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#### **Letter: Taking Care Of Some Old Business**

Dear Tom:

As chairman of the GCSAA Tournament Committee, I am in receipt of your recent article (Editorial-Spring '94 issue) relating to the GCSAA Championship. Please allow me to respond to your concerns involving the event.

As you know, the committee system has been reinstituted at GCSAA. On the agenda at this spring's Tournament Committee meeting was the subject of alternate times to hold the annual championship. I think it is safe to say that those present were in agreement to investigate various options concerning the timing of the event. In no way does the committee ever expect to satisfy 100% of our membership. We do, however, desire to provide a quality event for those involved.

The idea of holding the event at a different time of the year or even utilizing a different format is not new. These issues have been discussed for years. I will make sure that your concerns are forwarded to all committee members, the GCSAA Board of Directors, and the GCSAA Tournament Director.

There are a number of changes in store for this year's event. If you are interested in knowing more abut them, feel free to contact me.

Best regards,

Tommy Witt, CGCS

GCSAA Tournament Chairman

Tom Benefield, former Editor, responds:

To me, the important aspect of Tommy's reply is that "the committee has been discussing these issues for years," but not actively taking measures for change.

The present format effectively eliminates 97% of the membership from participating in "their" tournament!

The time to act is now!

#### Scott Bell —

from Page 6 and think about the industry. If you feel strongly enough about your profession, then make a call or write a letter when one of these controversies arises.

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(It's about time.)

## **Crowfoot Weekend at Grand Cypress Resort**

# FGCSA honors Ray Hansen for Distinguished Service Paul Crawford passes gavel to Scott Bell...

BY JOE ONDO, CGCS

Returning to the Grand Cypress Resort in Orlando, the 18th Crowfoot Open weekend began at Saturday noon with the FGCSA Summer Board Meeting followed by the Annual Meeting and election of officers. Paul Crawford passed the gavel to Scott Bell for the 1994-95 term. Scott will be announcing committee assignments in the near future. Other newly elected board members are Greg Plotner, CGCS, vice president; Dale Kuehner, CGCS, secretary/treasurer.

On Sunday morning, attendance was low, but the information was excellent as Scott Hunter of Seay Management Consultants conducted the seminar, "Employee Relations in the 90's."

Mr. Hunter began the day with four key points: (1) What's logical is not always legal; (2) The burden of proof is on the employer; (3) Documentation is the name of the game; and (4) Help is available. Seay Management is on a retainer with the Florida Turfgrass Association, so any FTGA member can call 407-423-7329 for advice concerning an employee relations matter. Additionally, the attendees received .5 CEU credits toward GCSAA re-certification.

Sunday evening everyone enjoyed the festivities at the banquet and awards cer-

emony. Entertainment was provided by the zany Denny Zavett and his Honky Tonk piano playing partner, Dave Tobiason. The fun and fine dining was capped off by the presentation of service awards to a group of deserving fellows. Ray Hansen, president of the FGCSA in 1991, was honored with the Distinguished Service Award. Bill McKee - South Florida; Paul Nevers - Everglades; Lou Oxnevad - Palm Beach; Lonnie Stubbs and Joe Snook - Treasure Coast; and Royce Stewart-Suncoast Chapter were given the FGCSA President's Award for Lifetime Service to the profession.

Tense excitement followed dinner as an autographed Arnold Palmer putter generated a fierce bidding duel in a fundraising auction. Steve Burrell of Southern Corporate Promotions took home the putter and the FTGA took home \$1,500. Steve followed up that purchase with a bid of \$500 for a Gary Player putter, which will soon be autographed by Mr. Player. He plans to mount both putters in his Atlanta office.

On Monday morning, 142 contestants dined on a continental breakfast and then tackled the North and South courses at Grand Cypress. Head superintendent Tom Alex gave well deserved praise to superintendent Shane McGuire for the

hard work and excellent condition of the course. The always-tough layout proved to be easy pickings for Central Florida newcomer Cary Stoffel of Baytree National in Melbourne. Cary took low gross honors with an even-par 72, and led the victorious Central Florida team which included Mark Heater, Pat Tomlinson, and Scott Welder. The Central Florida victory ended a possible three-peat by the Ridge Chapter!

By virtue of his victory, Cary Stoffel joins Dave Oliver, winner of the Poa Classic, on the FGCSA team for the GCSAA Championship in San Francisco in February. The remaining two spots on the team will be filled following the FTGA tournament in Ft. Lauderdale. Dave tried to win the second leg of the FGCSA Grand Slam, but he fell short with a 74 along with Mark Henderson another perennial threat. Over in the commercial division, Mark Wheaton and Dick Bessire had to match cards after firing a pair of fine two-under-par 70's.

A special thanks to Larry and Vilma Kamphaus and the Crowfoot Committee for another great event. All of us wish to thank the record number of sponsors for their support of this fine event. We couldn't have done it without you!

#### FGCSA President's Award winners for Lifetime Service to the Profession

Bill McKee - South Florida Paul Nevers - Everglades Lou Oxnevad - Palm Beach Lonnie Stubbs, Joe Snook -Treasure Coast Royce Stewart - Suncoast

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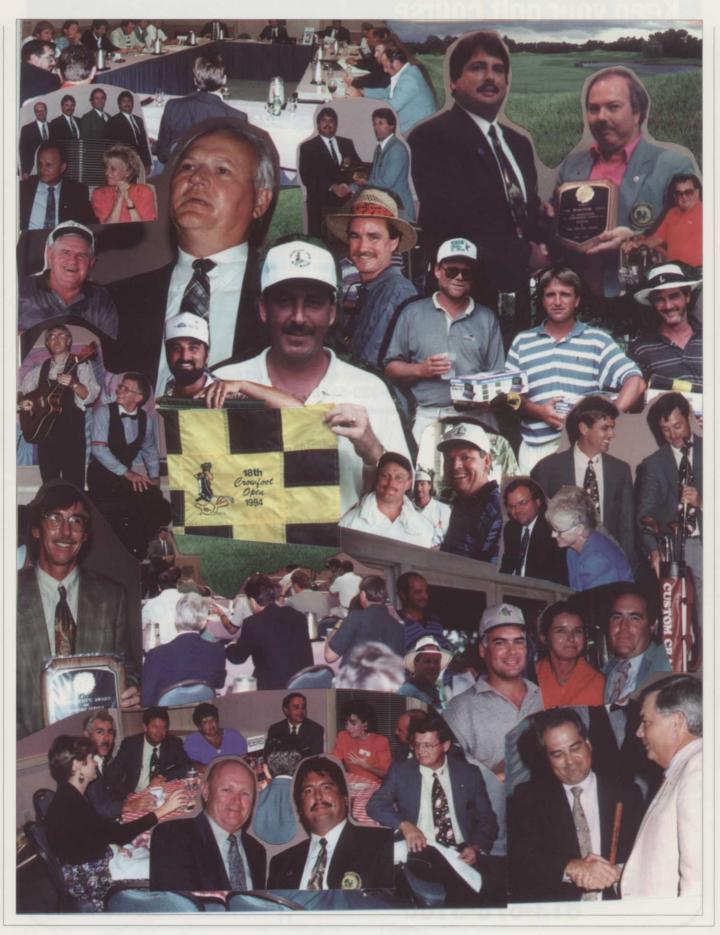
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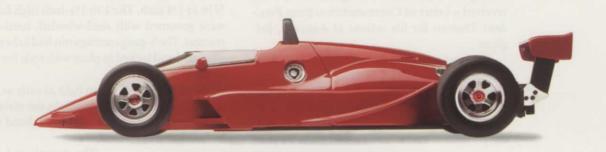


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## **Paul Nevers: Six Decades of Golf**

BY JOEL JACKSON, CGCS

Paul Nevers is a walking time capsule of golf course experience.

He has been associated with golf from the 1930s to the present. At age 9, Paul began his golf career as a caddy on the Sylvania Country Club in

Sylvania, Ohio. He became the club's caddy master at age 16. In those days, caddies helped rake bunkers, fill divots, and did other miscellaneous jobs on the course in addition to carrying bags during the day.

After high school, Paul continued to work on the course until he went into the Merchant Marine and served in World War II. Paul saw action in the Mediterranean Sea as a deck engineer during the

invasion of Africa and Italy and in the North Sea during the Battle of the Bulge in Europe. He received a Letter of Commendation from President Truman for his actions at Antwerp, Belgium.

Paul was attending the Merchant Marine Officer Candidate School in New London, Connecticut when the war ended and he was discharged.

Paul returned to Sylvania where he took over the golf course and worked until he was 28 years Naples. Thus began the Florida chapter of Paul's career.

Paul's first Naples job was to install irrigation during the construction of the Hole-in the-Wall Golf Course in 1957. He then joined in the construction of the Palm River Golf Course which was completed in 1959. Paul then started the construction of the Big Cypress Golf Course in 1962. The course became a private club and changed its name to The Country Club of Naples. He remained the superintendent until his retirement in 1987.

The construction and opening of two golf courses remains one of Paul's fondest career memories.

"It was a proud feeling when the courses turned out as planned. I will never forget the applause of the people at the opening ceremonies," Paul recalled. "The other really memorable part of my career has been meeting some very nice people in the business and in education."

As Paul reflected on the changes in the business over the years, he talked about the Englishmade push greensmowers that could cut as low as 5/16 to 1/4 inch. The 1 to 1½-inch high fairways were groomed with steel-wheeled, hard-seated tractors. The 5-gang cutting units had to be manually lifted and locked in place with rods for transporting.

Work began by lantern light as early as 3 or 4 a.m. There were few chemicals in the early days. Fertilizers and chemicals were often hand mixed and very coarse grained.

The growth and development of turf education has been one the most remarkable changes Paul has witnessed over the years. He thoroughly enjoyed working with Dr.'s Horn, Perry and Dickson from the University of Florida on the turf test plots at the Country Club of Naples.

He has marveled at and enjoyed the evolution of golf maintenance equipment and computerized irrigation systems. He is also pleased by the large num-

ber of people playing and supporting the game of golf.

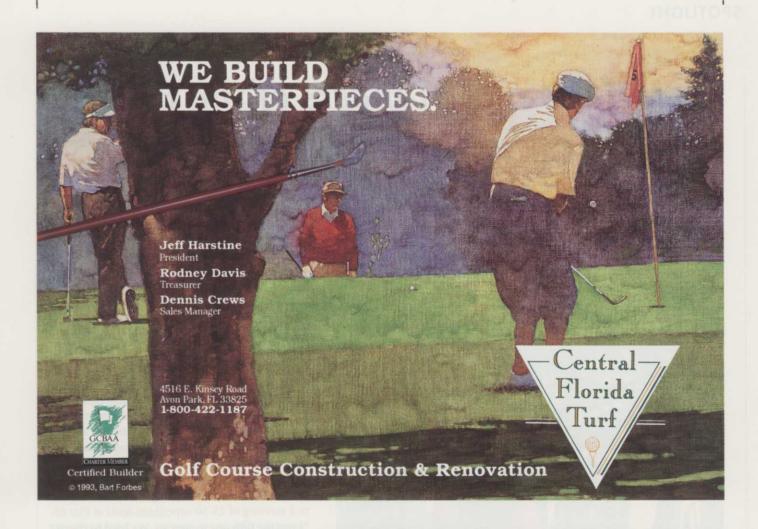
Please see Page 20

1994 FGCSA
Presidents' Awards
Bill McKee

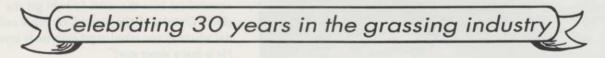
Paul Nevers Lou Oxnevad Joe Snook Royce Stewart Lonnie Stubbs

The FGCSA President's Award for Lifetime Service was established in 1990 to honor superintendent pioneers who were instrumental in state and local affairs but who may no longer be actively involved in the FGCSA. Qualifications include 20 years or more of service to the turfgrass industry, 10 of which were as a superintendent.

> old. He started and operated his own concrete/ masonry business for five years. At the age of 33, he married his wife Evala, and they moved to



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## One of the real pioneers of the FGCSA

Continued from Page 18

Paul's successful career was nudged and nurtured along by mentors and peers. He credits Louis Cuiapetta, the golf pro at the Sylvania C. C. with getting him interested in golf as a career. And then, there was Wilbur Waters, the superintendent at the Inverness C.C. in Toledo, Ohio.

"Wilbur took me under his wing and showed me the real professional side to superintending.

Evala and Paul Nevers go through the buffet at the Crowfoot weekend at Grand Cypress. Evala received her own "President's Award" a few years ago — President Ronald Reagan presented her with Girl Scouting's highest award.

We talked long and often about the business. He was a good friend and colleague. I had some really good times with Dr. Horn and the professors from U. of F. We did the early work with glyphospate (Round Up) at the C.C. of Naples."

Paul is also a successful husband and father to

complement his golf career. His wife of 37 years, Evala, was busy raising their three daughters. She also earned the highest Girl Scouting honor in the nation and received it from President Reagan. She is still active in Girl Scout affairs.

The Nevers girls have made their own marks in the world.

Melodee graduated from the Lake City Golf Operations program and was an Assistant Superintendent for five years. She now owns and operates her own landscape business. Jennifer attended the University of Florida and is now working in the Admissions Department at U. of F. Suzanna was in the Marines. She married and has two children, Samantha and Tony. She lives in Redwood City, Calif.

Paul says, "Our home is on the first hole at the C. C. of Naples. The children have all grown up on the golf course. They loved the outdoors and the wildlife in our yard especially during the early construction days."

Paul Nevers is one of those real pioneers of the FGCSA. He remembers going to Fort Lauderdale to a meeting of 25-30 superintendents at Pier 66. "I was the fifth one to sign up. We tried to charter a state association. We struggled along and things died down for a few years before it got going again!"

Fellow Everglades Chapter founding member, Bob Sanderson, recalls those early days. "Paul, is a real jolly fellow. You like to be around him. I counted on him the most to help get the Everglades Chapter off the ground. He made calls and did whatever was asked to get everybody involved. He is just a super guy!"

With the business so fast paced today, Paul has zeroed in on the current trends.

"Expectations are real high these days. The players are always demanding more! The acceptance level has increased!"

If that is the case, what advice does paul have for new or aspiring superintendents?

"Be ready to change! New equipment, new methods, new grasses will necessitate changes in practices. However, stand by your convictions! Never be afraid to stand up for what is the right thing to do!

Our congratulations to Paul Nevers, a superintendent who stood up for us in the early days.

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