Bayer Environmental Science and The Environmental Institute for Golf Initiate Superintendent Conference and Show Grant Program

Bayer Environmental Science has teamed up with The Environmental Institute for Golf, the philanthropic division of GCSAA, to send five golf course superintendents to the GCSAA's International Golf Course Conference and Show. The purpose of this grant is to assist golf course superintendents with their professional development through participation in the annual event that features the most comprehensive education program available in the industry.

All superintendents who have not attended GCSAA's International Golf Course Conference and Show for the prior two years are eligible to apply. Only one application per person, please. Applications are available at http://www.gcsaa.org/career/pursuing/scholarships/scholars.asp.

The deadline for entry is November 14, 2003. The Environmental Institute for Golf will notify winners by November 28, 2003. Winners will be selected through a random drawing. Please note that winners who have already preregistered for GCSAA's Conference and Show and in doing so have been charged for any expenses will receive a refund of any charges that would be covered by this program. If you have any questions or need assistance with the application, contact The Environmental Institute for Golf's scholarship/student programs manager, Pam Smith, at 800-472-7878, ext. 678, or via e-mail at psmith@gcsaa.org.

Grants, Scholarships Available to Children, Grandchildren of GCSAA Members

The Joseph S. Garske Collegiate Grant, funded by Par Aide, offers educational grants to children and stepchildren of GCSAA members. Par Aide funds the award of \$2,500 in honor of the founder of the company, Joseph S. Garske. Application deadline is March 31, 2004.

The Legacy Awards, funded by Syngenta Professional Products, offers 20 educational scholarships available to children and grandchildren of GCSAA members. Originally established to offer funding for students seeking degrees in areas other than the golf course management profession, the program has been

expanded to include turfgrass management. The application deadline is April 15, 2004.

Applications for both of the above are available online at http://www.gcsaa.org/career/pursuing/scholarships/scholars.asp.



Free Life Insurance: A GCSAA Member Benefit

As a benefit of membership, all members, excluding student, affiliate company, facility outreach and non-U.S. citizen members, are automatically enrolled into the dues term life insurance policy. This benefit is at no cost to you, as GCSAA pays for it entirely. Here is what your benefit entails:

Dues term life and AD&D insurance

NAT CONTRACTOR	LIFE	AD&D
AGE	INSURANCE	BENEFIT
< 35	\$10,000	\$10,000
36-49	\$5,000	\$5,000
50-69	\$2,000	\$2,000
70-99	\$1,000	\$0

Moreover, the GCSAA term life plan allows you to purchase additional coverage of up to \$600,000 in \$10,000 units, for members and spouses. All of your children between six months and age 21 (age 25 if fulltime student) may be insured for \$10,000 each, at one low semi-annual premium. Coverage for children age 15 days to six months is \$1,000. In addition, if you have not used tobacco or nicotine in any form within the past 12 months, you may benefit from nonsmoker discounts, lowering your cost for insurance. This plan includes other features such as accelerated death benefit, waiver of premium and a conversion privilege. For complete details, contact our administrator.

It is important to have a beneficiary designated and on file with GCSAA. If a beneficiary is not named, state law will govern the distribution of funds. To review and/or change your beneficiary information at any time, contact Jana Wiley at 800-472-7878, ext. 480.

If you elect to purchase additional coverage for yourself, your spouse or eligible children, or explore personal accident and disability income insurance, call Marsh Affinity Group Services at 800-773-0126.

