



Officers

President Mark Jarrell, CGCS
 Palm Beach National GC
 7500 St. Andrews Road
 Lake Worth, FL 33467
 (407) 965-0046

Vice President Paul Crawford
 Palm Beach Country Club
 P.O. Box 997
 Palm Beach, FL 33480
 (407) 845-2395

Secretary/Treasurer Scott Bell
 Bent Pine GC
 6001 Clubhouse Drive
 Vero Beach, FL 32967
 (407) 567-9422

Past President Thomas Benefield, CGCS
 BallenIsles CC of JDM
 100 BallenIsles Circle
 Palm Beach Gardens, FL 33418
 (407) 622-0177

Directors

Big Bend Buck Workman
 Valdosta CC
 (912) 241-2003

Central Florida Joe Ondo, CGCS
 Winter Pines Golf Club
 (407) 671-1651

Everglades Prentiss Knotts, CGCS
 Eagle Creek CC
 (813) 775-0090

North Florida Brigid Braun, CGCS
 Matanzas Woods GC
 (904) 446-6332

Palm Beach John Gallagher
 Boca Woods CC
 (407) 483-4855

Ridge Alan Puckett
 Lake Region Y&CC
 (813) 324-4678

Seven Rivers Jeff Hayden
 Gainesville G&CC
 (904) 376-8174

South Florida Dale Kuehner, CGCS
 Colony West Country Club
 (305) 721-5980

Sun Coast Talbott Denny
 El Conquistador Country Club
 (813) 775-9709

Treasure Coast Jay Gratton
 Windsor GC
 (407) 388-9820

West Coast Greg Plotner, CGCS
 Tampa Palms G&CC
 (813) 972-3375

Staff

Secretary Marie Roberts
 1760 NW Pine Lake Dr
 Stuart, FL 34994
 Phone: Days (407) 692-9349
 (800) 732-6053 (Florida WATS)

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Our jobs have gotten tougher and more demanding year after year, and, other than ourselves, who can we count on to help us meet these challenges and remain among the employed?

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Regardless of what you tried to do, the climatic conditions proved once again that you are at the mercy of Mother Nature.

SPOTLIGHT GCSAA ELECTS NEW OFFICERS 12

Randy Nichols, CGCS, Cherokee Town & Country Club, Dunwoody, Ga., was elected president of the Golf Course Superintendents Association of America (GCSAA) during the association's recent annual meeting in Anaheim, Calif.

COVER STORY BRADENTON COUNTRY CLUB 16

Jim Svabek is an anomaly in this business. It is rare to find a superintendent with the kind of tenure that Jim has earned at the Bradenton Country Club. It is a 25-year-long association that has been forged by Jim's hard work, enthusiasm, professionalism, and patience.

RESEARCH REPORT OTTO SCHMEISSER RESEARCH GREEN 30

During the summer of 1990, the FGCSA in cooperation with the University of Florida built a 20,000-square-foot golf course putting green at the Fort Lauderdale Research and Education Center. This field laboratory's first research project, a nitrogen source study, is explained by Monica Elliott, Ph.D., and Marcus Prevatte, IFAS researchers.

HANDS ON HOW ARE THEY DOING? 42

Superintendent Prentiss C. Knotts has developed a system of rating each employee for each task, each and every day. Using a ten-point scale, the quality and efficiency of each employee is recorded daily on each job assignment..

AFTERWORDS THROUGH THE LOOKING GLASS 56

Your trip through the state "Regulatory Wonderland" is ready for you, if you're ready for it. You'll learn just how it feels to get bureaucratic whiplash.

GREEN SIDE UP WHO'S ON FIRST? 64

Since golf courses are operated on an economic calendar instead of an agronomic calendar, we need to know what days or even half-days that we can't have the golf course for normal operations. To gain that knowledge requires us to do a better job of communicating.