



## 2005 BOARD OF DIRECTORS

### PRESIDENT

**Phil Zeinert, Elgin C.C.**  
Home: 815-748-5730, Office: 847-622-4823  
E-mail: Zeinert5@tbcnet.com

### VICE PRESIDENT

**Gary Hearn, Salt Creek G.C.**  
Home: 630-540-1460, Office: 630-773-4790  
E-mail: g.hearn@worldnet.att.net

### SECRETARY / TREASURER

**Tim Anderson, Naperville C.C.**  
Home: 630-718-9601  
E-mail: tjanderso@aol.com

### EXECUTIVE DIRECTOR

**Luke Cella**  
MAGCS, 11855 Archer Ave., Lemont, IL 60439  
Office: 630-243-7900, Fax: 630-257-0362  
E-mail: luke@magcs.org

### BOARD

**Paul Bastron, Glen Flora C.C.**  
Home: 847-746-7212, Office: 847-244-6305  
E-mail: pdbastron@sbcglobal.net

**Dave Braasch, Glen Erin G.C.**  
Home: 608-373-7081, Office: 608-346-9009  
E-mail: junior12i@aol.com

**Jay Druhan, Palos Hills Municipal G.C.**  
Home: 708-824-9493, Office: 708-599-0202

**Tony Kalina, Prairie Landing G.C.**  
Home: 630-690-2683, Office: 630-232-1650  
E-mail: tkalina@prairielanding.com

**Todd Schmitz, Phillips Park G.C.**  
Home: 630-851-5636, Office: 630-898-5296  
E-mail: tschmitz@aurora-il.org

**Scott Witte, Cantigny G.C.**  
Home: 630-497-1909, Office: 630-260-8182  
E-mail: switte@tribune.com

### PRESIDENT EMERITUS

**Fred Behnke, Mount Prospect G.C.**  
Home: 773-774-1486, Office: 847-632-9331  
E-mail: Fbehnke@mppd.org

### COMMERCIAL REPRESENTATIVE

**Sharon Riesenbeck, Waupaca Sand & Solutions**  
E-mail: sharon@waupacasand.com

### CLASS 'C' REPRESENTATIVE

**Chad Kempf, Hinsdale Golf Club**  
Home: 630-759-4348, Office: 630-986-1323  
E-mail: chadk@hinsdalegolfclub.org

### TURFGRASS ADVISOR

**Dr. Randy T. Kane**  
University of Illinois & CDGA  
630-257-2005

### EDITOR

**Cathy Miles Ralston**  
Phone & Fax: 847-740-0962  
E-mail: oncourse@comcast.net

### CONTRIBUTING EDITOR

**John Gurke**  
E-mail: Boomding@aol.com

### GRAPHIC ARTIST

**Mark Karczewski**

This publication is not copyrighted. We would like to share our articles with any who would like to use them, but please give the author and *On Course* credit.

### FRONT COVER

Your 2005 MAGCS Board of Directors and staff.  
Front row (L to R): president emeritus Fred Behnke, Mount Prospect G.C.; vice president Gary Hearn, Salt Creek G.C.; president Phil Zeinert, Elgin C.C.; secretary/treasurer Tim Anderson, Naperville C.C.; executive director Luke Cella.  
Back row (L to R): *On Course* editor Cathy Miles Ralston; director Todd Schmitz, Phillips Park G.C.; director Scott Witte, Cantigny G.C.; *On Course* contributing editor John Gurke, Aurora C.C.; Past Presidents Council chair Ed Braunsky, Geneva G.C.; and director Tony Kalina, Prairie Landing G.C.  
Not pictured: director Paul Bastron, Glen Flora C.C.; director Jay Druhan, Palos Hills Municipal G.C.; class 'C' representative Chad Kempf, Hinsdale G.C.; and commercial representative Sharon Riesenbeck, Waupaca Sand & Solutions. (Photo by Jim Trzinski)

### ON COURSE WITH THE PRESIDENT

#### 3 A Career Genealogy

Phil Zeinert

### DIRECTOR'S COLUMN

#### 5 A Mission with Vision

Luke Cella

### SUPER -N- SITE

#### 7 Fred Behnke, CGCS -N- Mt. Prospect Golf Club

Tony Kalina

### FEATURE ARTICLE

#### 11 Time to Run

Jon Jennings

### COMMENTARY

#### 19 Another Helping of Alphabet Soup

Dan Glitto

### ON THE MONEY

#### 21 Options for Small Business Owners to Consider in Selecting Retirement Plans

Larry Tomaszewski

### VOICE OF EXPERIENCE

#### 23 Networking, Part II

Bruce Williams

#### 24 THE BULL SHEET

John Gurke

The Midwest Association of Golf Course Superintendents (MAGCS), founded December 24, 1926, is a professional organization whose goals include preservation and dissemination of scientific and practical knowledge pertaining to golf turf maintenance.

We endeavor to increase efficiency and economic performance while improving and enhancing the individual and collective prestige of the members.

The MAGCS member is also an environmental steward. We strive to uphold and enhance our surroundings by promoting flora and fauna in every facet in a manner that is beneficial to the general public now and in the future.