THE BULL SHEET, official publication of THE MIDWEST ASSOCIATION OF GOLF COURSE SUPERINTENDENTS.

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## Illinois Turfgrass Field Day and Open House

The 1970 Illinois Turfgrass Field Day and open house will be held September 11th, 1970, commencing at 10:00 o'clock. The meeting will be at the turf plots on Lincoln Avenue (one mile south of Florida Avenue) in Urbana.

Lunch will be on your own.

The meeting will get underway with a discussion of the turf problems that occurred in 1970. Specialists in turf management, plant pathology, entomology, weed control, etc. will lead the discussion and answer your specific questions.

Specialists will conduct a tour of the turf plots giving a short summary of the work being conducted at each stop. The specialists will remain at the different plots to visit with those with special interest in his work.

Be sure to come and bring along your fellow turf workers so that we can make this the biggest and best field day yet.

> Dorothy H. Carey, Exec. Secy. Illinois Turfgrass Foundation



## The President's Message

The following, from "Changing Times Magazine", is interesting. The article is "What People Want From Their Jobs." Listed below are the twelve top motivators, identified in various studies, in the order of importance workers gave them.

- 1. Security
- 2. Interesting Work
- 3. Opportunity for Advancement
- 4. Recognition
- 5. Working Conditions
- 6. Wages
- 7. Supervision
- 8. Social Aspects of the Job
- 9. Opportunity to learn or use ideas
- 10. Hours
- 11. Ease of Job
- 12. Fringe Benefits

You notice that wages are half way down the list and fringe benefits were last. I wonder if any golf course laborers were interviewed? I think that wages create security, interesting work, etc. for the average working man. It is up to the Superintendent to form his own crew to the best of his knowledge. We are the ones who have to install security, interesting work, opportunity for advancement, etc., for our own employees. Well, I felt that this was a good guidline for us to go by in forming good employer-employee relationships.

Many thanks to Willard Berlou at Highland Park Golf Club for the use of his fine golf course and facilities for our June Meeting.

> Sincerely, Dick Trevarthan

