s the new year came along and rolled us over, we find that there are many proposed changes under way out at GCSAA. The most important change is not the replacement of upper management at headquarters but instead is the By-law proposals to be voted on at the annual conference in

Dallas.

Randy put GCSAA back on right track These proposals were the outcropping of two separate and diverse groups of rank-and-file GCSAA members. From across the country, the standing committee was drawn to Lawrence, Kan. Their mission, to discard old by-law

## Editorial License



Tom Benefield, CGCS Editor

proposals which had no value and to retain and reword any proposal which had merit and was for the good of the membership. This they did as they came up with their by-law amendment proposals which would then go to another group of GCSAA members, the voting delegates.

All of the chapters affiliated with GCSAA were asked to send their delegates to a September meeting at GCSAA headquarters. The focus was to let the delegates review the proposals from the previous committee and gain their input on the merits of each. Much was said in those meetings both pro and con with the consensus being the proposals had merit and were worth pursuing further.

The final step in this process was the standards committee reviewing the proposals and voting to send them to the membership at the annual meeting for consideration.

Why is this so unique and important? Its importance lies in the process itself. It comes from the new leadership of the GCSAA Board of Directors who have made a commitment to change how the process works. This time around the board was genuine in its search for what the MEMBERSHIP wanted to see changed. If the membership did not think a proposal was good for the association, then it was discarded. This, my friend, is one of the most difficult changes of all ---a change in attitude from the elected board. This board says, "We want to hear from the membership and do what is best for the membership." A mighty change indeed.

I must compliment the people who have had the convictions to see this attitude change through. One of the primary issues facing incoming President Randy Nichols a year ago was that the GCSAA was out of touch with the rankand-file members. He made this issue a personal goal to change. I believe he has done a tremendous job in this area. It was through his leadership and the work of the entire board that the rank-and-file now consider themselves part of the process, not part of the excess.

Congratulations, Randy. Your year in office has been a truly successful one. The average member will not forget your efforts to give the association back to them. From all of us in Florida, we give a big "Thank You" for a job well done. You were, as the saying goes, "the right man in the right place at the right time."

Many could learn from your example. May God bless until next time.