

Many times I have been asked a question in regards to a golf course supt's. contract. An old contract was given to me a few weeks ago. You will note the supt's. responsibility was somewhat different than it is today. Also the salary has changed. The \$4,400 in 1944 and with the price index change through the years and the same living standard including 1978 it would be equivalent to \$53,200 per year. This is interesting.

EMPLOYMENT CONTRACT

THIS AGREEMENT MADE THIS _____ day of March, A.D. 1944 by and between the GLEN OAK COUNTRY CLUB, an Illinois corporation, of Glen Ellyn, Illinois, hereinafter referred to as party of the first part, and Ray Gerber hereinafter referred to a party of the second part, WITNESSETH:

WHEREAS, party of the second part has for some years last past acted as green keeper and grounds superintendent for party of the first part; and

WHEREAS, the party of the first part is desirous that the present relationship of employer and employee so existing be continued for the calendar year of 1944;

NOW, THEREFORE, in consideration of the mutual covenants and promises hereinafter contained and in consideration of the compensation to be paid by the party of the first part and the services to be rendered by the party of the second part,
IT IS HEREBY COVENANTED AND AGREED AS FOLLOWS:

FIRST: That said party of the second part shall be and he is hereby retained as green keeper and grounds superintendent of the Glen Oak Country Club for the period commencing January 1, 1944 and ending December 31, 1944. In such capacity he is at all times subject to the direction and control of the Chairman of the Grounds Committee acting with the approval of the Board of Directors of the Club.

SECOND: It is further hereby mutually agreed between the said parties hereto that the party of the second part shall be charged with the responsibility of seeing that all of the mechanical equipment used on the grounds is kept in first class working order and to report to the Chairman of the Grounds and Green Committee any equipment that needs repair. The said party of the second part is also charged with the responsibility of looking after and maintaining in good working order the following Club House mechanical equipment: all Boilers, the Heating System, all Refrigerators (except cleaning), all Refrigeration Equipment; Water Softeners and Filters, Screens (painting, repairing, etc.), Maintenance of Building, Water Tower, Tank and Water Supply System, Parking Lot (including painting), all Driveways, and all other mechanical equipment and buildings on the premises. The said party of the second part shall report to Mr. Fred Ockerlund, the Special Chairman of the House and Grounds Maintenance Committee, any defects or changes required in any of the foregoing equipment. The said party of the second part shall likewise be responsible for all the Swimming Pool mechanical equipment, including the pump, motor, filter system, filling and draining of the pool, painting, maintenance of the building and pool, and shall report directly to Mr. Fred Ockerlund. Said party of the second part is likewise charged with the full responsibility of the proper care and maintenance of the entire golf course and is to have supervision of all the men employed on the course subject to the direction of the Chairman of the Grounds and Green Committee.

THIRD: It is further agreed by and between the parties hereto that the said party of the second part shall spend such hours as are necessary in the opinion of the Chairman of the Grounds and Green Committee with the approval of the Board of Directors as shall be necessary to properly maintain the golf course and the equipment hereinabove referred to. Said party of the second part is to have such time off as shall be agreed upon between himself and the Chairman of the Grounds and Green Committee.

FOURTH: It is further agreed by and between the parties hereto that the said party of the second part shall receive as and for his services the sum of \$4,400.00 for the period commencing January 1, 1944 and ending December 31, 1944, which said sum shall be paid in equal installments on the first and fifteenth day of each month of said calendar year.

WITNESS our hands and seals this _____ day of March, A.D. 1944.

ROSEMAN

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