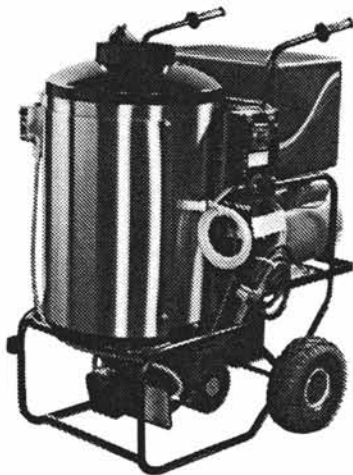


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HOTSY OF CHICAGO

25 So. Park Street
Roselle, Illinois 60172
Phone (708) 893-0777

Re: Environmental Seminar

From: Rory Bancroft, Supt.

WHO:

I am putting this seminar on. The Jemseks are not involved in financing or organizing in any way. I started seriously researching this during 1986. I could not get into the national seminar and decided to organize one.

There are currently 12 speakers from the federal state, county, consultants, corporations and private attorneys. I have not finalized all of the speakers yet for the seminar and more will be added. I will be working with all the speakers over the next two months. The following will have speakers present:

- 1 from Waste Management Inc.
- 2 speakers from Region V EPA
- 1 from J. J. Keller will have two presentations.
- 1 from OSHA
- 1 from Illinois Dept. of Ag.
- 1 Prosecuting Attorney from Cook County States Atty.
- 1 private Attorney
- 1 from Illinois Department of Public Health
- 1 from Army Corps of Engineers
- 1 Insurance Company Engineer
- 1 from MaeCorp Inc.
- 1 Product Liability consultant.

WHERE, WHEN, COST:

The seminar will be held at the Willowbrook Holiday Inn located on Kingery Rd. (Rt. 83) just north of Interstate 55. The date is February 27, 1991 (Wednesday). The cost is \$140.00 until the 27th of January, 1991. After the date the cost will be \$160.00.

The superintendent will hear for the first time what he needs to hear. No fluff and no sales pitches.

Regulations are meant to change relationships. Environmental and safety regulations have changed the relationships the superintendent has with the golf course, employees, employers, golfers, suppliers, bankers, fellow superintendents, neighbors and the garbage man. This is a first class seminar and one seminar not be missed. I will be sending a mailing out soon.

“Medley”

How We enjoy the song the Holiday's sing,
Fueling the expectations the New Year brings.
Armed with ambition, desire, challenge, new start,
Artistic motivation stimulates the heart.
While things don't always go as intended,
Such is the Fate of the Superintendent.
Being optimistic, helps fan the flame,
Win, lose or draw — Golf is the Game.

Kenneth R. Zanzig