



Newly elected officers of the Treasure Coast Chapter are from left to right: Joe Briguglio, Secretary (Indian Hills, Ft. Pierce); Chuck Pinkett, Director (Miles Grant, Stuart); Craig Baker, Vice President - Internal Affairs (Indian River Plantation, Jensen Beach); Adam Yurigan, Jr., Vice President - External Affairs (John's Island, Vero Beach); Bill Mangold, Treasurer (Martin Downs, Stuart); Jim Callaghan, Immediate Past President (Riomar, Vero Beach); Joe Snook, President (Riverbend, Tequesta); and Robert Hurst, Director (Jupiter Island Club, Hobe Sound).

## ARE YOU ZEALOUS, CONSCIENTIOUS? WATCH OUT

If you should happen inadvertently to see a letter or memo from your boss describing you in flattering terms, don't run out and start spending the raise you are sure must be forthcoming. The boss may be speaking with forked tongue.

E. James Brennan, a St. Louis personnel consultant, reports in Personnel Journal that employee-relations executives, in order to write frankly about people without fear of the communications falling into the hands of those being written about, sometimes use a secret language of their own.

Some tongue-in-cheek examples of phrases whose true meaning is supposedly shared by those in-the-know:

### Personnel Code

### Translation

|                                      |                              |
|--------------------------------------|------------------------------|
| "Exceptionally well-qualified"       | Made no serious blunders yet |
| "Careful thinker"                    | Won't make a decision        |
| "Strong principles"                  | Stubborn                     |
| "Spends extra hours on the job"      | Miserable home life          |
| "Average employee"                   | Not too bright               |
| "Active socially"                    | Drinks too much              |
| "Zealous attitude"                   | Opinionated                  |
| "Takes pride in his work"            | Conceited                    |
| "Uses logic on hard problems"        | Finds another to do the job  |
| "Forceful"                           | Argumentative                |
| "Not the desk type"                  | Did not go to college        |
| "Conscientious"                      | Scared                       |
| "Meticulous attention to detail"     | Nit-picker                   |
| "Of great value to the organization" | Gets to work on time         |
| "Has leadership qualities"           | Is tall or has a loud voice  |

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