

GOLF TURF SESSION

Moderator: Dick Lamkey, Superintendent, Moon Lake Golf Course, and Pres., Northern Illinois Landscape Co., Hoffman Estates, Illinois.

Assistant: Karl Danneberger, Graduate Research Assistant, Department of Horticulture, U. of I.

1:30 - 1:50 p.m.

Ataenius Spretulus — St. Louis Style

Larry Runyan, Superintendent, Four Seasons Golf Course, Lake Ozark, Missouri.

1:50 - 2:15 p.m.

Design Concepts for Golf Course Renovation and Remodeling. Robert Trent Jones, Pres., Robert Trent Jones, Inc., Montclair, N.J.

2:15 - 2:40 p.m.

Misconceptions in Golf Green Construction. Jim Holmes, Greenmakers, Bryant, Texas.

2:40 - 2:55 p.m. — Break

2:55 - 3:20 p.m.

California's Approach to the Sand Topdressing Program. Dr. Victor A. Gibeault, Department of Environmental Horticulture, University of California, Riverside, California.

3:20 - 3:45 p.m.

Golf Course Problems — What's the Answer?

Dr. Jack D. Butler, Department of Horticulture, Colorado State University, Fort Collins, Colorado.

3:45 - 4:05 p.m.

Selection of Mixtures and Blends for Sport Turf Establishment and Renovation. Dr. J. R. Street, Department of Horticulture, U. of I.

4:05 - 4:30 p.m.

Questions on Golf Course Problems

THURSDAY, DECEMBER 14 SYMPOSIUM — WATER AND WATER MANAGEMENT

8:30 - 8:55 a.m.

Water and Water Resources in Illinois — A Perspective Jack Roberts, State Water Survey, U. of I.

8:55 - 9:20 a.m.

Soil-Plant Water Relationships. Dr. L. A. Spomer, Department of Horticulture, U. of I.

9:20 - 9:45 a.m.

Drought Tolerance and Water Relationships of Turfgrasses. Dr. Jack D. Butler, Department of Horticulture, Colorado State University, Fort Collins, Col.

9:45 - 10:00 a.m. — Break

10:00 - 10:25 a.m.

Irrigation Management for Best Turf Performance and Water Efficiency — The California Problem. Dr. Victor A. Gibeault, Department of Environmental Horticulture, University of California, Riverside, California.

10:25 - 10:50 a.m.

The Use of Effluent Water for Golf Course Irrigation. Dr. Gordon V. Johnson, Department of Agronomy, Oklahoma State University, Stillwater, Oklahoma.

10:50 - 11:15 a.m.

Irrigation Design and Renovation Concepts for Large-Scale Landscapes for Maximum Water Efficiency. Thomas J. Schiltz, Director of Education, The Irrigation Association, Silver Spring, Maryland.

LAWN TURF SESSION

Moderator: John Latting, Professional Turf Specialties, Normal, Illinois. Assistant: Margaret Stephan, Graduate Research Assistant, Department of Horticulture, U. of I.

1:30 - 1:50 p.m.

The Lawn Care Industry — Present Problems and Future Perspectives. Dr. Robert W. Miller, Vice-President, Chem-Lawn Corp., Atlanta, Georgia.

1:50 - 2:15 p.m.

Removal of Nitrogen from Turf by Clipping Collection. Dr. James F. Wilkinson, Director of Research, Chem-Lawn Corp., Columbus, Ohio.

2:15 - 2:40 p.m.

The Application of Modern Marketing Techniques in a Lawn Care Business. Martin Erbaugh, Director of Marketing, Davey Tree Expert Co., Kent, Ohio.

2:40 - 2:55 p.m. — Break

2:55 - 3:20 p.m.

Advertising Techniques for the Lawn Care Industry. Robert Early, Editor, Lawn Care Industry.

3:20 - 3:45 p.m.

Herbicides for the Lawn Care Industry and Use Considerations. Dr. A. J. Turgeon, Department of Horticulture, U. of I.

3:45 - 4:05 p.m.

Research Needs of the Lawn Care Industry. Dr. James F. Wilkinson, Director of Research, Chem-Lawn Corp., Columbus, Ohio.

4:05 - 4:30 p.m.

Questions on Lawn Care Problems

4:30 - 6:00 p.m.

Commercial Exhibits Open

6:30 p.m. - Banquet

Moderator: Dave Fearis, President, Illinois Turfgrass Foundation and Superintendent, Country Club of Peoria, Peoria, Illinois.

Entertainment by the Young Illini, U. of I.

Speaker: Robert Trent Jones, Pres., Robert Trent Jones, Inc., Montclair, N. J. "Impressions of the first Russian Golf Course."

SOME PRINCIPLES OF DELEGATION

Dr. Thomas W. Simmerer
Nation's Business, Feb., p. 55

Delegation is more than simply asking or telling others to do a job. It is the process of entrusting objective functions, authority, responsibility and accountability to subordinates. It involves taking some risk. Here are some principles to keep in mind: If something is to be done right, delegate. Do you have more work to do than time to do it in? What do you mean, my subordinates know more than I do? It's hard for some managers to face the fact that subordinates may have greater technical knowledge, and instead of using this talent, bury it and are resentful of it. What is this job all about? The first step in delegation is to entrust the subordinate with the objectives of the job; people must know why as well as how the job must be done. Identify subordinates who fear greater responsibility. Not everyone wants greater responsibility. It's important to be able to identify those who want to carry the ball and those who don't.