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PRESIDENT'S MESSAGE HAVE WE CREATED A MONSTER? 6
We are facing an oversupply of well-educated and otherwise qualified superintendents in a flattening job market. What should we do? *Paul Crawford.*

NEWS USGA CONFERENCE, ENVIROTRON, FLORIDA 2000 10
Jim Snow and Jerry Pate will be featured speakers at both USGA Green Section conferences in March; more than 200 witnessed the dedication of the Envirotron in Gainesville; and IFAS is changing its focus in response to Florida's changing economic, political and social climate. Compiled by *Tom Benefield.*

COVER STORY MOUNTAIN LAKE COUNTRY CLUB 16
Mountain Lake is another living page from golf's history book. This 77-year-old Seth Raynor classic lies tranquilly on the west slope of the Central Florida Ridge, beneath the bells of Bok Tower's carillon. *Joel Jackson* and photos by *Daniel Zelazek.*

HANDS ON: LANDSCAPING SHARING TECHNIQUES 32
The "natural" look is vogue, but there are as many ways to accomplish it as there are superintendents. Among the principles the 14 contributors to this article adhere to: define the course, don't interfere with play, maintain interest, don't add unnecessary maintenance costs. *Tom Benefield, Kevin Downing* and 14 peers.

RESEARCH REPORT BLUE-GREEN ALGAE DIFFICULT TO CONTROL 59
It's much easier to prevent algae from forming than it is to get bermudagrass to grow on soil that has become infected. A UF pathologist describes the combination of cultural and chemical practices necessary to avoid the problem. *Monica Elliott.*

AWARDS TWO PRESIDENTS AWARDS 61
Karl Jacob escaped from Rumania and became a friend to all in the golf course maintenance business in Florida. Ed Ramey got his advanced degree from the school of hard knocks and urges superintendents never to stop learning. *Joel Jackson.*

DARKER SHADE OF GREEN SCIENCE VS 'THE MOVEMENT' 66
The hard-core activists in the environmental movement have little interest in science... unless it can be used (or twisted!) to support their socio-politico-economic agendas. *Mark Jarrell.*

GREEN SIDE UP MULCH ADO ABOUT NOTHING 72
Gee whiz! Golf does fine in its birthplace, Scotland, where the tallest tree is knee-high to a sheep dog. Remember, the architect never promised you a rose garden... just a golf course. *Joel Jackson.*