

EMPLOYMENT

**SUPERVISORS/SHAPERS**  
EXPERIENCED GOLF COURSE CONSTRUCTION SUPERVISORS, SHAPERS & OTHER EQUIPMENT OPERATORS NEEDED. Excellent compensation. Domestic & foreign projects. Fax info. to (817) 387-4943.

**NATIONAL TECHNICAL REPRESENTATIVE**  
For aggressive, fast-growing turfgrass seed company. Sound university education plus experience as a golf course superintendent required. Must relocate to Oregon. Excellent company benefit package. Send resume with salary requirements to **M. Robinson, Seed Research of Oregon, P.O. Box 1416, Corvallis, OR 97339.**

**GOLF RESOURCES, INC.**  
Young, aggressive Dallas-based golf course design firm is seeking qualified individuals for the following position:  
**On-Site Construction Coordinator**  
International opportunity (Japan) for a qualified individual with 3-5 years actual construction & design experience. Minimum 2-year commitment. Compensation based on experience & project location.

For consideration, send resume with salary requirements in confidence to:  
**Pam Marshall**  
Golf Resources, Inc.  
1503 LBJ Frwy., Suite 256  
Dallas, TX 75234

Visit our booth (#2975) at the 1992 International Golf Course Conference & Show in New Orleans.

POSITIONS WANTED

**PROJECT MANAGER/SUPERVISOR**  
Seeks position with golf course developer and/or construction company. 20 years in the golf course industry as coordinator & supervisor of construction. BS in agronomy, and well-versed in irrigation engineering.  
(813) 924-8963  
FAX (813) 993-0940

REAL ESTATE

**NEAR ORLANDO, FLORIDA**  
30 minutes from downtown. 727 acres with lakes on US 27. \$3,000,000. Other similar listings, larger & smaller.

**MAYFIELD REALTY**  
(904) 753-7877

GOLF COURSE FOR SALE

**LIFETIME OPPTY.** Beautiful rural southern OH setting. Championship 18, 6100 yds., 173 ac, 1600 s.f. clubhouse w/bar & grill. No equip. or other bldgs. Asking \$595K, \$50K dep. Bal. 8.5%. Don't waste my time if you're not experienced & qualified financially to make an immediate major commitment. Owner (614) 679-2082.

**TEXAS GOLF COURSES**  
9 & 18 holes — Statewide.  
Some with extra land, dev. lots.  
Descriptive list available.  
**TEXAS GOLF PROPERTIES**  
1603 Lightsey — Austin, TX 78704  
512/442-7105 • Fax 512/442-1812

**GOLF COURSE READY TO BUILD**  
250 ac. beautiful, rolling, overlooks Lake Michigan; zoning, permits, 22 prof. greens plans, bldg. plans for 7,100 sf clubhouse. Liquor license, well & basement completed, one 2 ac. lake partially dug, permits to dig more. Property is enroute to state park with 150,000 yearly attendance. Partner or buy outright. \$300,000. Call 906-644-2672.

EDUCATIONAL OPPORTUNITIES

**GRAYSON COLLEGE**, Dennison, TX. 2-year technical program in golf course & turf grass management. 18-hole golf course on campus. Dormitories, placement assistance, financial aid & scholarships available. Contact: **GCC, 6101 Grayson Dr., Dennison, TX 75020. (903) 463-8653.**

FOR SALE

**STEEL BUILDINGS**  
Save up to 50% on Arch Style Buildings. Factory Clearance. 25x30; 40x40; 50x100 & others. Factory Direct.  
**UNIVERSAL STEEL**  
1-800-548-6871

**POND LINERS**  
Buy direct from fabricator 20 & 30 mil. P.V.C. Made to order. Under 20 cents per sq. ft. Installation or supervision available. Call...  
**COLORADO LINING COMPANY**  
(303) 841-2022

**TULIP COLORBLENDS — NATURE'S FIREWORKS**  
Tulips for Fall planting. New ideas and Competitive Prices. GCSAA members have pre-approved credit. Customer Service & Follow-up Assistance, call Toll Free 1-800-877-8637.

  
**SCHIPPER & CO.**  
PO Box 7584, Greenwich, CT, 06836-7584  
"Our Roots Are Bulbs"

**QUALITY TURF GRASSES**  
Sod or sprigs shipped anywhere, desoiled if necessary. Meyer Z-52, Tifdwarf, Tifway, Tifway II, Tifgreen II & Fescue. Planting avail. for golf courses, athletic fields, etc.

**QUAIL VALLEY FARM, INC.**  
(800) 666-0007  
FAX (501) 221-1243

BUSINESS SERVICES

  
**Mid Tenn Turf, Inc.**

Golf course, athletic field renovations & new construction. Sodding, sprigging, row planting, fairway renovations. Complete turn key operations. Products include: Vamont Bermuda; Tif & Tif II Bermudas; Meyer Z-52 Zoysia; Blended Fescue.

**Mid Tenn Turf, Inc.**  
Rt. 3, Box 3199  
Manchester, TN 37355  
Phone (615) 728-0583

GOLF COURSE ACCESSORIES

WHY HASSLE WITH SEVERAL VENDORS?

- Scorecards
- Sprinkler Tagging
- Yardage Books
- Fairway Markers
- Laser Measuring
- Tee Signs (wood or granite)

Call **BETTER GOLF, INC.**  
1-800-468-8672

**SAVE ON PERSONALIZED FLAGS**  
Buy factory direct & save 40% or more on personalized flags. Flagpoles, tee markers, etc. also available. Fast personalized service guaranteed. Call toll free.

  
**FOUR SEASONS GOLF COMPANY**  
P.O. Box 78011  
Greensboro, NC 27427  
1-800-476-7005

LASER MEASURING

ELECTRONIC YARDAGE MEASURING SPECIALIST

Tee to Green  
Sprinkler Heads to Green  
100-150-200 Fairway Yardage

**"THE BEAM TEAM"**  
(813) 646-3351  
1939 Hallam Dr., Lakeland, FL 33813

LASER MEASURING and SPRINKLER YARDAGE MARKERS

We do it all. Laser measure & installation (same day) of **custom metal yardage markers** for all types of sprinkler heads. Warranty included. Also tee to green measurements, granite fairway markers. Sprinkler yardage markers may be purchased separately. Contact Nick for samples & references. **Fairway Designs of Florida, 800-36-TAGIT.**

St. Paul manual helps address fed'l standards

St. Paul Fire and Marine Insurance Co. has introduced a new Hazard Communications Manual designed to assist golf and country club policyholders in complying with the Occupational Safety and Health Administration Hazard Communication Standard and Environmental Protection Agency standards.

The *St. Paul's General Manager's Guide: Hazard Communications Manual for Country Clubs* provides step-by-step instructions for conforming to the requirements of the EPA and OSHA Right-to-Know rules and managing exposure to hazardous substances.

Recently, noncompliance with Right-to-Know regulations has become the most cited infraction in OSHA complaints. Fines attached to such citations can range from \$10,000 to more than \$100,000.

The manual is being published at a time when club managers are facing increasing pressures regarding the effective management of complex right-to-know rules and regulations. In addition, many states now require written safety programs on hazard communication issues.

A complete hazard communications program helps country clubs educate their employees and meet their responsibilities to state and community emergency service authorities in regard to the handling of hazardous materials (such as pesticides) at clubs. A program also should detail how to respond if an accident occurs.

The manual features how-to guidance for developing comprehensive written hazard communication and employee training programs. The manual also includes a hazardous materials list, material safety data sheets and explanations, labeling explanations checklists, chemical and physical agent fact sheets, respiratory protection information, community right-to-know guidelines and visual aids from The St. Paul.

The manual is available to all policyholders of The St. Paul's Eagle 3 insurance program, which focuses on property and liability needs of country clubs and premier golf facilities.

The Eagle 3 program includes enhanced coverages such as directors' and officers' liability, liquor liability and coverage for damage to tees, fairways and greens.

St. Paul Fire and Marine Insurance Co. is a member of The St. Paul Companies, selling insurance and insurance-related products and services through independent insurance agents in the United States and Canada.

For more information telephone 407-660-2700.

Wikco releases 1992 equipment catalog

Wikco Industries recently released its 1992 catalog of grounds maintenance equipment.

The catalog includes a complete line of commercial equipment including mowers, aerators, sprayers, 2-way radios, tire changers, sweepers, trenchers, irrigation machines, brushes, chippers and small backhoes.

All products are backed by Wikco Industries 2-year Parts Plus discount program. Receive a 15- to 25-percent discount on all parts purchased for two years.

For a free copy contact Wikco Industries at Route 2 Box 154, Broken Bow, Neb. 68822.