

Disabled Golfers Association taps board members

The Association of Disabled American Golfers (ADAG) has expanded its board. Appointed to one-year terms are Gary M. Robb, Robert D. Ochs, and Warren Simmons.

Robb is director of Indiana University's Center for Outdoor Education and Leadership Training, Bradford Woods and directs the National Center on Accessibility.

Ochs is senior VP and general counsel for the St. Andrews Corp., a golf course management consulting group. An attorney for 25 years, Ochs served as general counsel and senior director of communications for the GCSAA.

Simmons is immediate past president of the International Association of Golf Administrators and currently serves as the executive director of the Colorado Golf Association.

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The second ADAG national tournament will be conducted again at Fox Hollow at Lakewood Golf Course in Lakewood, Colo., on Aug. 15 and 16. A full field is expected in 1994, and entries are available on a "first registered" basis. For more information, contact Fox Hollow at 303-220-0921.

CMAA meeting

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down the three bylaw amendments. They also rejected a fourth that would have allowed members who originally voted by absentee ballot prior to the annual meeting to recast their ballots if they eventually attended the conference.

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On the officer and election front, William Schulz of Houston Country Club was elected president and Norman Spitzig of Oak Ridge Country Club in Hopkins, Minn., vice president. Both ran unopposed.

In the race for secretary/treasurer, George Carroll of Town & Country Club in St. Paul, Minn., defeated Randall Gudanowski of Indian Trail Club in Franklin Lakes, N.J.

Newly elected to the board of directors were Dennis Ahearn of Sara Bay Country Club in Sarasota, Fla., Warren Arseneaux of Victoria (Texas) Country Club, and Henry Waddington of Piedmont Driving Club in Atlanta.

Joining them on the board will be Immediate Past President Richard Kolasa, Thomas Anderson, Gudanowski, Edward Henderson, John Jordan, W.H. "Bill" Kendall and Paul K. Skelton.

HURLEY LEAVES NCA

WASHINGTON, D.C.—Gerald F. Hurley has joined Club Professionals Search Consultants (CPSC) as vice president. CPSC



Gerald Hurley

provides executive search and consulting services to the private club industry. Hurley has the past 19 years served as executive vice president of the National Club Association, based here.

NCA publishes three self-help books for club officials

WASHINGTON, D.C. — The National Club Association has announced the release of its newest self-help publication for club officials, entitled *Search, Selection and Termination: The Decision-Maker's Guide to Employment Issues*.

This new handbook provides advice on pre-employment testing, interviewing techniques, reference-checking, employment contracts, employment at will, and disciplinary procedures. The guide also contains a checklist for complying with the immigration law and guidelines on how to avoid illegal interview questions. The member price is \$25; nonmembers pay \$40.

Two other self-help titles and one research

report, covering board preparedness, OSHA compliance issues, and operations, have also been made available in an effort to serve a broader section of the private club community:

- *A Board Member's Guide to Director Orientations* (\$25 members, \$40 nonmembers)
- *The Model Hazard Communications Program*
- *NCA's Club Operations Survey*

For more information on the content of these publications, contact Senior Communications Manager Mary Barnes Embody. To order, contact Kathleen Scott, member services department, at 202-625-2080.

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