

## Southeast

### PERCEIVE PEOPLE AS OPPORTUNITIES

The director of business and industry services for Valencia Community College told the Central Florida Golf Course Superintendents Association that effective leaders are people-oriented and task-focused.

Speaking at a recent meeting of the group, Steve Kinder added that a key to effective personnel management is providing leadership to subordinates.

Effective leaders, Kinder said, are able to spot strengths and weaknesses in subordinates and assign jobs accordingly, and ignite the flame of excellence in their employees.

He said characteristics of successful managers are knowing the value of time management; delegating work; using goals and objectives in employee motivation; providing constant feedback; and using planning to eliminate crisis management.

Successful managers spend 60 to 70 percent of their time developing employees and planning to meet company goals and objectives, Kinder said.

He said that unless superintendents, as managers, perceive people as opportunities and use them to their abilities, all other



managerial skills will be less effective.

## Mountains

### \$32,000 CONTRIBUTED

The board of directors of the Rocky Mountain Regional Turfgrass Association has voted to contribute \$32,000 to the Rocky Mountain Turfgrass Research Foundation.

The turfgrass foundation promotes research and education of turfgrass and provides scholarships for outstanding students in the field. RMRTA is able to make this annual contribution through proceeds from the annual turf conference and trade show.

RMRTA's 1992 conference is scheduled for Dec. 2-4 in Denver's Currigan Hall. The conference will feature hands-on workshops, educational seminars and exhibits for all facets of the turf industry.

### HUGHES INDUCTED INTO COLORADO HALL

The Colorado Golf Hall of Fame on June 15 inducted Henry B. Hughes, long-time superintendent and golf course architect in the Rocky Mountain area.

Hughes is a son of Henry T. Hughes, a construction superintendent for Donald Ross. When the elder Hughes built Cherry Hills Country Club for William S. Flynn in



1924 and remained as its greenskeeper, the younger Henry, then 16, served on his father's greenskeeping crew. In 1933 he took over as head greenskeeper.

He left in 1947 to build Club de Golf de Mexico for his brother Lawrence who, with another brother, Frank, worked for Ross. Returning to Denver in 1950, Henry spent the next 13 years as superintendent at Green Gables Golf Course and designed courses in the Rocky Mountain area.

By the mid-1960s Hughes was a full-time architect. He retired from design work in 1970 but remained in golf, operating a Denver course catering to senior play.

## West

### ASIAN GYPSY MOTHS TARGETED

State and federal agencies have joined in a cooperative plan to spray up to 9,600 acres in an effort to rid Oregon of the Asian gypsy moth which is a serious pest of shade trees and landscape plants.

Oregon Department of Agriculture authorities believe the Asian moth, first detected last August, may pose more of a threat than the European variety that arrived in the United States more than 100 years ago.

The Asian gypsy moths may spread much



more quickly and affect larger areas because its Asian females can fly from 24 to 60 miles, something the European females can not do.

The Oregon plan calls for aerial application of the naturally occurring *Bacillus thuringiensis* (Bt) in North Portland. The ODA used Bt, a bacteria that produces a caterpillar-specific toxin, successfully to eradicate the European variety.

Compared to the European variety, the Asian gypsy moth appears to feed more readily on a much broader range of plants and may establish more readily on conifers; and has a greater variability in its population, which may prove a problem in identification and control.

### CALIFORNIA GCSA ELECTS ORSBORN

PALM DESERT, Calif. — The board of directors of the California Golf Course Superintendents Association recently elected Dennis Orsborn as the group's president.

A vice president of Sunrise Co., a Palm Desert-based developer of country club communities, Orsborn oversees golf course maintenance operations for Sunrise's courses, including Palm Valley and Monterey country clubs, Palm Desert, and EastLake Country Club in Chula Vista. Orsborn is also involved with the design and planning of country clubs, such as Indian Ridge Country Club in Palm Desert.

Orsborn has more than 20 years experience in golf course operations and is a graduate of California Polytechnic University at Pomona, with a degree in parks administration. He joined Sunrise Co. in 1981.

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## Northeast

### NEGCSA BACKS RESEARCH

The Golf Course Superintendents Association of New England has donated \$18,247 to support four research projects.

The research committee approved grants of \$7,950 to Dr. Stanley Swier of the University of New Hampshire for research into forecasting black cutworm on golf greens and biological control; \$6,000 to Dr. Rob Wick of the University of Massachusetts for his study of nematodes; \$2,500 to Dr. Pat Vittum of UMass for her work on black turfgrass ateniensis; and \$1,797 to Dr. Gail Schuman of UMass for a study of summer patch and necrotic ring spot.

The \$12,753 balance in the NEGCSA research fund will remain in the account until the committee reaches determinations on future proposals.

### FALMOUTH CC'S ROSS HONORED

Kevin Ross, superintendent of Falmouth Country Club, received the Distinguished Service Award at the 1992 Turfgrass Conference held in March by the Maine Golf Course Superintendents Association.

### DESIGN/CONSTRUCTION SEMINAR SET

A Golf Course Design/Construction and Golf Day will bring together agronomy experts and a golf course architect at the State University of New York — Delhi on Aug. 18.

The seminar will focus on greens construction from the design and soil-mix selection to construction.

David Oatis of the USGA Green Section's Northeast Region will discuss avoiding mistakes during greens construction.



Dr. Norman Hummel of Cornell University will update attendants on soil-mix specifications for greens.

Architect and agronomy expert Ferdinand Garbin will speak on design considerations for greens.

The event is being co-sponsored by the New York State Turfgrass Association and the Central New York, Finger Lakes, Hudson Valley, Long Island, Metropolitan and Northeastern golf course superintendents associations.

Proceeds will support the Delhi Turf Building Fund.

Registration is due by Aug. 10. For more information and to register, people may contact the NYSTA at P.O. Box 612, Latham, N.Y. 12110; 800-873-TURF. The cost is \$30 for members of sponsoring organizations, \$45 for non-members. Golf is optional for another \$10.

### TREE AND SCRUB PEST DIAGNOSIS

The New York State Arborists Association and Cornell University are co-sponsoring a three-day seminar on the diagnosis and identification of insects, diseases and the cultural maladies of trees and shrubs, Aug. 19-21 at Cornell in Ithaca, N.Y.

Hands-on field diagnosis of woody plant problems will be a feature of the program.

Drs. Warren Johnson and George Hudler will conduct the class, which is limited to 30 applicants. The cost is \$150 for NYSAA members and \$200 for non-members.

Further information is available by calling NYSAA at 518-783-1322.

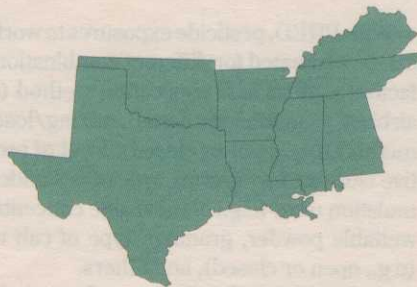
### URI SETS TURF FIELD DAY

The 1992 Annual Turfgrass Field Day at the University of Rhode Island is scheduled for Wednesday, Aug. 19, at the research farm in Kingston.

Exhibits run from 8 a.m. to noon and the research plot tour from 1:30 to 4 p.m. A steak lunch will be available.

For more information, contact Dr. Noel Jackson at 401-792-2932 or Dr. Bridget Ruummele at 401-792-2481, or write to either person at the Department of Plant Sciences, Woodward Hall, University of Rhode Island, Kingston, R.I. 02881.

## South Central



### IHMS HEADS SOUTH TEXAS GCSA

Keith Ihms of Pine Forest Country Club has been elected president of the South Texas Golf Course Superintendents Association.

Ihms' vice president is Michael Wood of South Shore Harbour Country Club, while Don Cole of Greatwood Golf club is secretary/treasurer.

The new slate of directors includes Randy Broyles of Westwood Country Club, Mike Burris of Bay Oaks Country Club, David Denley of Lochinvar Golf Club, John Freeman of Deerwod Gold Club, Mike Link of The Woodlands, Brent Ratcliff of Turfco, Inc., and John Walker of Weston Lakes Country Club.

## North Central



### INDIANA PESTICIDE LAW PASSED

The Indiana State Lawn Care Association wrote, introduced and steered through passage a bill putting pesticide regulation solely in the hands of the Indiana Pesticide Review Board.

As soon as the U.S. Supreme Court ruled that local governments could enact their own pesticide use regulations, the Indiana

association set to work to introduce the measure.

Although some states have legislation establishing the state as the governing force behind pesticide use, only West Virginia law had clearly stated that municipalities cannot dictate pesticide usage.

The Indiana law states: "A political subdivision ... does not have authority to regulate by ordinance the use or application of pesticides..."

### PGMS CONCLAVE TAKES SHAPE

Registrations began arriving early for what promises to be the biggest and broadest annual grounds management conference program ever sponsored by the Professional Grounds Management Society.

Scheduled for Nov. 15-19 in Indianapolis, Ind., the program subjects were selected as a result of a survey taken last year of PGMS members.

"We have purposefully geared the conference to the stated needs of grounds managers, and have balanced the program to be of equal value to everyone, whether on staff or conducting one's own business," said PGMS President John Abernethy.

Practical application subjects range from those directly associated with plants and trees to other non-plant-related grounds maintenance considerations to general management concerns. Everything from ornamental grasses to bedding plants to trees will be covered. Other "non-green" grounds management concerns to be addressed directly include snow removal and maintenance and repair of asphalt.

The Green Industry Expo trade show will be held simultaneously in the Convention Center. The Expo is co-sponsored by the PLCAA, Associated Landscape Contractors of America and PGMS.

For further information contact PGMS headquarters at 10402 Ridgland Rd., Suite 4, Hunt Valley Md. 21030; 410-667-1833.

### Send us your news

Superintendents associations and others are invited to send news stories to: Editor, *Golf Course News*, P.O. Box 997, Yarmouth, ME 04096.



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