



## Officers

**President Michael Perham, CGCS**  
Fountains Golf Club  
4615 E. Fountains Drive  
Lake Worth, FL 33467  
(561) 642-2724

**Vice President Darren Davis**  
Olde Florida Golf Club  
9393 Vanderbilt Beach Rd.  
Naples, FL 34120  
(941) 353-4441

**Secretary/Treasurer Cary Lewis, CGCS**  
Renaissance Vinoy Resort  
600 Snell Isle Blvd  
St. Petersburg, FL 33704  
(813) 894-5500

**Past President Joe Ondo, CGCS**  
Winter Pines Golf Club  
950 S. Ranger Blvd.  
Winter Park, FL 32792  
(407) 657-7565

## Directors

**Central Florida Geoff Coggan, CGCS**  
The Great Outdoors  
(407) 269-5004

**Coastal Plains Doug Abbuhl**  
Seminole GC  
(850) 576-7975

**Everglades Gary Grigg, CGCS**  
Royal Poinciana GC  
(941) 261-0211

**North Florida David Amirault**  
Deercreek CC  
(904) 363-1505

**Palm Beach David Court, CGCS**  
Boca Lago CC  
(561) 482-5000

**Ridge Roy Wilshire, CGCS**  
Grasslands GC  
(941) 688-3863

**Seven Rivers Buddy Keene**  
Gainesville G&CC  
(352) 376-8174

**South Florida James Goins**  
Hollybrook G&TC  
(305) 433-1725

**Sun Coast Tom Crawford**  
Misty Creek CC  
(941) 922-2141

**Treasure Coast Craig Weyandt**  
The Yacht & Country Club  
(561) 283-0199

**West Coast Eric Jay**  
Carrollwood Village  
(813) 961-1375

## Staff

**Association Manager Marie Roberts**  
1760 NW Pine Lake Dr.  
Stuart, FL 34994  
Phone: Days (561) 692-9349  
(800) 732-6053 (Florida WATS)  
(561) 692-9654 (Fax)  
fgcsa@tcol.net (Email)



*Pablo Creek No. 1  
Photo by Joel Jackson*

**WINTER  
1999**

**FOREWORDS** PRESIDENT'S MESSAGE ..... 4  
Mike hopes a harrowing personal experience will teach everyone that when you have your health, you have it all.

**SPOTLIGHT** HIGH HONOR, HIGH ATTENDANCE, HIGH STAKES ..... 6  
Dan Jones, CGCS, will get the GCSAA Distinguished Service Award; attendance at this year's FTGA Conference doubled last year; the SFGCSA has raised more than \$100,000 to aid the Missing and Abused Children Foundation.

**COVER STORY** WHERE CLUB IS SPELLED G-O-L-F ..... 26  
Pablo Creek in Jacksonville has no tennis courts. No swimming pool. No elaborate dinner service. It's breakfast, lunch and golf. Breakfast is on weekends only. This place is built to play golf!

**PROFESSIONAL DEVELOPMENT** COPING WITH TODAY'S WORLD ..... 50  
Get your big rocks into the jar first, learn to juggle and deal with stress head on. Wetlands seminar played to a full house.

**HANDS ON** PLANNING, PREPARATION, PATIENCE ..... 54  
Transition: the best way to get out of your overseeding in good shape is to have healthy turf before you go into it.

**INDUSTRY NEWS** FTGA SHOW, NATIVE PLANTS, ECONOMIC STUDY ..... 62  
Next year's FTGA Conference and Show will be in Gainesville, showcasing a new era of closer ties between the association and the University of Florida.

**REGULATION** ARSENIC IN THE OLD PLACE ..... 64  
If the soil on your course has elevated levels of arsenic, be prepared for a protracted and expensive remedy.

**STEWARDSHIP** SAVING THE FOX SQUIRRELS ..... 68  
Not too many golf courses can provide the kind of habitat needed by the Big Cypress fox squirrels of Southwest Florida.

**RESEARCH** RESEARCH DOLLARS HARD AT WORK ..... 76  
A review of 33 research projects at the University of Florida directly related to turfgrass; UF/IFAS is conducting a field study at Palm Beach National.

**AFTERWORDS** JARRELL, JACKSON ..... 82  
A little gift makes a big difference, 'Echo' Awards.

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