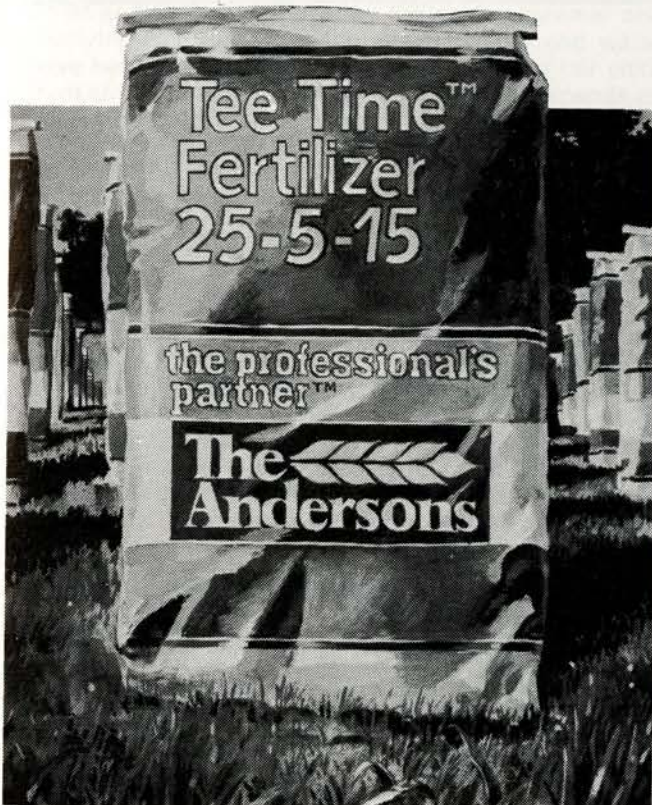


With 27 field-proven formulas we may have more solutions than you have problems.

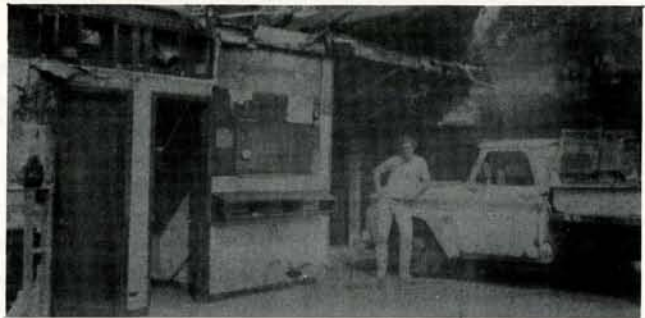
Turf Products, Ltd.
County Farm Rd.
W. Chicago, Illinois 312/668-5577

Andersons Sales Representative — Brian Cope
Phone 317/842-8207

Distributor, Tee Time Professional Products



The Andersons Lawn Fertilizer Division
P.O. Box 119 • Maumee, Ohio 43537
Ohio: 800-472-3220 • Outside Ohio: 800-537-3370



Peter Leuzinger, Supt. and his equipment building at St. Charles C.C. after the fire.



III. Turfgrass sponsors at Indian Lakes C.C.

HOW MANY CLUBS DO THIS?

Every business depends on sound internal communications to function properly. Clubs are no exception to this rule, but how many clubs do each of the following:

- Coordinate all activities via a master-schedule authority?
 - Offer orientation programs for new staff members and new committee members?
 - Document all club operating procedures, job descriptions for staff and committee members?
 - Keep members abreast of long range club planning?
 - Maintain a comprehensive file system for each business department and club activity?
 - Survey members occasionally regarding important club issues?
 - Discuss and record job performance evaluations with staff members?
 - Prepare and disseminate club operating rules for membership consideration?
 - Employ recognized hiring practices when filling key staff positions?
- Clubs cannot afford to be neglectful about any of the above, because doing so invites management breakdown.

Dear Mr. Meyer;

Thank you indeed for my Midwest Association of Golf Course Superintendents membership certificate.

I am honored to be associated with an organization that does so much for the game of golf.

Gordon H. Ewen