#### MAINTENANCE

#### PRESIDENT

#### Name: Gary Grigg Age: 53

Course: Naples (Fla.) National GC Former head superintendent at: Shadow Glen GC, Olathe, Kan.; The Lodge of the Four Seasons, Lake of the Ozarks, Mo.; VP of Construction and Maintenance, Kindred Management Co., primarily at Ventana Canyon Country Club in Tucson, Ariz.

Years GCSAA member: 24

GCSAA posts: Current vice president; board member since 1989; chairman of schol-

arship and research, tournament, membership, finance, chapter relations, planning, conference and show committees; vice chairman of public relations committee; member of nominating, certification, developmental study



advisory, fund raising, conference planning, seminar planning,

and building committees

Other associations: Past president of Southern Arizona and New Mexico GCSAs and Southwest Turfgrass Assoc.; board member of Heart of America GCSA; member of Everglades and Florida GCSAs; member of Florida Conservation, Texas Turfgrass and Southwest Turfgrass associations; former member of Northern California, Cactus and Pine, South Texas, Western Michigan, Northern Michigan and Ozark GCSAs.

Education: Bachelors degree in agriculture/entomology, Utah State Univ.; masters in agronomy, Michigan State Univ

Family: Wife, Coleen; children, Jill, 28, Jared, 26, Aaron, 21, Ryan, 14.

Goal: "My No. 1 goal is to work hard at getting the message out that superintendents Continued on next page **GCSAA** Candidates At a Glance

(Directors and Vice President on pages 27, 28)

#### SECRETARY/TREASURER

Name: Paul McGinnis

Age: 43 Course: Union Hills Country Club, Sun City, Ariz

Former head superintendent at: Palmbrook Country Club, Sun City; The Wigwam Country Club, The West Course, Litchfield Park, Ariz

Years GCSAA member: 17

GCSAA posts: Board member since 1992; chairman of scholarship and research, tournament, publication and research committees; member of conference and show, planning, nominating and standards

committees. Other associations: Past president of Cactus & Pine GCSA; member of United States Golf Association Green Section Committee

Education Bachelor's degree in agricultural economics from Arizona State University.

Family: Wife, Kendra; children, Marci, 21; Kari, 19; Michelle, 17; Magen, 13

Paul McGinnis

Goal: "My goal is to continue the direction established by the GCSAA - listening to members in order to meet the ever-changing needs of a changing industry. The new executive staff is doing a great job. I bring a varied background in the resort, public and private club market to the board. I've bee involved statewide in governmental relations, water rights and pesticides.

#### Years GCSAA member: 17 GCSAA posts: Board of Director member since 1993; chairman of certification and gov ernment relations committees; vice chair of scholarship and research committee; eight-year voting delegate; member of federal Americans with

Va.; Goose Creek CC, Leesburg, Va.

Name: George Renault

Age: 46

Committee and RISE government issues committee. Other associations: Past president of Mid-Atlantic Association of GCS and Greater D.C. GCSA; past member University of Maryland Turf Advisory Committee and Maryland Turfgrass Coun-



member of Maryland & Virginia turfgrass councils. Education: Certificate in golf and turfgrass

management, University of Maryland. Family: Wife, Lucinda; children, George, 17, Lucy, 13.

Goal: "I can bring a continuation of my support and interest in the running of the GC SAA. Further improving communications with members and enhancing relations with the local chapters are my primary goals."



Age: 48 Course: Blue Hills CC, Kansas City, Mo. Former head superintendent at: Coun-

try Club of Peoria (III.); technical representative for O.M. Scotts for 4 years. Years GCSAA member: 27

GCSAA posts: Board of director member

since 1993; chairman of education, public relations and curriculum review resource committees:

vice chairman of certification, government relations and technical information resource committees; International Conference and Show speaker and session chairman; member of finance, public golf resource, association planning, magazine, ethics,



David Fearis nominating, standards and integrated pest management special risk

committees; charter member Golden Tee Club. Other associations: Past president Central Illinois GCSA, Heart of America GCSA and Illinois Turfgrass Foundation; director Midwest Regional Turf Foundation; member Missouri Valley Turfgrass Association and Kansas Turfgrass Foundation

Education: B.S. in agronomy, Purdue Univ.

Family: Wife, Lynn; children, Blaise, 15. Goal: "I've enjoyed my association with the GCSAA and been proud to represent its members. I love the profession. I don't want to be just a member of the association, I want to be an active member. Being a board member is one of the best ways to do that. I'm very positive about the changes the association has gone through the past year. We have a dynamic group in charge now.

"There will be several things to focus on the next few years. Most superintendents agree upgrading our professional image is a key. The environment will continue to be important, whether it's Clinton or whoever in charge. And continuing to strengthen our ties with the local chapters will be a major issue.

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CIRCLE #123

Disabilities Act Golf Advisory Commission, Watson Fellowship Selection

Course: Burning Tree Club, Bethesda, Md.

Chase (Md.) Club; Penderbrook GC, Fairfax,

Former head superintendent at: Chevy



#### **BOARD MEMBER**

Name: Tommy D. Witt Age: 41

Course: Wynstone GC, North Barrington, Ill

Former head superintendent at: Bent Tree Country Club, Dallas; Austin (Texas) Country Club; Riverhill Club, Kerrville, Texas

Years GCSAA member: 16 GCSAA posts: Board member since 1994; chairman of public golf resource group, membership and tour-

nament committees; vice chairman of education committee, career development resource group and committee on education curriculum review; member



of certification, bylaws resource, conference, fundraising, resource and scholarship and research committees.

Other associations: Past president of Central Texas GCSA; immediate past president of Lone Star GCSA; past vice president of North Texas GCSA; chapter liaison and voting delegate for North Texas and Lone Star chapters; board member of Bentgrass Research Inc., North Texas and Lone Star GCSAs, Midwest and Chicagoland Associations of GCS.

Education: B.S. in agronomy with turfgrass management option from Texas A&M University.

Family: Wife, Lorrie; Children, Seth, 7, Lauren, 6, Tanner, 3

Goal: "I began playing golf at 6 and working on a course at 11. I'm committed to the game and improving the golf course superintendent profes-1994 was a big year for the assocition with a new management team and staff. Now we need to stay focused on the environment, education, professional image enhancement, chapter relations and membership services.

Name: David Gourlay Age: 38

Course: Club Summerlea Inc., Dorion, Quebec, Canada.

Former head superintendent at: Eagle Creek GC, Ottawa; Beacon Hall CC, Toronto; Ladies GC of Toronto. Years GCSAA member: 15

GCSAA posts: Member of nominating, membership and standards committees; voting delegate for the Ontario GCSA.

Other associations: Past president of Ontario GCSA; board member of Ottawa Valley and Western GCSA; member of Canadian & Quebec GCSA.

Education: Bachelor's degree in agronomy, Texas A&M University; associate's degree in turf management, University of Guelph.

Family: Wife, Barbara; children, Lindsay, 10, Matt, 9.

Goal: "We have two primary things we need to deal with: the environment and the superintendent's image. Our environmental image over the years has not been that great. If we work on the environment, our image will surely im-prove. We must tackle both. I think I bring a thorough background to the job.

I've worked at private, semiprivate, public equity. And experience in dealing with environmental ing spent six



weeks in court discussing wetlands on a course we built in Ontario. My father was a superinten dent, so I have the years of experience he passed on to me as well.

Name: Michael Wallace Age: 44 Course: Hop Meadow CC

Simsbury, Conn. Former head superintendent at: Rockledge CC and Buena Vista GC, West Hartford, Conn

Years GCSAA member: 17 GCSAA posts: Member of public

relations and membership services committees; candidate at chapter relations annual meeting; member career development group; voting and alternate delegate.

Other associations: Past president of Connecticut GCSA; member of Pro fessional Pesticide Users of Connecticut.

Education: Associate's

Michael Wallace

degree in turfgrass management, University of Massachusetts. Family: Children, Tye, 26; Grier,

24; Ian, 23; Sian, 20. Goal: "I've enjoyed my association with the Connecticut chapter and helping the profession move forward. I'd like to do the same with the GC-SAA. The career development group, for instance, is one area that can really

help better service our members. While GCSAA can never guarantee all members obtain superintendent positions, we can make the tools available to help members improve themselves. I want to help make GCSAA a conduit through which the members can become more professional.

Name: Paul Dermott Age: 49

Course: Oakdale Golf & CC, Downsview, Ontario, Canada Former head superintendent at:

Chinguacousy CC, Caledon Hills, Ontario; Islington GC, Toronto

Years GCSAA member: 26 GCSAA posts: Conference session

chairman; conference speaker; conference panel member; voting delegate alternate; member of certification, membership, conference and show committees; member of Golden Tee Club

Other associations: Past president Ontario GCSA; member Canadian GCSA, Western Ontario GCSA, Landscape Ontario; founding member and past president of Ontario Turfgrass Research Foundation; founding chairman Ontario Turfgrass Symposium; advisor Guelph Turfgrass Institute.

Education: Associate degree in animal husbandry, University of Guelph; graduate of Pennsylvania State University two-year turfgrass program

Family: Wife, Jacqueline; children Vincent, 29, Steve, 25, Lori-Ann, 23, Tanya, 23.

Goal: "I think I have something to offer the association, especially now that my children are grown and I have the time to devote to it. Our top priority should be to continue upgrading the professionalism of our members. I'm happy with the changes that have been made recently and the direction the association is movina. Paul Dermott



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CIRCLE #124

AGKLINGOH

Tony Jacklin is the winner of 14 PGA European Tour events (including the 1969 British Open) and 11 other international events (including the 1970 U.S. Open). Tony is also a four-time European Ryder Cup captain, and has recently joined the Senior PGA Tour.



David Gourlay

#### MAINTENANCE

#### VICE PRESIDENT

#### Name: Bruce Williams Age: 45

#### Course: Bob O'Link GC, Highland

Former head superintendent at: In charge at Bob O'Link since 1979.

#### Years GCSAA member: 18

GCSAA posts: Board of director member since 1991; chairman of finance, industrial advisory, certification appeals and technological information services advisory committees; vice chairman of chapter relations resource group; member of seminar resource, conference and planning, CEU guidelines, certification and education, public relations, scholarship and research, finance and planning committees; government relations liaison to the board of directors.

Other associations: Past president of Chicagoland Assoc. of GCS and Midwest Assoc. of GCS; member of Chicago District Golf Assoc. Turfgrass Research Advisory Committee, Chicago Botanical Garden Advisory Committee, International Golf Museum and Hall of Fame Advisory Board, USGA Green Section Committee, Illinois Golf Hall of Fame Selection Committee and Northern Illinois Horticultural Assoc.; instructor at College of Lake County.

**Education**: Bachelor's degree in English and speech, Baldwin-Wallace College, Berea, Ohio; graduate of turfgrass management program, Michigan State.

Family: Wife, Roxanne; children, Blake, 13, Claire, 9, David, 6, Mary 1. Goal: "We'll spend much of the coming year developing cooperative working arrangements with our chapters throughout the country. It's impor-

#### Candidate Grigg Continued from page 26

are responsible conservators of their golf courses. We're going to hit extra hard at the idea that we are the environmental good guys and to encourage our members to get out in the community to promote themselves. To help them, we'll try to deliver a proactive program demonstrating golf's environmental benefits that our members can use in their local communities.

"We'll continue to work hard at enhancing the professional image of the superintendent through a comprehensive and effective public relations program. We want a clearly defined government relations program that allows us to work effectively with Washington and to continue stressing strong chapter relations. We're also looking to reach the 15,000-member mark and bring in more public golf course members through an aggressive membership drive.

"As for what I bring to the job, I think I have a unique blend of daily superintendent knowledge and construction experience that has allowed me to develop ties with architects, builders and other allied associations. I also have an advanced agronomy degree and feel that I'm a good writer and speaker. That should help me represent the association.

"I came to Naples National three years ago knowing I was going to be very involved with the association into the foreseeable future. Dr. Charles Benton, the club president and one of its founders, let me know the membership was behind me 100 percent. I'm very grateful for their support."



tant for the future of the national association to make sure the chapters have a loud voice in what happens. We're also working on further enhancing the image of the golf course superintendent. The television show on ESPN will let us give the superintendent's slant on what happens at the course and should have a positive impact on public opinion toward the role of the superintendent."

### **President's Environmental Award to Hiers**

By MARK LESLIE

N APLES, Fla. — It has been a re markable journey the last few years for Tim Hiers. From superintendent at the environmentally friendly John's Island Club in Vero Beach to operating the country's first Audubon Signature Cooperative Sanctuary Golf Course at Collier's Reserve here, to winning the treasured President's Award for Environmental Leadership from the Golf

Course Superintendents Association of America (GCSAA) — this has been a time of excitement. Yet, Hiers, a member of the *Golf Course News* Advisory Board, would give credit elsewhere.



"Without sounding falsely humble, I have been in the right place at the right time," he said. "The accumulation of what I'm doing has been direction and guidance and experience from other superintendents — not books and magazines. It has not been from real-life experience and looking at examples of myriad superintendents who have done all this before. We just had the opportunity to try to

embody most of those simultaneously."

The President's Award was created in 1992 and has only been presented to the Cape Cod Superintendents Association and Audubon Wildlife Sanc-Continued on page 31

