MEMORY OR STORAGE (continued from page 10)

However, if you want to buy more memory to eliminate an error message from the computer which includes the words "Insufficient memory...", this purchase may not solve your problem. The message is probably the result of a configuration conflict which should be reviewed by your computer consultant.

Memory and storage are two components which are critical to the operation of your computer, but they can also generate confusion. If you have any questions or need more details regarding this or any other computer related topic, call me at (708) 843-2849 or contact your computer consultant.

Perfection

by Jon Scott, Consulting Agronomist Jack Nicklaus Golf Services

Thorndike and Barnhart define the noun perfection in their **Comprehensive Desk Dictionary** as "1. perfect condition; faultlessness; highest excellence. 2. a perfect person or thing. 3. a making complete or perfect: (the perfection of plans). 4. to perfection, perfectly." Can any of us lay claim to having achieved that level of utopia? Has anyone even caught a glimpse of it? Since the term itself is relative and fluid, changing with the very time within which we exist, perfection becomes a pursuit which can at once propel us to great heights of ecstasy and great depths of despair. Pursuit of perfection can consume tremendous amounts of energy and other resources which logarithmically multiply the nearer one gets to the goal. How you manage yourself and your resources in this endeavor can determine whether you succeed or fail in your profession.

There are two types of perfection in the world today. The first is fashioned by the impressions of others around us, and the second is created by ourselves. Frequently, the latter feeds on the former, so that no matter how much our accomplishments are acknowledged and appreciated by others, we still are not satisfied. We reach one level only to yearn for the next. Because we have more intimate knowledge of our environment than those who judge us, we frequently focus on the faults and not the achievements. While golfers, managers, and peers may be exploding with compliments and pride on a given day, we may be looking at the sod that has broken away from the bunker edge, the wear at the end of the cart path, or the neglected trimming around the irrigation controller. To a point this is good. Complacency breeds trouble in management. However, when pursuit of perfection becomes the driving force in our lives, it is time for a re-evaluation.

How and what does one re-evaluate? Several areas come to mind. First, where are you in your life plan? Do you even have one, or are you just hanging on for the ride. If you find yourself trying to remember what it is, the time has come to sit down and re-write the plan. Many times, we can be so wrapped up in the mechanics of achieving a personal goal, that the goal is passed or lost. Look back and ask if there was a point where you were better off than you are today. Was there a time when you had more personal time with your family, enjoyed your work more, spent more time with your friends? If the answer is yes, compare it to today and begin to evaluate why.

Second, how real are your goals? Are they actually achievable given the position you are in. The Great American Dream is that everyone can be anything and do everything. Sure, but there are limitations, some within your control and some not. For example, if a six figure salary is your goal, have you looked at a recent salary survey? Nationally, only the top 10% of golf courses and related industry jobs pay more than \$60,000, annually. One can safely estimate that this number steadily decreases the closer one gets to \$100,000. Depending on your connections, the chances of you even getting an interview at one of these top jobs is slim, and landing the position in the face of strong competition is even more unlikely. The point is, the odds are not in your favor. Therefore, is this goal realistic? In the great majority of cases, no. A more realistic goal would be to attain a level of comfort for you and your family which includes more job security, a good place to live, and the promise of modest gains as recognition for your hard work.

Third, is your pursuit of perfection consuming all of your resources, leaving nothing for the future? In other words, are you headed for, or even now experiencing, a "burn-out"? We could take a lesson from the country's present economic plight. The drive to be all things to all people in the 1980's while still chasing that American Dream of a perfect society consumed more resources than either we or the country could provide or afford. Now, in a sense, the economy has "burned out", and become stagnant. Some say it will stay that way until someone or something provides the right stimulus. Within the turf industry, that frequently means a job change. Is that what you want? Do you need the trauma of relocating yourself and your family into an unfamiliar environment which may be less desirable than where you now life? If the answer is no, you'd better take stock of your own resource consumption and set up a manageable plan. A long distance runner outlasts the sprinter every time.

Fourth, ask yourself if your vision of perfection matches those who are footing the bill. Yes, you were hired to provide leadership and initiative. Everyone wants to excel in their profession and their product. But, when you push beyond the budget, even if to briefly touch the tail of perfection, you have that much less with which to maintain the momentum that existed before the push began. Is it worth it? Frequently not. In many cases, the only person who sees that an acceptable level of perfection has not yet been achieved is you. Once you open the door, the demons are let out. What was not achievable becomes standard, yet the budget remains the same. Keep the demons behind the door and let them out one at a time; on a leash.

Finally, do you admit to and learn from your mistakes? For many in the pursuit of perfection, this isn't easy. In fact, the closer one gets to the goal, the fewer mistakes are permissible. The smallest gaff can have the most damaging of consequences. As a result, a perfection chaser may be less likely to recognize or acknowledge when a mistake is made. It can be easier to rationalize that the fault lies elsewhere. The problem with this is that no lessons are learned or corrective action taken leaving one open to repetition. A good example is the manager who finds that the dead turf on the first green was the result of the chemical spray tank not being properly cleaned of herbicide before switching to a fungicide. Naturally, he blames the operator who "should have known better". But, did the

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manager have a procedure in place with the appropriate checks and verifications to reduce the risk of such an oversight? Or was it, as we often hear, "bad material" from the manufacturer that caused the burn. In either case, the real problem will not have been addressed, and it is likely to happen again. Driving toward perfection with this baggage in your trunk will run you out of gas every time. It is much healthier for you and your operation to realize and admit your responsibility in making and correcting any mistakes.

Perhaps the pursuit of perfection is one of man's most noble endeavors. For many, however, it can become an obsessive albatross interfering with happiness and perventing fulfillment. Ask yourself where you fit in this quest. Do you have a life plan with achievable goals? Are you managing and conserving your personal and professional resources in the chase? Have you been able to keep your charge within the means to maintain its position or progress without setting the demons loose? Finally, are you willing and able to stand up and answer for your mistakes, and make the experience gained productive? If you can say yes to all of these questions, you are probably as close to perfection as you can ever expect to get.

Turf is Good For Us

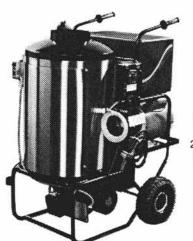
by John Lebedevs, CMAC

In recent years Golf Courses have been criticized for maintaining quality turf. These people say that there should be significantly less turf maintained and it should be maintained at a much lower level. We are being criticized for "damaging the environment". Much of the public concern deals with the use of Turf Chemicals, the impact on water to soil quality, and the amount of irrigation water used in the Golf Industry. However, most authorities agree that the maintenance of Golf Courses has little negative impact on the environment. As someone involved with the Golf Industry we should be aware of the inaccuracy of the public and should be able to articulate the benefits of growing a quality Turf. The following is a short overview addressing a few of the negative ideas some people have.

Some of the environmental benefits of healthy Turf are: increased aesthetic value of the environment, increased economic value of turfed facilities, health benefits, noise abatement, significant cooling contribution in the summer, glare reduction, general reduction in allergy problems, increased absorption of rainfall, absorption of air pollutants, generation of oxygen and utilization of carbon dioxide through photosynthesis, adding organic matter to soil from the roots of grasses, and erosion control.

Today's Golf Course Superintendent is among the best educated and most judicious user of chemical management tools. Today most superintendents have university degrees in agronomy, horticulture, or a related field and virtually all are state-certified in safe handling and use of these chemicals. These are just a few of the positive ideas on how turf benefits the environment. Hopefully we can change the perception about our industry through a better informed public. Keep that Turf growing, it's good for us!

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