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Received from the Bull Sheet Roving Reporter MEMORANDUM TO ALL CLUB EMPLOYEES REGARDING EARLY RETIREMENT PROGRAM

Due to present economic conditions and as a result of automation as well as a declining work load, management must of necessity take steps to reduce our work force. A reduction in force plan has been developed which appears the most equitable under the circumstances.

Under the plan, older employees will be placed on early retirement, thus permitting the retention of employees who represent the future of the club.

Therefore, a program to phase out older personnel by the end of the current fiscal year via early retirement will be placed into effect immediately. The program shall be known as RAPE. (Retire Aged Personnel Early)

Employees who are RAPE'd will be given opportunity to seek other jobs within the club, provided that while they are being RAPE'D they request a review of their employment status before actual retirement takes place. This phase of the operation is called SCREW. (Survey of Capabilities Of Retired Early Workers)

All employees who have been RAPE'd and SCREW'd may also apply for a final review. This will be called SHAFT. (Study by Higher Authority Following Termination)

Program policy dictates that employees may be RAPE'd once and SCREW'd twice, but may get the SHAFT as many times as the club deems appropriate.

I was as you are,
You will be as I am.

COMMON COMPLAINTS

Now that another season is upon us, maybe it would be a good idea to check the common complaints of the golfer, superintendent and worker so a better relationship can be achieved.

THE GOLFER:

1. Tees are not level, not smooth.
2. Tee markers are not moved often enough — grass cover too sparse.
3. Tee markers are placed too close to one another.
4. Tee markers are not squared away with the correct line of flight.
5. Pin placements are unfair at times.
6. Pin placements (cups) are moved too infrequently. Grass is sparse around cups or long and scraggly at perimeter of cups.
7. Cups are not replaced properly — sometimes too low, or too high or too near last cup placement.
8. Greens bumpy — not perfectly true.
9. Too much grain, mat, or thatch in greens.
10. Greens too soft or too hard — ball marks numerous and repaired badly — wonder whose responsibility that is!
11. Traps raked inadequately or not at all.
12. Traps edged improperly or unfairly — traps constructed so that they restrict backswing are most unfair.
13. Roughs too lush near edge of fairways.
14. Roads through course too numerous — made by **constant traffic or course equipment.**
15. Clean towels for ball washers not replaced often enough.

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