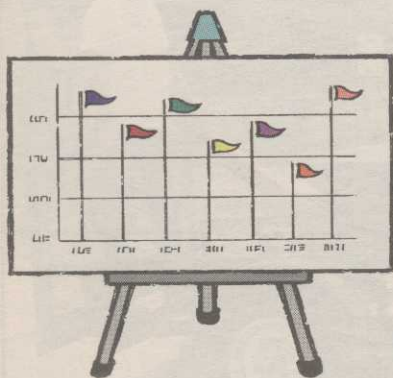


BRIEFS



CASPER GOLF RETAINED AT SWAN POINT

VIENNA, Va. — Billy Casper Golf Management (BCGM) has been retained by USX Realty Development for its Swan Point Yacht and Country Club project in southern Maryland. BCGM was originally retained to do a thorough membership feasibility study for the club. As a result of the membership development program designed by Casper, USX retained the golf management firm to implement the membership program. Swan Point is an 18-hole championship golf course that was re-designed three years ago by Bob Cupp.

NORK TO MANAGE CLUB FOUNDATION

ALEXANDRIA, Va. - Mariana Nork has been appointed manager of The Club Foundation, formerly the Club Management Institute Foundation. She will act as a liaison for the foundation's board of governors and direct the foundation's national "Campaign for Excellence." Nork was director of development at the National Museum of Women in the Arts in Washington, D.C., where she directed corporate and major donor solicitations; initiated long-range planning; and designed and implemented a planned giving program.

HICKMAN HIRED ON AT BROADMOOR

Bob Hickman has been named director of golf operations for the Broadmoor in Colorado Springs. A PGA Master Professional with 40 years experience under his belt, Hickman is a former director of golf at Medinah Country Club outside Chicago.

DEL GIORNO NAMED GM AT FORSGATE

JAMESBURG, N.J. — Michael Del Giorno has been appointed general manager of Forsgate Country Club. Del Giorno brings more than 22 years of experience in the hospitality industry to the position. Prior to joining Forsgate, Del Giorno since 1989 served as general manager of the Holiday Inn-Center Point, off Exit 8A of the New Jersey Turnpike. Both properties are owned by Matrix Development Group and managed by Benchmark Hospitality Company.

HOPKINS MOVES UP AT RIVERSIDE

JACKSONVILLE, Fla. — William Hopkins has been named director of golf operations for Riverside Golf Group, a full-service golf course development and management firm based in Jacksonville. In his new role, Hopkins will be responsible for overseeing the day-to-day operations at golf courses across the Southeast. Hopkins will also play an integral role in the new acquisitions process for Riverside.

Maintenance for hire: Best of both worlds?

Payroll woes solved at municipal complex

By PETER BLAIS

When Ray Grady signed on as general manager in early 1989, the 45-hole Bobby Jones Municipal Golf Complex was losing money, the city was going broke paying the debt service on renovations, and the facility was in generally poor shape, despite a high maintenance budget.

One maintenance worker had 45 years on the Sarasota, Fla., city payroll. Three others had 25 years.

"You had workers making enormous salaries for basically driving a tractor," Grady recalled. "They knew nothing about chemical application. Some couldn't even read and write. We had an extremely high payroll for the quality of work we were getting."

Grady decided it was time to hire a golf course maintenance company, an outside



ISS Golf Services superintendent Jim Gorman (top right) reviews pesticide application with trainee Ken Gokey. In photo below, Jim Riesenberg of Cincinnati shows off his barnstorming equipment.

Marshall, Riesenberg barnstorm with personal Hydrojects in tow

By PETER BLAIS

Peter Marshall was 56, without a pension plan and wondering what he was going to do about retirement when a Toro representative demonstrated the HydroJect Aerator last fall at Portland (Maine) Country Club.

Superintendent Pat Lewis was impressed with the water-injection aeration system and talked about renting one the next spring. That got Marshall thinking.

"I called a few people down in Boston and Cape Cod," the former Portland CC maintenance employee recalled. "They had bought HydroJects and were doing very well subcontracting their services to local golf courses."

"No one was doing it in Maine.

So I called a few superintendents, found out they were interested and decided to take a chance."

Marshall took out a \$40,000 second mortgage. He bought a HydroJect, truck and trailer. He advertised in golf publications, rented a booth at March's Maine Turfgrass Conference and called on local superintendents.

"I'm booked solid," he said in early June. "We're way ahead of projections."

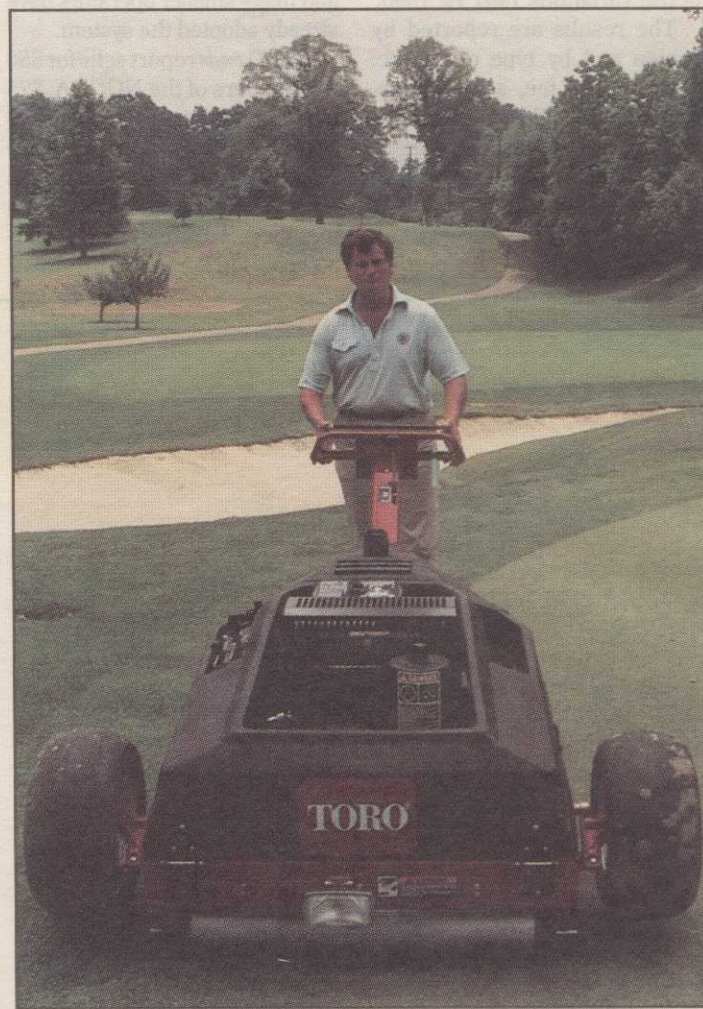
Suddenly, a more comfortable retirement is at hand for the Freeport resident.

Entrepreneurs, like Marshall and Cincinnati's Jim Riesenberg, have found profitable niches in the maintenance-for-hire business. Both

I'm booked solid. We're way ahead of projections.'

— Peter Marshall

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Five added to Club Corp. fleet

DALLAS — Club Corp. of America has added five clubs to its growing national and international roster of city, country and city athletic clubs.

During May, CCA purchased the Capital City Club in Columbia, S.C., and signed four management agreements, which included the Carolina Club in Chapel Hill, N.C., and three country clubs north of the border in Canada.

With these additions, the number of new agreements totals 10 for CCA in 1992.

Ruling ensures equal-opportunity tee times

By HAL PHILLIPS

A Michigan ruling could change the way golf clubs nationwide organize their weekend tee times. Gov. John Engler recently signed his name to legislation giving women equal access at private clubs — and to all the amenities offered by those clubs. Its effect is this: Clubs may no longer keep women from teeing off at certain times or exclude them from areas such as all-male bars and restaurants.

Violations will be reported to the Civil Rights Commission, and if discrimination is found, the club could lose its liquor license. State Sen. Lena Pollack, who proposed the bill last year, believes the new law is anything but a paper tiger.

"If they don't change their rules, they can try operating on dry premises," Pollack told the *Detroit Free Press*. "This is overdue. You wouldn't hang out a sign that

says African-American members cannot play golf at this time... yet we still say women cannot."

State law has for some time outlawed discrimination based on race, gender, height, weight or marital status. Yet many clubs skirted this issue by claiming they were private. However, the new law — signed in late May — categorizes most of the state's 1,092 private clubs as public. A club claiming it was private would encounter several obstacles in court, especially if it has restaurant or banquet facilities, allows guests, or has members whose dues are paid by employers.

Tee time discrimination isn't a charge exclusive to private clubs, nor is it leveled by women only. Senior citizen groups have voiced their dissatisfaction with tee time schedules, claiming they've been denied prime weekend slots.