courses. We have to learn how to deal with this. Mr. Graffis recommends that we play that role to be recognized as true professionals. We also have true friends with the CDGA. I have met several times with Dennis Davenport at tournaments and had many discussions over raising money for ITF research and pathology projects. The NGF and Larraine Abbot do whatever they can to include news about the Superintendents and the role we play with total operation of golf facilities. Groups like these host clinics to focus more attention on the job and challenges the Superintendents face. The highlight of the year is our own Midwest Turf Clinic held November 2 at the Arlington Hilton this year. Modern Golf Course Management is the theme. Without modern techniques the '83 season might have been a disaster for all golf courses. '83 is the inaugural for the Ray Gerber Editorial Award. The Charlie Bartlett Award is being resurrected this year. Both awards further focus attention on individuals trying to improve their profession. Speakers, young and old, have the chance to share their experience in front of turf people from all over the country through our turf clinic. They sharpen their public speaking skills and gain confidence in themselves, when they prepare for the chance to be in front of all those interested people in the audience.

In my final remarks as President of the Midwest Association of Golf Course Superintendents, my deepest, heartfelt thanks to all our friends and their support in a successful year for the MAGCS. The entire Board of Directors deserves a big thank you, as one of their goals was to follow through with committee projects. That, they did! We had successful golf outings at clubs that gave up their facility through professional courtesy this year. These summer meetings are very important to all who attend. Thank you all for providing meeting places at your well conditioned golf courses. Thank you Penny Meyer, Executive Secretary, for providing the all important communications, agendas and reminders to the rest of us that get credit for doing the job. And we dare not forget Fred Opperman for filling in for Ray during his illness, prior to accepting the appointment as Editor for the award winning periodical, The Bull Sheet.

Editor's Note - The above article has a slightly different type and I would like to get some feed-back on what you think of it. The type is just a bit bolder and the spacing is further apart. Let me know what you think.

WELCOME FRIENDS OF DUDLEY SMITH

On Friday, November 4, 1983 we are planning a gala event to **honor Dudley Smith** on his 25th year as grounds superintendent at Silver Lake Country Club Please plan to attend to honor Dudley in your way.

We will feature:

7 p.m.-8 p.m. - Cocktails & Hors D'oeuvres

8 p.m.-9:30 p.m. — Butt steak dinner with all the trimmings including soup, salad, potato, vegetables & dessert Champagne toast and friends comments

9:30 p.m.-12:30 a.m. — Dancing, fellowship and open bar \$25.00 per person will cover expenses of this gala event. You may mail your check or last minute pay at door. Please R.S.V.P. by telephone 349-6940 by Tuesday, November 1, 1983.

The Coghill's of Silver Lake

MAGCS DIRECTORS COLUMN

FALL PROJECTS

As the golf courses in the Midwest come to the close of another golf season, many of us are busy with tree planting, construction, reconstruction, drainage work and numerous other jobs. At Briar Ridge Country Club, which is a golf course with a housing development around it, we are busy planting trees, building a trap, improving our practice tee, as well as trying to stabilize some ditch banks that are out in the subdivision.

This fall we are planting 200 evergreens as well as some hardwood trees. Since Briar Bridge evolved from a 749 acre farm, we need a lot of trees to make us look like a golf course. Since our seeding time in August of 1978, we have planted approximately 3,500 trees and shrubs of various sizes and shapes. We have come a long way but we still have a long way to go.

As far as construction goes, we are going to strip ½ of our bentgrass practice tee and put down bluegrass sod. Since our fairways are bluegrass, the golfers will be able to hit off the top of the tee on bluegrass as opposed to hitting their irons from in front of the teeing area. By taking a few short steps backward, they will be able to tee up their golf balls and hit practice wood shots. We feel that this set-up will be of great advantage to the golfers who use our range.

We are also in the process of constructing a fairway trap on our tenth hole. I am going to use slotted tile with a cheesecloth type jacket around it that is supposed to keep the sand from getting into the tile and clogging it up. I have never used this product but if it works, it could be the answer to my trap drainage problems.

In addition to all these problems, I still have the aerifying and topdressing jobs to complete this fall. As of this writing, I am done aerifying and just getting started with topdressing. With seven acres of tee and green area, it takes us quite a long time to complete. Mother nature has been very good to us this fall once the heat broke. We have not been totally rained out of a work day this fall.

Joe Williamson, Briar Ridge Country Club

POINTERS FOR SUPERVISORS

Inspiring Leader	Coercing Boss
Rewards	Threatens
Encourages	Finds Fault
Listens	Talks
Keeps them informed	eps them guessing
Stimulates others to think Wants to	
Tells why and how to do it Tell	s others what to do
Helps others solve problems Ignore	es others' problems
Wants long-run loyalty Wants	
Considerate	Blunt
Tries persuasion	Flaunts authority
Employee-centered I	Production-centered
Assumes best in others Assur	
Gives a square deal Takes a	advantage of others
High-minded	
Considers before acting	
Appreciative	