

1969 LABOR QUESTIONNAIRE

	Yes / No number	salary or hourly wage low / high	Hospitalization (Partial or full) payment by employer	Retirement requirements	Xmas Bonus Amount	Living Quarters for Laborers
Foreman or Ass't Supt.	19 yes 15 no 1 co-supt. 1 foreman- mech.	\$6,600 / \$11,200 ave. \$9,044 \$3.00 / \$3.75 ave. \$3.38	6 full 19 none 11 33%-50%	35 none 1 - 10 yrs. at age 65	12 yes 21 none 3 members contribution \$50 - \$500 ave. \$194	35 none 1 yes plus meals
Mechanic	23 yes 10 no 2 part-time 1 foreman- mech.	\$8,400 / \$9,000 ave. \$8,700 \$2.40 / \$4.50 ave. \$3.45	9 full 15 none 11 up to 70% 1 begins in Jan.	34 none 1 - 20 yr. @ 65 1 - 10 yr. @ 65	19 yes 14 none 3 members contribution \$25 - \$500 ave. \$163	34 none 2 yes
Permanent Laborers	35 yes 1 no 1-7 men ave. 3 men	\$1.75-\$3.00 / \$2.10-\$3.75 ave. \$2.46 ave. \$2.89	9 full 10 none 16 33%-50% 1 begins in Jan.	34 none 1 - 20 yr. @ 65 1 - 10 yr. @ 65	25 yes 7 none 4 members contribution \$200-\$650 ave. \$168	31 none 5 yes (1 with meals) (2 1 man only) (2 Mexican Labor)
Seasonal Laborers	36 yes 2-13 men ave. 7 men	\$1.40-\$2.50 / \$1.90-\$3.50 ave. \$1.93 ave. \$2.47	1 full 29 none 5 up to 50% 1 begins in Jan.	36 none	22 none 14 yes \$20 - \$150 ave. \$62	25 none 1 pending 10 yes (Mexican Labor)

Superintendents Salary:	\$9,000 to \$21,000 ave. \$13,426.00		6 reported Xmas Bonus \$250.00 to \$2,000.00 ave. \$808.00	
With Home:	8 with utilities phone, etc.	28 without	ave. salary with home \$12,375.00 salary without home \$13,986.00	
Hospitalization: (Full - Partial) by employer	15 - full 5 - none	15 - 33% to 70% 1 - begins in Jan.	2 receive major medical	
Retirement Insurance:	31 - none 5 - yes	1 - based on salary of last 10 yrs. 1 - \$20,000, increases with salary 1 - \$15,000 1 - \$5,000 1 - \$45,000 plus proceeds		
Expenses to: Local	11 - none 1 - not requested 24 - yes	\$7.00 to \$20.00 ave. \$14.00 per meeting		
Regional	7 - none 1 - not requested 28 - yes	\$50.00 to \$250.00 ave. \$96.00	5 - coverall expenses (local, regional, national) \$400.00 to \$750.00 ave. \$580.00	
National	5 - none 1 - not requested 30 - yes	13 all expenses 1 travel only 11 \$300.00 to \$800.00 ave. \$440.00		

Questionnaire conducted by
Mr. Lee Record
USGA Green Section
Mid-Continent Agronomist