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LEADERSHIP THROUGH INNOVATION

Clem Stewart receives President's Award

BY TERRY WOOD

Royal Wood G & CC

I remember the first time I had any contact with the Everglades Golf Course Superintendents Association. It was the spring of 1980, and I was employed as a salesman for an irrigation wholesale company.

At the second meeting I attended, I was paired with Clem Stewart and two other superintendents for a round of golf at North Port Country Club in Port Charlotte. We had a good time, and the thing I still remember is what a gentleman Clem was. The entire foursome treated me very well and made me feel welcome in the association.

Clem and I recently sat down for a talk and he told me a brief history of his life in the golf course business. Clem was born in Pinehurst, N.C. in 1933. He came from a large family, and two of his sisters were married to golf course workers.

That helped him to start working on a golf course at the age of nine, emptying grass baskets. His first real job was in 1952 at Pinehurst. Then in 1956 he took his first superintendent job at Reynolds Park Municipal in Columbia, S.C.

In those pre-civil rights days, Reynolds Park was for whites only. Four years later Clem was in charge of adding nine more holes to the nine holeWinston Lake Park course in Winston Salem, N.C. This was a course for blacks. Turf knows no color!

After five years Clem decided to seek greener pastures, I mean fairways, in sunny Florida. This landed him at the Naples Beach Hotel and Golf Club for eleven years.

Then Clem decided to move to the big city of Fort Myers and maintain the golf course at Seven Lakes for another stint of 11 years. In 1990 he worked at Naples

1996 President's Award Winnners

Steve Kuhn Clem Stewart

Shores and has been at Imperial Wilderness since 1992, in charge of the entire property.

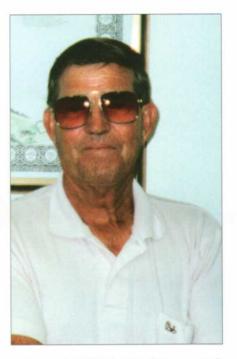
There have been a few changes in this industry in the last 44 years.

Clem recalls the non-motorized push mowers used to mow greens. Then a big improvement came along — the reel-powered mower. This was not that popular because it was just that much heavier to mow with and transport.

At one time Clem was a scratch golfer, and he still gets great enjoyment from the outdoors... He loves to work with the soil.

He also recalled early in his career that he had six holes to maintain at a particular course. He would water, mow the greens and tees, and repair ball marks.

Some of the other improvements besides mowers were irrigation systems and the overall quality of grass varieties. But the one thing that happened that most surprised him was the introduction of the golf cart. Clemnever thoughthe would see the day that something would replace the caddy!



It was in 1968 that Paul Nevers, Bob Sanderson, Dwight Wilson and several others invited Clem to join in the formation of the Everglades Golf Course Superintendents Association.

This was right up his alley, because Clem had also helped to form the Piedmont (N.C.) Chapter in the mid 1950s and was once the vice president of the Carolinas Association.

In 1972-73 Clem was the president of the EGCSA and has been a member of the GCSAA since 1957. Clem and Paul became great friends, like brothers, golfing in the Carolinas and Georgia in the summers and making that annual trip to Augusta for the tournament.

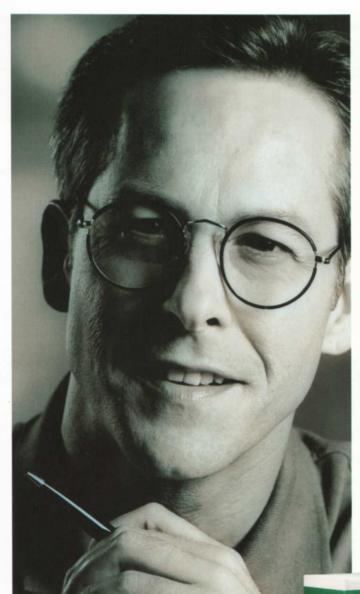
Paul will be deeply missed by Clem and the rest of us as well.

At one time Clem was a scratch golfer, and he still gets great enjoyment from the outdoors and the many nice people he has met over the years in this business. He loves to work with the soil.

His garden includes broccoli, corn, tomatoes, beans, cauliflower, greens, squash, onions, lettuce, cabbage and carrots. Clem and his wife, Barbara have four sons, Wayne, Ronnie, Randy and Chris, and one daughter, Terry.

In closing, Clem's advice to everyone is, "There has got to be an education in anything you do."

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FGCSA's 1996 Distinguished Service Award Winner...

Paul 'Crayfish' Crawford, CGCS

BY JOEL D. JACKSON, CGCS

The man does love his lobster diving! Fishing and lobster diving are hobbies that makes finding Paul a hard task on his days off during Florida's lobster season.

We all kid Paul about his lobstering exploits, but we got serious last August when the FGCSA said "Thank You" for over a decade of service to the association by naming him recipient of the 1996 Distinguished Service Award.

Paul served as president of the FGCSA in 1993-94. He served in the various officer chairs and on many committees prior to that, and has remained very active since.

He served on the GCSAA Chapter

Relations Committee during the crucial and uncertain times when new management was coming on board. The now-annual Chapter Relations meetings in Lawrence are a cornerstone of the operation of the GCSAA, serving to give staff and board members immediate feedback and input on member concerns.

Paul is now serving as business manager of The Florida Green. His common sense and vision coupled with Marie Roberts' handling of the advertising duties helps keep the magazine successful. They almost make being the editor fun!

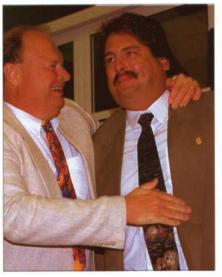
Paul hangs his hat at the Palm Beach Country Club where he has for the past 14-plus years. He came to the Palm Beach C.C. via Jupiter Hills C.C., Harbour Town Golf Links at Hilton Head, SC and Michigan State University.

Paul shocked his family when he informed them he was going to attend the MSU turf program to become a "greenskeeper." Thank goodness for you, me and the FGCSA that he did.

"I would like to see some new people get involved in state and local affairs," Paul once told me. "Maybe they just need to be nudged or encouraged a little to step forward. I think many are afraid to come forward because they perceive it as a big demand on their time.

"Certainly it does take some time and effort on their part, but with our association manager, Marie Roberts, as their right hand, it isn't as difficult as one might think.

"When I was asked to come on the board, I went to my green chairman and asked him how the club felt about the idea. I told him I wanted to run it by them



After roasting his friend Paul Crawford (right), Butch Gill congratulates him on winning the 1996 President's Award.

before I accepted.

"He was a successful businessman involved with his associations. He knew that being involved meant I would be exposed to the latest information in the business and that would be an asset to the club.

"He also knew that it would be a personal asset to my growth and development. The more you are involved the more you know. The more you know the further you go. It's like fuel. So, ask your members, your committee, your boss! You might be surprised at their answer."

Receiving a plaque isn't such a big deal, but it is symbolic. Best of all it gives us an excuse to stand up, put our hands together in long and loud applause and say, "Thank you for giving us your time and energy!"

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GCSAA News



Florida superintendents were highlighted in the November edition of GCSAA's Newsline.

According to Newsline, Gary Grigg, CGCS of

the Poinciana C. C. in Naples was in Washington recently to give staff members of EPA's Office of Pesticide Programs an education in the real life challenges of a golf course superintendent.

These staffers are ones who help originate regulations and policy matters affecting golf courses, and many of them are not familiar with the game of golf or a superintendent's responsibilities in turfgrass management.

Gary described the varying climatic and pest pressures on turfgrass from all different regions of the country and even the micro-climates within a golf course.

He emphasized the complexity of superintendent's jobs today by comparing an ad that ran many years ago with a detailed position description from a recent advertisement, which demanded a superintendent who had kept abreast of developments of several areas of plant science and biology.

The ad also illustrated the pressures superintendents face trying to please a demanding clientele, be good environmental stewards, and work within their budgets.

The briefing was part of a GCSAA strategy under the Pesticide Environmental Stewardship Program (PESP) to work as a partner with the EPA to reduce the risks of pesticide use. This strategy includes elements of research, member education and communication, public education and communication, awards and government relations activities.

Ann Leslie, chemist for the Office of Pesticide Programs thanked Grigg and Cynthia Kelly, J. D., GCSAA's government relations counsel, in a recent email: "Thanks to you and Gary for an outstanding presentation. Our audience was very interested and learned much, so your mission was accomplished." In another story, the Treasure Coast Chapter was recognized for its work with Audubon International in producing a training video for teachers' to use in the Audubon Sanctuary Program for Schools.

Hobe Sound Elementary School was one of two case studies filmed to explain the various project a school could undertake. GCSAA also deserves credit for helping the National Turfgrass Evaluation Program survive. The U. S. Department of Agriculture was proposing to eliminate funding for the program in 1997.

GCSAA responded by working with its members whose elected officials served on congressional committees that developed the USDA budget. Member phone calls and letters helped save the day as the NTEP budget received a 10% increase instead of being cut.

Kevin N. Morris, national program coordinator for NTEP praised GCSAA's response along with other organizations for sending the message to Congress and the USDA that turfgrass is a viable and growing industry nationwide.

Legislative Update

BY MIKE GOLDIE

Government Relations Consultant
The 1997 Florida Legislature will, for
the first time since Reconstruction, be
controlled by Republicans. Senator Toni
Jennings will be the President of the Senate, where Republicans have a 23 to 17
majority. Representative Daniel Webster
will be the Speaker of the House, which
has a 61 to 59 Republican majority.
Speaker Webster defeated a coalition of
Democrats and two Republican Cuban
legislators when three conservative
Democratic legislators pledged their support for Speaker Webster and a 64 to 59
victory.

What will be the impact of the Republican control of the Legislature? Less governmental regulation and a more probusiness attitude should be expected, but only time will tell.

On November 18 and 19, 1996, Florida Golf held a meeting of the industry in Tallahassee. The meeting coincided with the Legislature's Organizational Session and included panel discussions on the economic impact of golf and related business on the state economy, environmental issues, charitable and educational programs. A reception was held with members of the Legislature to make them aware of golf and its impact on our state.

The meeting was the idea of a task force of the PGA, LPGA, Florida Golf Association and others and was hosted by the Florida Sports Foundation, a public and private group whose purpose is to promote sports in Florida.

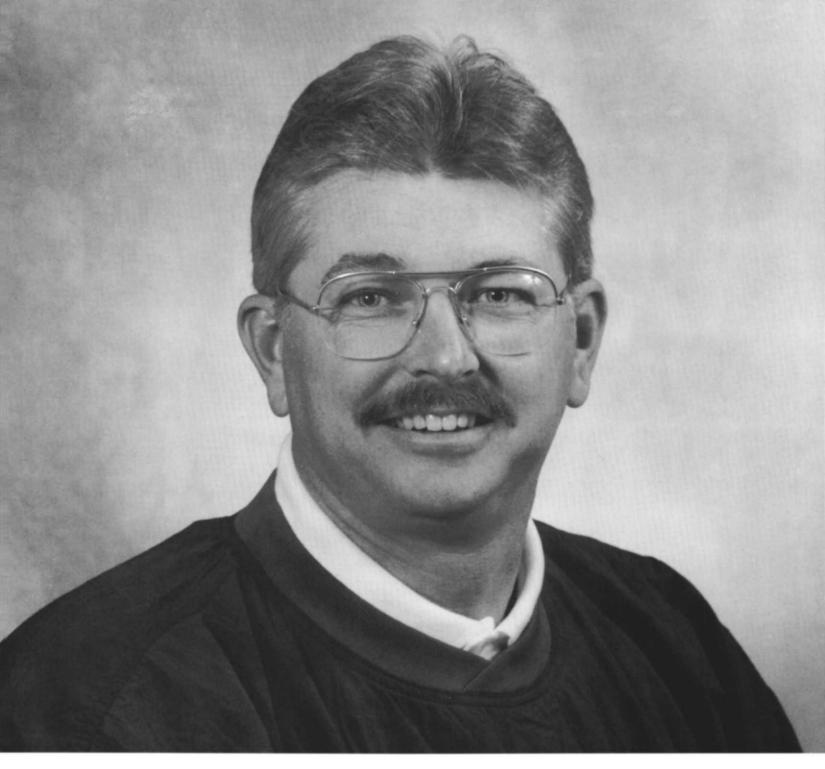
Through the efforts of Mark Jarrell, Roy Bates and Dale Kuehner, the Florida Golf Course Superintendents' Association and the Florida Turfgrass Association were asked to participate on all the panel discussions. Other association

A sleeping economic giant in Florida now hopefully has been awakened.

members who attended and participated included David Barnes, Tim Hiers and Ron Garl.

The meeting was the first attempt to form a unified effort to present the voice of golf to the Legislature. Everyone who attended the meetings voiced their support for such an effort. Tim Hiers and others voiced their concerns on environmental issues and public perception of golf and the environment.

The meeting was a good and positive first step in uniting the industry, but it is up to each association represented to continue this effort. Golfhas been a sleeping economic giant in Florida, and now hopefully it has been awakened.



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Laurel Island Links was my third grow-in. With everything being equal on all the projects, except for the use of ROOTS 1-2-3™ at Laurel Island, I can honestly say that the time from sprigging to complete coverage was decreased dramatically. I feel the initial application of ROOTS 1-2-3™ immediately after sprigging greatly enhanced the vigor and survival rate of our sprigs. This product is definitely worth the investment on any grow-in situation.

Burr Johnson, C.G.C.S. Laurel Island Links

The future of water supply planning

BY STEVE LAMB

MacVicar, Federico & Lamb Water Resource Consultants

Florida has long since recognized the need for water supply development.

At least 25 Commissions or Committees have provided recommendations on water since 1971. The common theme of these recommendations was that water supply development cannot be accomplished only through regulation and that future water supply sources must not only be identified through data and technological advancements, but they must also be funded.

Two reports were released in December of 1995 addressing water policy and it was anticipated that the 1996 legislative session would address needed legislative changes to assist in Florida's water supply planning efforts. The first report, prepared by the Select Committee on Water in the House, Water Supply Policy Considerations - Interim Project of the House Select Committee on Water - December 1995, concluded:

There is a big difference in mandating water supply planning and making it happen.

Continued focus on planning and integrating land and water planning without water supply development is not a complete fix.

A slightly different approach though with the same message is found in the recommendations of the Water Management District Review Commission in their December, 1995 report, *Bridge Over Troubled Water*:

Existing mission of water management districts includes water supply development.

Florida must maximize the availability of water supplies for all users.

The 1996 legislative session did produce more than forty bills addressing

water including a comprehensive water supply planning and development bill. At the conclusion of the sessions, however, only two bills passed. One removed some obsolete language which had directed the Department of Environmental Protection to present state water policy to the legislature in 1995 and the second addressed the water wars in the South West Florida Water Management District. The lesson here may be that unless the Water Management Districts and the users can solve their water supply problems the legislature will act to address the issue. We can't assume that the lack of a comprehensive water bill passing in 1996 means that the session was unsuccessful regarding water. Based on the number of bills filed, the legislature clearly sees a need to address the subject. Unlike prior years, the process was opened up to general discussion and dialogue was begun on finding a solution. This dialogue in-

Future water sources must not only be identified but they must also be funded.

cluded more than the traditional Tallahassee "lobbyist," but reached to the actual user groups. It may have been the most detailed and far reaching discussion ever at that level of government.

The select committee staff produced a draft bill implementing the recommendations contained in their report. The initial draft prepared proposed to utilize the traditional agency planning and regulation functions and tools to deal with water supply development, but added schedules for development of plans. The drafts were a good start to focus the discussion, but they were lacking the direction users thought was needed to develop a workable water supply development plan. The consensus was that more than a schedule was needed to solve the water supply planning problem. The existing statutes had required the agencies to do planning for more than 25 years.

In response to concerns on the proposed planning process, the House Select

Committee on Water Policy informally established an ad hoc committee consisting of representatives of user groups, including turfgrass, environmental groups and the agencies to develop an alternative bill. The ad hoc committee focused on the need for providing a clear planning process with an achievable deliverable of alternative water supplies.

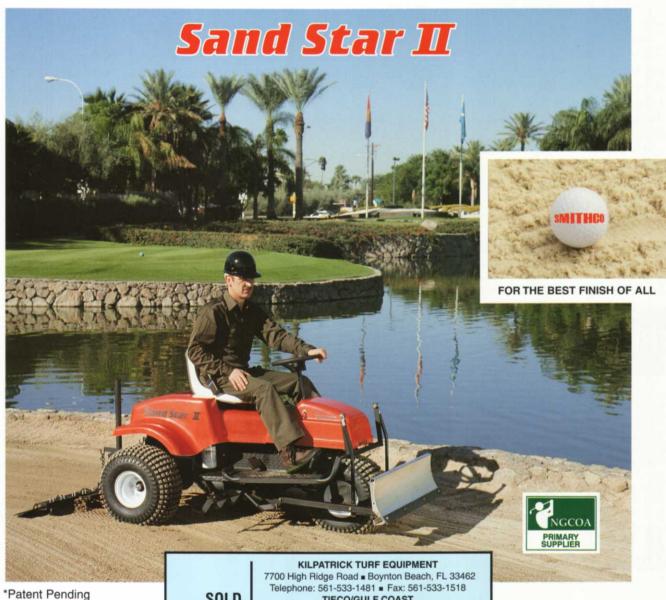
The first redraft bill was an extremely detailed document, in fact too detailed for many. It provided a framework and guidance for the types of actions that are needed to address water supply planning. This draft was replaced by a third draft prepared by the committee removing some of the detailed planning language and included language from the first draft dealing with the balancing of existing use with the environmental needs in developing minimum flows and levels, and the development of interim plans with shared adversity for both people and the environment when minimum flows and levels are exceeded. Enough people wereuncomfortable with the changes that had further changes not been made, the Tallahassee wisdom was that the bill would have died.

Continued discussions by the ad hoc committee produced a fourth bill among the participants. Again not all users groups agreed with this draft. The lack of agreement was not with what the bill said, but what it did not address. There was a realization that in areas where minimum flows and levels are exceeded a moratorium on new uses and cutbacks on existing uses was a distinct possibility. This was particularly alarming to existing and future users in the Tampa and Miami areas.

Because of the lack of understanding on minimum levels and flows; what they are, how they relate to the protection of the environment, how allocation relates to minimum flows and levels, how regulation relates to planning, and where reservation of water for environment needs fits in, the 1996 legislative process became one of compromise, which lead to a path of the least common denominator. Each change in the bill drafting process made necessary by the lack of consensus on complex water management

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issues, reduced the detail and certainty of the water supply development process necessary in the statutes, and in the end no bill was adopted.

The key issue which prevented a refocus back to a comprehensive water supply development process was concern on the implementation of any adopted water supply plan:

- Some did not want to focus on implementation so as not to appear that they were in favor of raising taxes.
- Others did not want to focus on implementation because they did not want to agree to put the districts in charge of water supply development without seeing the actual water supply development plan.
- -Some were suspect of water planning becoming another hurdle in the local government comprehensive planning process, and
- Still others were concerned that identification of problems without clear solu-

tions and funding would result in moratoriums on water supply hookups.

It was also clear that funding for water supply alternatives development was going to be an issue and that the water management districts would not be able to absorb the cost of water supply development alone.

Already this year, discussions on water supply planning and development have been initiated both by users groups and the agencies in anticipation of the legislative session. Governor Chiles has issued an executive order dissolving the Water Resources Coordination Commission and has directed the Department of Environmental Protection to prepare an Annual Water Resources Work Plan to improve efficiency and coordination of the Department of Environmental Protection and Water Management Districts.

The Governor's office has also issued an additional executive order addressing the establishment of minimum flows and levels, Water Supply Planning, Water Supply Development and Funding, and the implementation of the recommendations of the Water Management District Review Commission. A public participation process to develop recommendations on effective means of water supply development and funding has been initiated with the intent of providing the Governor and legislature with appropriate recommendations by February, 1977. With the foundation laid in 1996, 1997 may indeed be the year for meaningful legislative action on meeting Florida's long range water supply needs.

(Editor's note: The water resource consulting firm of MacVicar, Federico & Lamb has been retained by the FTGA with support from the FGCSA to represent the interests of the Florida turf industry in all matters relating to legislation, regulation and allocation of water use.)

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