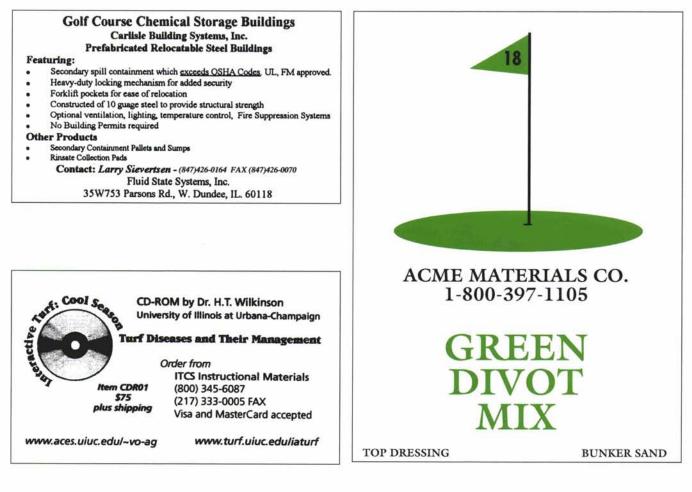
Check Out These Career Development Resources

You are meticulous about tending your turf. But what about growing your career? GCSAA offers these (and many more) tools to help you enhance your professional growth.

- Employment Resources Kit: This kit contains five booklets packaged in a durable shelf organizer. The booklets are: Career Development (see below), Resumes to Interviews, Negotiating Compensation and Benefits, Enhancing Your Value and Professional Development Planner. (GCSAA members: \$25)
- Career Development Booklet: This booklet offers a myriad of tools and resources to help you take your career where you want it to go. Information on resume writing, career development and coping with unemployment are included. (GCSAA members: no charge)
- Employment Trends: This quarterly newsletter will allow you to monitor emerging trends in the golf course management industry and see firsthand what employers are offering for compensation and bene-fits—helpful information if you are looking for a job or planning to negotiate your own compensation and benefits. (Annual subscription: \$10)
- 2000 Compensation and Benefits Report: This report includes data organized by state for geographic and economic comparisons, charts and graphs, and detailed information about benefits from survey results of class A and B GCSAA members. (GCSAA members: \$50)

To order any of the above, or for more information, contact GCSAA at 800-472-7878.



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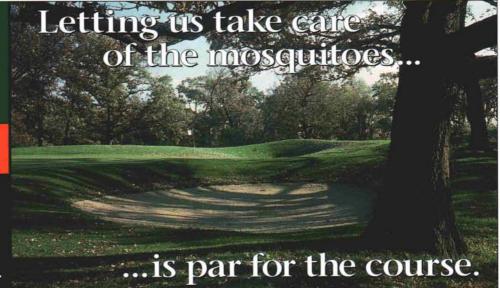
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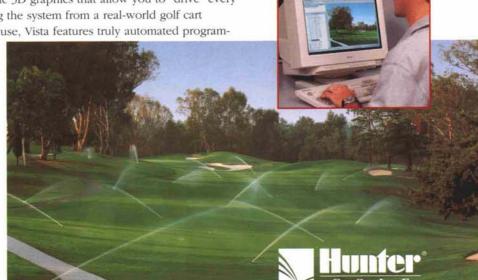
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