

MAGCS DIRECTORS COLUMN

WE NEED MEMBERSHIP INFORMATION

The office of President of the MAGCS carries many responsibilities. One of those responsibilities is being Chairman of the Employment Committee. This committee and the duties it performs for the membership, have become an active and important aspect of our association in the last three years. This year the members of the committee (President, 1st Vice President, President Emeritus, and appointed committeeman) have been called to represent the MAGCS members on a number of occasions. Two members of the committee meet with a club in search of a Superintendent after contact with the current superintendent has been established to verify that the job is open. The Employment Committee then advises the club on the process of hiring of a new Superintendent. This consists of several different things. We try to establish some criteria for a job referral to be sent out to our members. The pertinent information needed for our members about the job is then compiled in the form that you see when you receive the referral. Often times during an interview with the club the committee finds itself in a position to counsel clubs on such matters as salaries, benefits, and job description. When this occurs we are often asked what are salary ranges and benefit packages and job descriptions for clubs comparable to the type of club we are talking with. We need accurate information from our members as to salary ranges etc., so we may provide accurate information to these clubs. But this is really only one of many reasons that our association needs more information about our members. We could provide each member with this same information so he can better assess his own position in relation to his peers. The GCSAA provides a profile of it's membership to any GCSAA member who requests it.

This can be a great help to a member negotiating a contract at his club. Likewise, it is national or regional in scope and may not provide an accurate picture of our MAGCS membership. If we had similar information available to use compiled from MAGCS members only, we could use that more accurate information to compare with the findings of our national association. You probably know what I am leading up to. After the conference this year, all Class A and Class B members will receive a survey. It will be mailed to MAGCS members and the results will be available to MAGCS members only. It will be completely anonymous. We do not want to know the name of the individual or the name of his club. It will take a small amount of time to fill out. We have tried surveys in the past with limited success. We would like 100% participation in this one. It can only help us greatly as an association and be of benefit to each member. I encourage you to help us help you.

Roger Stewart, CGCS

MAGCS Directors Column Assignments

January	Roger Stewart	June	Joe Williamson
February	Peter Leuzinger	July	Sean Daley
March	Mike Hart	August	Dave Behrman
April	Phil Taylor	Sept.	Julius Albaugh
May	Jim Evans	Oct.	Dave Meyer

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