: Member of the education, publication/TRAC, nominating, resource in public golf and GCSAA International Conference and Show committees.

Other associations: Member of GCSA of Central California, California GCSA, Kings River Community College Horticultural Advisory Committee and California Green Industry Council.

Education: Bachelor's degree in business from the University of Nebraska.



Robert Tillema

out of the house, it's time for me to pursue a board position. I've been asked to run several times, but haven't had the opportunity until now. I would like to see us increase the depth of our seminars.

"It's tough to get a good education in a two-day seminar. I'd like to see them increased to four days, both at the national conference and local levels."

Name: Paul Dermott

Age: 50

Course: Oakdale Golf & CC, Downsview, Ontario, Canada.

Former head superintendent at: Chinguacousy CC, Caledon Hills, Ontario; Islington GC, Toronto

Years GCSAA member: 27

GCSAA posts: Conference session chairman; conference speaker; conference panel member; voting delegate alternate; member of chapter relations, certification, membership, conference and show committees; member of Golden Tee Club.

Other associations: Past president Ontario GCSA; member Canadian GCSA, Western Ontario GCSA, Landscape Ontario; founding member and past president of Ontario Turfgrass Research Foundation; founding chairman Ontario Turfgrass Symposium; advisor Guelph Turfgrass Institute.



Paul Dermott

Education: Associate degree in animal husbandry, University of Guelph; graduate of Pennsylvania State University two-year turfgrass program.

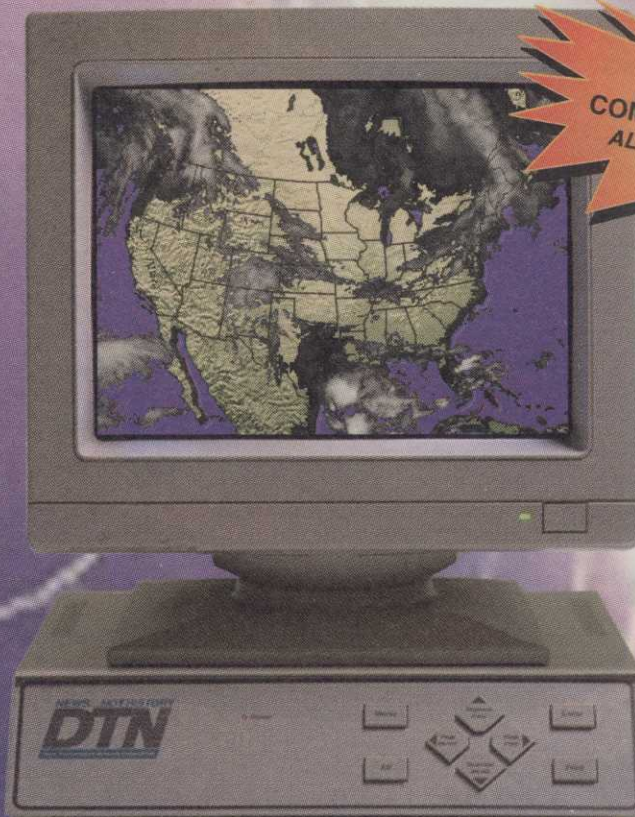
Family: Wife, Jacqueline; children Vincent, 30, Steve, 26, Lori-Ann, 24, Tanya, 24.

Goal: "I'd like to put a little bit back into an industry that has given me and my family quite a bit. The professional image of the superintendent is one of the most important things the board should work on."

"To that end, I think entry-level standards are very important, just as they are for accountants and lawyers."

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