

Introducing:

MR. MICHAEL R. BAVIER

**Nominee for Director
Golf Course Superintendents Association of America**

Every member of GCSAA is well aware of the tremendous technical advances in our profession in recent years. We are equally aware of changing times, and of the trends relating to our own welfare as professional superintendents. In this same vein, we must make sure that GCSAA continues to keep in tune with the times so that we can keep on serving our individual member's needs.

Once again we are approaching that most important time of the year—when we select new officers and directors to guide us into the future. Our GCSAA Nominating Committee has given us a great slate to choose from at Anaheim.

Accordingly, it is essential that we alert you to the fact that we honestly feel we have a most outstanding nominee in Mike Bavier. He has the total qualifications so necessary for the fulfillment of what we all hope to see in the future for GCSAA. His dedication, executive ability, enthusiasm, desire, and record of achievement are all very impressive; we think you, too, will be proud of these factors.

In the best interest of GCSAA, we sincerely urge you to give your most thoughtful consideration to Mike Bavier as a director of the Executive Committee.

While looking forward to renewing old friendships at Anaheim, we remain,

Sincerely yours,
Denis Straus, President,
Midwest GCSA

**"Dedicated to Serve All"
All GCSAA members.**

PERSONAL DATA

Michael R. Bavier has been golf course superintendent at Inverness Country Club, Palatine, Ill., since 1969, prior to which he was superintendent for four years at Calumet Country Club, Homewood, Ill. He also served as assistant superintendent for the late Emil Picha at Oak Ridge Country Club, Hopkins, Minn., and under Warren Bidwell at Olympia Fields (Ill.) Country Club.

He is a graduate of the two-year Penn State University turf management course and has also taken courses at Harper College. He helped organize a high school turf program for which he has taught many classes and is helping to organize a turf program at Harper College.

Mike has been a member of GCSAA for 8 years and of Midwest GCSA for 11 years, serving the latter group as director and, at present, secretary-treasurer. Married, he has two children.

Editorial

THE PAST AND INTO THE FUTURE

By Mike R. Bavier

The past fall was most enjoyable after a long grinding summer. The cool rains of September helped to heal the scars on the turf from the hot season and put a smile on many a superintendent's face. As a group on the whole, we were fortunate in that we did receive that much needed rain unlike our counter parts out East who suffered into late October before receiving their moisture.

We have now come to that time of the year when we can relax and plan for the coming season. After spending many hours on the course—Saturdays, Sundays, and Holidays included—we should slow our pace and take time to enjoy our families and other activities. That, of course, does not mean we should let ourselves become stagnant on the job. During this time of the year, there are so many good turf conferences scheduled that we should try to attend two or three and even take in a different one for a change. We may be surprised to find that we have missed a good seminar, or we might realize our local clinic is quite outstanding and is due so to a lot of planning and hard work by the committee and superintendent participation. At these meetings, we may grasp some knowledge that will lessen our burden for the coming season. Superintendents also will have a chance to renew old acquaintances and discuss past problems, such as this year's trouble with the C-15 strain of bent grass on putting greens.

We are fortunate to have a time during our work year in which to revitalize our thinking and be able to make plans for the future. Planning for the future is most important. We must sit down and make short and long range plans and what better time is there than when the snow is falling softly on the course. While we are making these plans for our courses, we should take a few minutes to review our personal needs, too. Is it time to update our insurance needs (lower or raise life and/or home insurance), have we had a will made up or kept one up to date, and do we have a retirement plan?

Planning done for the future will make all projects easier to accomplish. A well planned project will help us personally, on the job, or to sell a committee much faster than a scattering of thoughts. We can benefit many fold by making these plans.

The grass may have stopped growing for the year, but let's not let ourselves stop growing in our endeavor to gain more knowledge of our turfgrass field. Let's continue to benefit from the past and then plan for the future and for the betterment of ourselves and the people we work for.



Mike discussing forthcoming budget with his green chairman.



Mike and his two turf students attending Midwest Turf Clinic.



The Mike Bavier family.



Mike reading minutes at monthly chapter meeting.



Mike with foreman at entrance of club.