

EAST OF ENGLAND

Let us welcome the time of year when the sun shines and greenkeepers are seen at prayer — kneeling over small holes in the ground when the watering systems are suffering from 'seasonal belligerence'. Everyone asks "what's wrong?" but don't want to know when they realise the problem needs money to put the matter right.

The section held the re-arranged golf fixture for the Lambs Trophy. This was held at Stoke Rochford Golf Club in sunny weather, on a course that was in splendid condition. The views over the stately home and park were awe inspiring and when the standard of golf fell there was splendid wild-life to watch and lift the spirits high.

We had been invited to play at Stoke Rochford by Peter Bloodworth, who is well known to us for his Worth Draining. Peter declared he hadn't played golf for three months, but still managed to return a nett 68 and scoop one of the prizes. The Lamb Trophy, for greenkeepers, was won by our section Vice-Chairman, Mr Graham Patrick of Woodhall Spa Golf Club with a nett 68. In joint second place came E. Hunt and C. Macdonald, each receiving donated prizes.

Our grateful thanks to Mr Robin Lamb, who joined us and presented the Trophy — also to the Captain and Committee of Stoke Rochford for allowing us the use of their delightful course.

COLIN SWINGLER

SOUTH WEST

'It hadn't rained since the old King died', but . . . you've guessed it, as soon as we stepped onto the first tee at Chipping Sodbury for the **Browns Bowl** match against the Secretaries, down it came! Some of it even came sideways on a stiff breeze.

The match, decided by Stableford points, was hard fought and despite the temperature struggling to reach fifty some pretty hot scores were returned. The Secretaries were still trying to hold on to their moment of glory (and The Bowl) after their win in '88, the first in almost a decade, but with Mervyn Gray scoring 38 points and Jock Millar and Vic Lewer scoring 36 points each, we greenkeepers looked pretty good. And so it turned out, for although Ray Burniston and Ralph Crisp replied with 35 points each for the Secretaries it was to no avail, the Greenkeepers winning by 265 to 247. Both team Captains thanked **Browns of Bristol** for the prizes and Chipping Sodbury for their hospitality.

I've had three replies to take up places on the spraying course (Foundation Module) and this is simply not enough! Surely there are more of you who are conscientious enough to want to hold

the necessary certificate — I've got mine.

I'll look forward to seeing a great many of you at Knowle on August 1st for the 36 hole Championship. I plan to arrange a tour of both course and facilities for non-players in the afternoon; and sincerely hope that more than one person will be interested enough to turn up and grasp the opportunity to view another course and hear of both problems and remedies. This is how experience is gained.

PAUL WORSTER

SUSSEX

Our match against the Secretaries at Bognor Regis was again a successful event with the match being halved. Our thanks go to all those involved in the organisation of this very enjoyable day. There is to be a rematch at Mannings Heath in September and we shall all be trying very hard to win.

We had a turnout of some 20 members and their guests for the event at Cowdray Park Golf Club, **The FARMURA Trophy** was won by L. Shrub with 38 points. We thank Jonathan Harmer for the donation of this splendid trophy. Once again the facilities were excellent and our grateful thanks go to all concerned.

Results: Members. 1st - L. Shrub, 38pts; 2nd - M. Butromovitz 37pts; 3rd - S. Philips (Head Greenkeeper at Cowdray) 35pts.

Guests: 1st - D. Eastland; 2nd - K. Raye; 3rd - J. Leggett (back nine).

Forthcoming Fixtures: August 3rd - Mannings Heath G.C. Stableford, 1.30 p.m. September 26th - Rowlands Castle - all day Amateur Meeting.

DICK BULL

LONDON



George Whiby, Head Greenkeeper, West Herts Golf Club.

Our summer meeting was held at the **West Herts Golf Club** on June 19th in glorious sunshine. Our thanks go to the club for their hospitality and to **George Whiby** for presenting the course in fine condition. The event was won by **Andrew Phillips** from **Hadley Wood**, with 41 points, followed closely by **Andrew Ross** and **Chris Handyside**. The ladies prize was won by **Frankie**

Davis and the trade prize by **David Hawkins**. Our thanks go to the traders who so generously support our competitions.

The 1988 Summer League eventually came to a close with the final at **Moor Park**. **Stuart Boyes** and **Phillip Gibson** from **Harpenden** were the eventual victors, defeating **Gareth Roberts** and **Trevor Oxtoby** from **North Middlesex** in a very close fought game. The 1989 Summer League is now well under way and should you wish to compete please contact **Nick Baldwin** on **Watford 53967**.

Coming Event: An Autumn Tournament will be held at **South Herts Golf Club** on August 11th, starting at 4.00 p.m. Players wishing to compete should contact me, **Michael Peters**, on **Northwood 28167**.

MICHAEL PETERS

EAST ANGLIA

Here we go again . . . with our happy band of wanderers eventually ending up at **Walderingfield Heath**. With 'Uncle Sam' ensuring that everything was well organised, including the weather, it was well worth our visit. On the other hand, the golf was something else! To the victor go the spoils, and in first place (0-18) was **Dave Wells** (the quiet man), with 36 points. In class B (19-28) **Toddy Huddleston** was 'hot', with 42 points and no passes! For the guests, **Michael Virley** scored a creditable 37 points. We thank Walderingfield Heath for their courtesies and send a special thanks to **Sam Sylvester** for handling everything so well. The course presentation was excellent and we are prompted to say 'play it again Sam'.

MICK LATHROPE

NORTH WEST

The story is told that **David Hannam**, Course Manager at **Baildon Golf Club**, in preparing for the ISEKI Regional Qualifying Tournament, had been performing a rain dance for several weeks in order to 'colour it green'.

He's a great dancer — but his timing is lousy! At 11.45 a.m. on tournament day and just fifteen minutes before first tee off the heavens opened — with a driving wind thrown in for extra measure.

Making a tough course even tougher, the weather came first, though all 54 qualifiers deserved a medal just for finishing.

And finish they did, with fine scores that belied the foul conditions, with the North West well represented in prizes and **Andy Peel** the victor in Category 1 with 70 nett off 8. A great performance.

The players were fed and

watered royally, courtesy of ISEKI, with a meal from the caterers that was truly fit for a King. We thank them — with bulging stomachs!

We still need players for the 'Roses' and Stewards matches — please call me, **Bert Cross**, on **051 724 5412** if you wish to play.

How's this for a story:

Ken Pearce, who works at **Mere Golf & Country Club** as Head Greenkeeper, under Course Manager **Mike Sheehan**, completed fifty years in greenkeeping in May. Born in 1925, Ken caddied at Mere in '35 at the tender age of ten, his pay being one shilling and sixpence (7.5 new pence!). In '39 he began his career at Mere as a junior gardener, remaining until '43 when the navy called him to active service. Returning in '47, he joined the green staff and in the late '70s became Head Greenkeeper.

Mere was constructed in 1934, so Ken knows the course like the back of his hand and must have seen many changes. We wish him well for the future.

BERT CROSS

NORTHERN

President's Day at **Moortown** was played in glorious hot sunshine this year, or at least until tea-time when the heavens opened, drowning the tail-enders. The course was left looking like a lake. The scratch prize was won by **Edwin Walsh**, 1st division by **David Spurden** and 2nd division by **Matt Bolton**. On behalf of all who attended I would like to thank **Bill Mountain** for his hospitality and continued support as President. Our thanks also to **Bill Fox** and his staff for the excellent condition of his course and in particular the greens, which greatly impressed all who played.

The Iseki qualifying tournament took place on our patch just up the road from me at **Baildon**. The weather was absolutely disgusting but I think everyone enjoyed their golf! Qualifiers for the national final at **Moor Allerton** in October from our Section were **Edwin Walsh**, **Ray Johnson**, **Mick Hannan** and **Dave Collins**. The hospitality by Iseki was excellent and the meal left some golfers complaining they could not eat it all (even Mick Hannan!), we all had something the size of half an emu, plus all the trimmings! It was a pleasure to see the BIGGA Executive Director, **Neil Thomas**, Education Officer, **David Golding** and National Chairman **Paddy McCarron** at the event, and also the editor of our new magazine **David White**, who were all pleased to meet. Thanks must go to **David Hannam** and his boys for all their hard work on the course.

BOB LUPTON

What's so important about ETME, about BIGGA, about Greenkeeping Management, and you?

**We're all working together for this
second European Turf Management
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next January 24 to 26.**

**Attend a great seminar programme,
see market leaders offering new
machinery, equipment and supplies
– it's the occasion for the
greenkeeping and turf industry.**



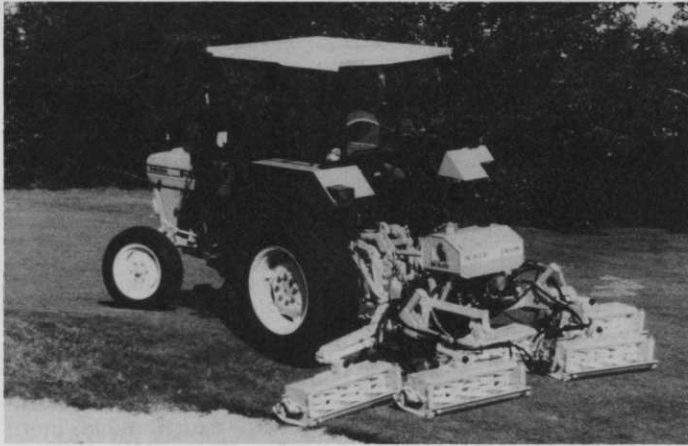
**FOR EXHIBITION INVITATION
INFORMATION CONTACT:**

**George A. Wright Business Services Ltd
18 West Hill Place
Brighton BN1 3PU
Tel: (0273) 26513. Fax: (0273) 208268**



**FOR SEMINAR INFORMATION
CONTACT:**

**Neil Thomas/David Golding, BIGGA
Aldwark Manor, Aldwark, Alne
York YO6 2NF
Tel: (03473) 581/2. Fax: (03473) 8864**



The LM508 from Beaver Equipment Ltd.

New Beaver Gang Mowers

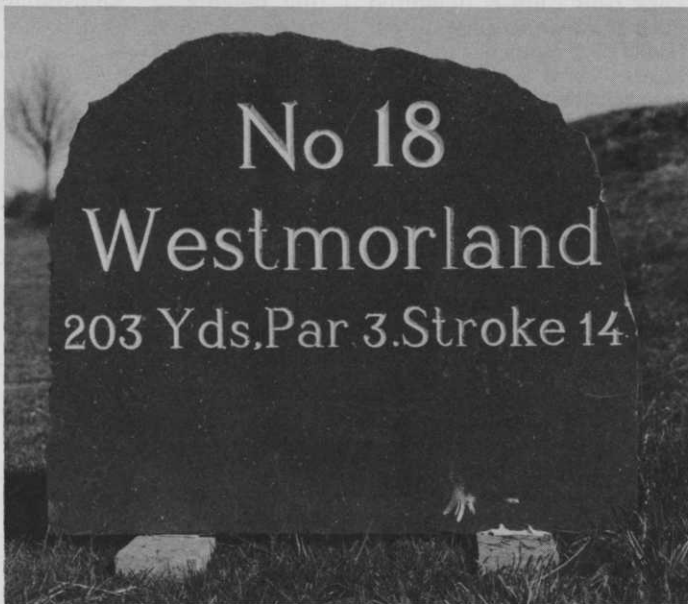
New from Beaver in 1989 are the LM308 and LM508, two linkage mounted hydraulic gang mowers. These machines will operate with virtually all standard lightweight tractors, combining economy with a high standard of finish and all-weather performance.

Beaver 30" cutterheads, available in 4 blade, 6 blade and 8 blade forms, can be used in either fixed or floating mode. The use of these ver-

satile gang mowers can be further extended by the fitting of the Mk2V verticut head for thatch control.

Low weight and modest power requirement combined with rapid servicing and low maintenance costs make the LM308 and LM508 excellent machines for the professional user.

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New Cushman Diesel Turf Truckster with a Multi-Depth Aerator.



The Beauty of Slate

Few who travel through the beautiful landscape of Cumbria can fail to be impressed by the shining delights of slate - seen to such good effect on roofing, cladding and, increasingly now, on the most prestigious of golf and country clubs. Here slate's natural and hardwearing qualities, not to mention its handsome appearance, lends itself to applications hitherto unheard of.

Pride of **Burlington Slate Limited**, the roof of Royal Troon clubhouse, will have been seen by millions of viewers on TV during The Open though few will have identified one with the other

- which is a pity. Burlington Slate for elevated tee facings, tee markers and direction signs are growing in popularity and we understand that the up-market East Sussex National Course is the latest to invest in slate tee markers for their 45 tees. Lest you think that innovation stops at outside use, we at Greenkeeping Management were delighted to see a clever putter head fashioned in slate and the Director's visiting card overprinted on slate no thicker than card - all very clever and bound to leave a lasting impression.

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New Diesel Cushman Truckster

A diesel engined version of the successful **Cushman Turf Truckster** has been launched exclusively for the British market by the nationwide distributor, **Huxleys Grass Machinery**.

The three cylinder, water-cooled Kubota engine develops 21.5hp at 3000 rpm, in both three and four wheel versions.

Its introduction is a first for Britain, coming after thorough investigation into both demand and potential, following which Huxleys asked for, and got, Cushman to produce the new model, even though with low petrol costs in the USA there was no call for a homemarket version. The increased preference for diesel here - the lower pur-

chase and cheaper running costs of the fuel - was sufficient reason for Cushmans to launch this new model.

Equipped with both a water-cooled and diesel engine, air is drawn via the radiator by a thermostatically controlled electric fan.

Like its stablemates, the model has a three forward, one reverse speed gearbox split into high and low range to provide considerable operating versatility.

The new model will accept all the current Cushman & Huxley attachments.

Demonstration models are available for evaluation by prospective users.

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Don Major (left) Head Greenkeeper of Betchworth Park is shown the tight cutting circle of his new TORO HMR 1600.

Countrywide cover by Rolawn

Rain or shine, drought or downpour — **Rolawn Limited** make the proud claim of being able to supply ready to lay weed free turf, come what may, on demand. Their **Rolawn Advantage**, a

splendid greens turf guaranteed free from poa annua, can be laid at any time of the year except when there is frost in the ground and turf laid during Autumn, given favourable weather, good preparation and management, should be ready for play the following May or June.

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Tom Jones

The growth of the successful **Modus 'T'** complete all-in-one ground care system continues, with the company proud of its introduction of no less than 18 different products throughout the past three years. These include attachments such as Spikers, Scarifiers, Skip Buckets, Cor-

Modus 'T' growth

ers, Brushes, Rollers and Combi-Tools, all of which fit in one unique mainframe assembly.

With the additional ability to apply an infinitely controlled hydraulic pressure, the system offers the ultimate in versatility. Not content to rest on their laurels, we understand **Modus 'T'** are to introduce yet another all British designed machine as a major new addition to their range. We await it's arrival and will report as details become available.

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TORO at Betchworth Park

Trees, trees, hundreds of trees! Just the thing to enhance a golf course and few golfers would argue that there is no finer sight than a tree lined fairway. The occasional wayward drive is one thing, but what about the greenkeeping staff and the problems that trees present to them?

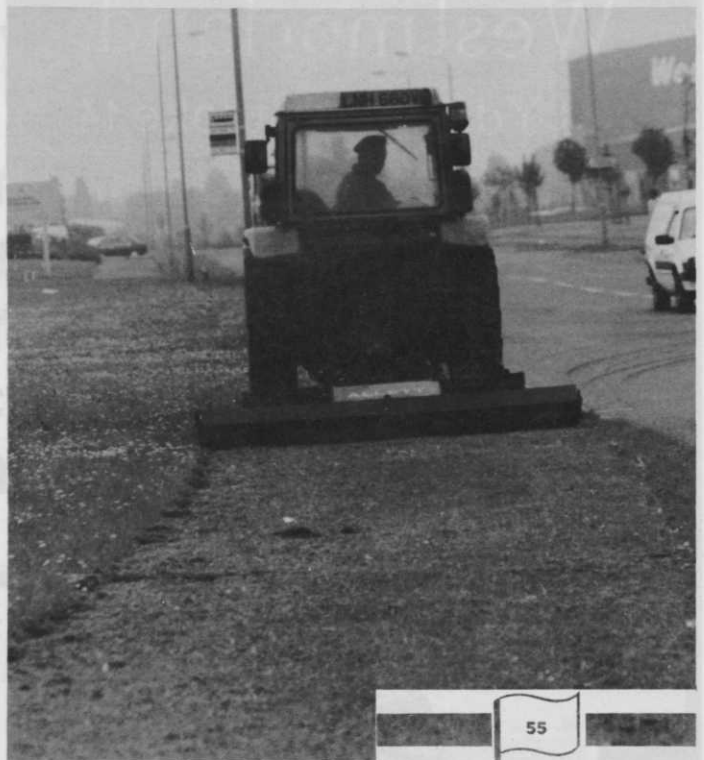
The answer is the new **HMR from TORO**, which has the ability to leave uncut circles as small as 8" diameter.

Don Major, head greenkeeper at Betchworth Park Golf Club is delighted with his new acquisition, an HMR 1600 with 52" cutting blade, and says of its capabilities "time saving is immense, the HMR will save hours usually spent operating

strimmers and we use it around the 200 or so trees and numerous pathways."

The HMR has two cutting widths: 112cm (44") and 132cm (52"). Separate gear-boxes drive the rear wheels independently so that drive can be cut off from the inside wheel when turning sharply. This prevents scuffing or marking turf and because speed is automatically reduced on sharp corners the operator can cut edges more easily. The HMR 1600 is highly versatile with excellent stability on hills. Cutting heights are adjustable from 37.5mm (1½") to 112.5mm (4½").

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Specialist mowers from Allett

Allett Mowers, traditionally associated with high class grass cutting machinery for cricket, sports clubs and local authorities, now have two machines that are ideal for golf course maintenance.

Their **Park Star** is a tractor drawn rotary mower with full width front and rear rollers. In providing a low cost and low maintenance fairways mower it also gives a high work rate, easy height adjustment and a handsome striped finish.

The **Super Shaver** is a very fine cut mower, especially designed for use on golf and bowling greens. A 20" machine, it gives 146 cuts per yard and can cut down to 1/16", with adjustment by a single hand wheel. Powered by a Suzuki 3.8 HP OHV Engine, it runs happily on lead free petrol.

EXCLUSIVE OFFICIAL BIGGA MERCHANDISE

for the professional greenkeeper

SWEATERS

Quality sweaters in 100% machine washable lambswool carry the BIGGA embroidered logo and come in a range of superb colours.

Colours: Navy, Lt Grey, Burgundy, Bottle Green, Black, Brown, Natural, Red, Lt Blue, Lemon, Royal Blue, White, Pink, Jade.

Chest sizes: 36, 38, 40, 42, 44, 46"

£16.75 each

Chest sizes: 48, 50, 52, 54"

£18.75 each

Order No: **B108**



BLAZER

This smart and stylish official BIGGA Blazer is made from wool/terylene mix and features patch pockets, wire embroidered badge and metal buttons.

Colour: Navy

Chest Sizes: 36, 38, 40, 42, 44, 46, 48, 50"

Specify Short, Regular, Long.

£75.00 each

Order No: **B105**



SLIPOVERS

Fully-fashioned botany wool V-neck slipover with embroidered BIGGA logo.

Colours: Navy, Lt Grey, Burgundy, Lt Blue, Lemon, White.

Chest sizes: 36, 38, 40, 42, 44, 46, 48"

£16.30 each

Order No: **B109**

RAIN SUIT

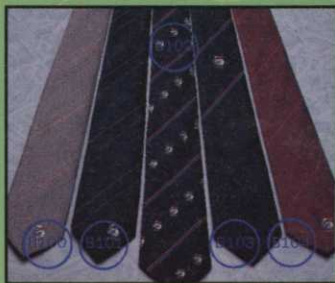
Designed for comfort and ease of movement as well as protection against the worst of weathers, the official BIGGA waterproof rain suit has a 100% polyurethane outer and 100% polyamide lining.

Colour: Light Blue

Sizes: S, M, L, XL

£28.00 each

Order No: **B110**



TIES

Official BIGGA ties, custom-made in 100% polyester with embroidered logos.

Colours: Navy, Burgundy, Grey, with designs as shown.

£3.48 each

Order No: **B100, B101, B102, B103, B104.**

TEE-UP!

Just right for "tea-ing off" in the mornings, BIGGA's own pottery mugs with logo.

£1.00 each

Order No: **B107**



BADGE

The distinctive BIGGA wire-embroidered badge is also available separately for easy application to any garments.

£12.00 each

Order No: **B106**



LEISURE SHIRTS

Lightweight jersey-knitted polo shirts with embroidered BIGGA emblem.

Colours: Pink, Lemon, Navy and Sky Blue.

£11.00

Order No: **B112**

BIGGA UMBRELLA

Colourful, printed 55" golf umbrella is unmistakably BIGGA in every way!

£7.78 each

Order No: **B111**

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We have selected only quality products for the BIGGA range because we want you to be entirely satisfied with what you buy. If for any reason you are not, return the unused item to us within 30 days of receipt and we will either supply a replacement or refund your money. This guarantee is in addition to your statutory rights.

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NOTE: A VAT invoice will be sent with every order

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Name (as on Credit Card)

Cardholder's address

Signature

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Single charge for any number of items

Cheques payable to Trade CHECKOUT

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Sub Total	
Add VAT @ 15%	
TOTAL	

VISIT THE OFFICIAL BIGGA STAND AT TROON TO SEE OUR NEW RANGE OF WORKWEAR.



The New Countax CD1200 HDL is a 42in cut, diesel rotary mower with Hydrostatic drive and diff lock.

New Countax Rotary Mowers

Countax Limited have announced two new models, a 22" two-stroke Bank Mower with diff lock, and a 42" cut with diff lock and hydrostatic drive. Known as the Contractor CP400 and powered by a 4hp Briggs & Stratton, the 22" model has swing tip blades to avoid damage and is driven via a five forward and reverse transaxle. The 42" model, pictured here, is powered by a Lombardini Diesel engine which gives unbeatable economy and service — 3,000 hours before overhaul! Fitted with a hydrostatic transmission, diff lock can be engaged for steep slopes. Fitted with two counter rotating, swing tip cutter units, The CD1200DL represents extraordinary value for money at just £1999 + VAT.



Dr. Rob Rowling — Plant Breeder for Johnsons — delighted to announce that the fruits of ten years of trials and research have brought success.

Lineage and photographs for Product Focus should be sent to David White, 13 Firle Close, Seaford, East Sussex BN25 2HL Tel. 0323 891291

Jupiter — Johnsons Shining Star

"The best new cultivar to have reached the sports and amenity sector for many years" — that is the description applied by Johnsons Seeds to Jupiter, an outstanding fine-leaved cultivar of the creeping red fescue group, which was introduced recently to an excited and enthusiastic group of sportsturf journalists who were privileged to see at first hand the great strides this old established company have made in recent years.

Through their amenity grass breeding programme and launched after 15 years of assessment, development and trials, Jupiter offers all the attributes which sports turf managers look for in a cultivar, notably:

- ★ Bright green and distinctive strong winter colours.
 - ★ Uniform and compact low growth for low maintenance and fewer heads.
 - ★ Higher shoot numbers per unit than many other Chewings fescues, giving density and resistance to wear and weeds.
 - ★ Tolerance to drought in Summer and cold in Winter.
 - ★ Disease resistant — especially to red thread and dollar spot.
- British bred and produced, Jupiter is currently the only cultivar to have been awarded five 'A' ratings by STRI for compactness, freedom from red thread, freedom from dollar spot, greenness in Summer and greenness in Winter. The new cultivar received 'B' ratings for 5mm mowing and short growth.

Johnsons are recommending that Jupiter should be a component of the major mixtures for fine turf and are including it in their mixtures for golf greens. Such is Jupiters versatility that mixtures are also being marketed for fairways, embankments and shaded areas.

Derek Whelbourn, Director of Johnsons' wholesale division, enthused: "We have called it Jupiter because we believe it is out of this world — and we are very proud to have produced such a fine cultivar from our breeding programme."

Pledged to keep pace with demand, Jupiter acreage alone will this year exceed the total UK acreage of creeping red fescues in 1986, while 1990 production will triple that figure.

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Barrus Cub Cadet Diesel Ride-On Mower with Mow-N-Vac rear collector.

Cub Cadet Diesel from Barrus

To match the requirements of the UK market, Barrus have introduced a 48" rear discharge cutter deck on the 17 h.p. Cub Diesel ride-on mower. This special deck is based on three cutter blades, developed to match the demanding requirements of UK grass.

Launched at 'Landscape Industries '89' this year, the new Cub and its optional additions — a 50" side discharge cutter deck which can be matched to the Mow-N-Vac rear collector system — was welcomed by a nationwide network of Cub Cadet ride-on mower stockists as an important addition to the range.

The 48" unit is priced at £5150 ex VAT, The 50" at £4295 ex VAT and the Mow-N-VAC at £895 ex VAT.

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ICI Re-launch Nimbus 2

Following two years of extensive product design, re-development and improvement ICI Professional Products have re-launched to the industry a new, unique and state-of-the-art CDA application system.

Named Nimbus 2 ICI can now offer an up to the minute CDA spray application system that is both simple to operate, safe to use and providing a high degree of accuracy and reliability. In addition to the ergonomically designed light weight CDA spray lance ICI have introduced two total herbicides for either early or mid-season total weed control. Bullseye and Snapper are both formulated as ready to use CDA formulations and are supplied in 5 litre comfortable to carry back packs.

The Nimbus 2 sprayer carries a twelve month guarantee and comes supplied with carrying harness, spare 5 litre back pack, calibration kit and comprehensive operators manual.

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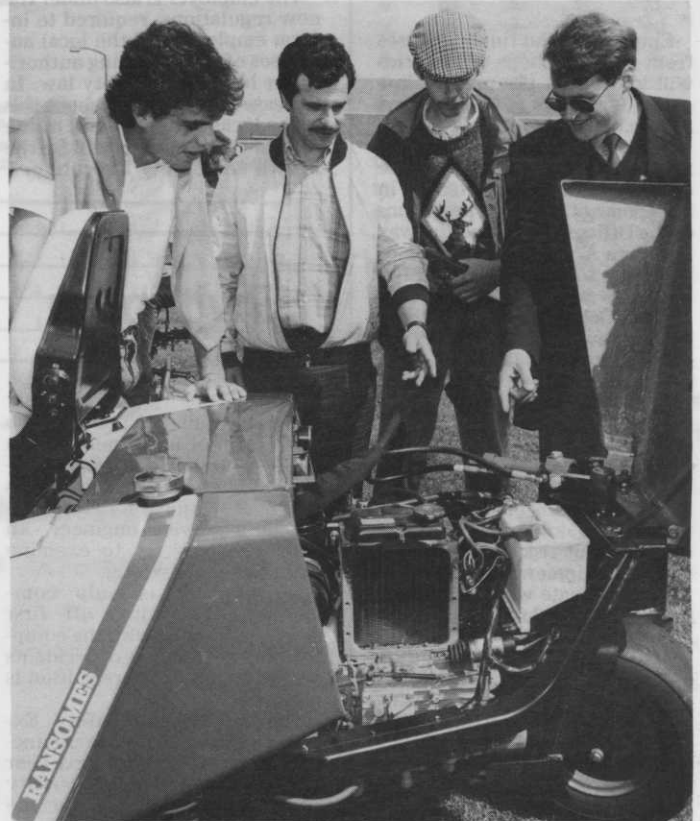
French invasion at Ransomes

Seen listening to Ransomes Salesman/Demonstrator Julian Copping, (pictured right) about the power steering on Ransomes' GT Greens Triple Mower, are part of a group of thirty six French visitors from the Lycee agricole in France, where they have a special department for training greenkeepers.

During the past 3 years golfers in France have increased at a rate of 20% a year and with the growth expected to continue, so will the demand for more courses and trained greenkeepers to care for them.

Ransomes Sales & Marketing Director, Keir Wyatt, said: "We believe the growth of golf in France opens up exciting opportunities for us".

While touring the Ransomes' Ipswich factory, the students and lecturers expressed surprise at the size of the operation and were extremely keen to try the Ransomes equipment for themselves.



Student Luc Menneteau, lecturer Daniel Ganthiel, student Sylvain Mignotte and Ransomes Salesman/Demonstrator Julian Copping are pictured above.

9



Quite the smartest golf course signs around are the unique Alan Birch designs (pictured left), marketed by A.C. & M. Birch Ltd. Made in G.R.P., they are virtually maintenance free and any design can be incorporated, including visuals of each individual layout.

Clearly they add a distinctive, colourful and highly professional touch to the teeing area.

58

Quintozene introduced

Following the withdrawal of BRAS-SICOL, due to supply problems of the active ingredient, RHONE-POULENC delight in announcing its re-introduction under the name of QUINTOZENE.

That there was a demand for such an alternative fungicide by UK greenkeepers is beyond

doubt and the popular QUINTOZENE WETTABLE POWDER, giving reliable control of Fusarium Patch, Red Thread and Dollar Spot, is now available in 5kg plastic packs.

And in inflationary times it is good to note that SPASOR, their specialist non-residual herbicide, has been reduced

in price.

This foliar — applied treatment for the control of annual and perennial weeds is available in 1 and 5 litre containers.

59

Mixtures with good colour

Quite apart from the high reputation Fairfield Turf Ltd. have as suppliers of cultivated turf, they continue to provide their excellent "golf green" and "quick green" seed mixtures to many prestigious golf clubs.

The inclusion of 10% agrostis tenuis "Egmont" in "golf green" gives the mixture excellent summer colour, together with good drought and disease resistance, while the all-bentgrass mixture of "quick green" is a great success with greenkeepers, providing both rapid establishment and fine, dense sward at all times.

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Displaying information

Employers who run businesses from offices, shops or factories will know that the present law requires a poster to be displayed for the benefit of employees summarising the legal requirements for health and safety. In an office or shop, the poster sets out in brief some of the main provisions of the Offices, Shops and Railway Premises Act and in the case of factories, some provisions of the Factories Act.

From October this year these posters will be replaced by a single poster which will cover all types of premises. Employers will have to display this in a place where it can be seen by employees.

The new details will draw the attention of employees to the employer's responsibility at law including making the workplace safe without risk to health, ensuring equipment is safe, providing adequate welfare facilities (including washing and toilet requirements).

It will also draw the attention of employees to their legal duties which will include co-operating with the employer on health and safety matters, not interfering with or misusing anything provided for health, safety and welfare and taking reasonable care for the safety of the

employee himself or herself and other employees.

The poster will be available in a month or two.

The employer is also under the new regulations, required to inform employees of the local addresses of the enforcing authority for health and safety law. In the case of offices and shops this is the local authority and in the case of factories this will be the Health and Safety Executive.

Switching off

Practically all businesses have some form of equipment which relies on electricity for it to function. Sometimes the machines may malfunction but before calling in a service engineer, an employee may try to examine what has gone wrong.

Although it is only commonsense to switch off first before tampering with the equipment, large numbers of accidents occur because this precaution is not taken.

The Health and Safety Executive have therefore announced that from 1st April next year new regulations, the *Electricity at Work Regulations*, will come into force which will make it an

offence if an employer allows any employee to work on equipment without switching off first.

The only exceptions to the rule would be where it is unreasonable in all the circumstances for equipment to be worked on in a dead state and only then where proper precautions are taken to prevent an injury. It is important, therefore, for all employers to ensure that no equipment connected to the mains is tampered with or worked upon unless the mains supply is switched off.

Terminating employment

Although it is widely known that there are minimum periods of notice that have to be given by both employers and employees to terminate employment, there are a number of points worth clarifying.

First, the basic facts. Unless there is serious misconduct (e.g. theft) an employer has to give an employee the following minimum notice (or money in lieu) depending on how long the employee has had in that employer's service.

For any service between four

weeks and two years, one weeks notice. When there has been two years service — two weeks notice has to be given; for three years service, three weeks notice and so on up to twelve years service when twelve weeks notice applies. Above this period, twelve weeks notice is the rule.

There is nothing to prevent an employer or an employee agreeing to longer periods.

In the event of redundancy, in addition to a redundancy payment, the notice or money in lieu of notice must be given.

An employee must give his employer a minimum of one week's notice. What happens if the employee walks out without giving this period of notice?

Theoretically, the employee is in breach of his contract and the employer can take him to court to claim any loss suffered as a result.

However, especially in the case of a small employer, it is difficult to quantify this loss in cash terms. It might mean inconvenience and one or two people working harder but there is very little actual financial loss. In most cases, therefore, it is just not worthwhile setting the legal processes going and most employers make the best of a bad job.

Finally, it is worth noting that in the event of redundancy and notice being given, the employer is under a legal obligation to allow the employee reasonable time off to seek other employment.

TURF PLUGGER



AERATING? - CORING?

CLASSEN'S TRACTOR MOUNTED CORER IS A TOP CLASS MACHINE FROM A TOP CLASS MANUFACTURER. MODEL 800 IS:

- FASTER
- FEWER MOVING PARTS
- VARIABLE HOLE PATTERN
- MINI TINES (6 PER BLOCK) COMPLETE WITH ANTI TURF LIFTING PLATES FOR FOR SUMMER AERATION

Suitable for 16HP Tractors up
TRY ONE — THEN ASK THE PRICE!

14



COMPACT MACHINERY LTD. Thorpe Willoughby, Selby, North Yorkshire
YO8 0SE. Tel: (0757) 210007. Telex: 57668. Fax: (0757) 210020.

1989 BIGGA GREENKEEPER MEMBERSHIP PACKAGE

BIGGA offer a comprehensive membership package for greenkeeper members. The full range of services and benefits is in line with a progressive professional Association. Full details are available from Headquarters Office on request, but the package includes:-

- (i) Monthly copies of Greenkeeping Management — the Association's official publication.
 - (ii) The annual Journal and quarterly Bulletins of the Sports Turf Research Institute.
 - (iii) Full Legal Advisory Service, including personalised card.
 - (iv) Full Employment Cover.
 - (v) Full Personal Injury Cover.
- Pursuit of civil claims by the Insured for damages, specific performance or injunction arising from or out of

- (a) A contract of employment.
- (b) Death or personal injury of the Insured from any cause.

- (vi) Beneficial Insurance Options in respect of Car, Home — Building and Contents, and Vehicle Breakdown.
- (vii) BIGGA Enamelled Lapel Badge.
- (viii) BIGGA Membership Card.
- (ix) Use of Placement Referral Scheme.
- (x) BIGGA car badge sticker and golf bag tag.
- (xi) Personal Accident Cover, providing capital sums for: Death (£5,000), loss of use of one or more limbs and eyes (£5,000), permanent total disablement lasting 104 weeks at the end of which being beyond hope of improvement (£5,000).

However, a most attractive feature of the negotiated scheme will enable members suffering temporary total disablement in excess of seven days to receive a weekly income of £25 for a maximum of 104 weeks.

Also, it will be possible for members to purchase additional units at their own cost within the scheme and a pamphlet incorporating an application form will be made available upon payment of subscription.

INTERNATIONAL MEMBERS — All items in the package are available to members both in the Republic of Ireland and internationally with limitations on items (iii), (iv) and (v). The personalised card can be used for seeking legal advice, but this advice will relate to either English or Scottish Law. The card can be used when the member is visiting Great Britain, both for advice and in respect of any claims arising during or from such visits.



THE OFFICIAL PUBLICATION OF THE BRITISH AND INTERNATIONAL GOLF GREENKEEPERS ASSOCIATION

READER SERVICE CARD AUGUST 1989

Please check the appropriate box for each category

1. How did you receive this issue of GM?
 1. It is part of my BIGGA membership benefits.
 2. I am a subscriber.
 3. This issue was given to me by a member or subscriber.
 4. This issue was sent to me by post.
2. Type of facility
 - A. Private golf course
 - B. Municipal golf course
 - C. Hotel/Resort golf course
 - D. Park
 - E. Sod Farm, Nursery
 - F. Manufacturing
 - G. Business
 - H. Other
3. If at a golf course, number of golf holes
 1. 9 hole
 2. 18 hole
 3. 27 hole
 4. 36 hole
 5. Other
4. Job title
 - A. Head Greenkeeper/Course Manager
 - B. Club Official
 - C. Owner
 - D. Manager
 - E. Architect
 - F. Builder
 - G. Turf Specialist/Technician
 - H. Golf-Related Personnel
 - I. Dealer/Distributor
 - J. Other — Specify
5. Purchasing Authority
 1. Recommend
 2. Specify
 3. Approve
 4. Not involved
6. Reason for inquiry
 - A. Immediate purchase
 - B. Future Project

Please complete all the above questions

Mr. Ms.

FIRST NAME	SURNAME
TITLE	
COMPANY OR COURSE	
ADDRESS	
CITY	POSTCODE
WORK PHONE	

Signature _____ Date _____

For more information about products and services advertised in this issue, circle the reader service number below which matches the number on the advertisement.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

Have a representative contact me about these items: REF. — G.M. 8/89

1989 MEMBERSHIP APPLICATION FORM

PLEASE COMPLETE FULLY IN BLOCK CAPITAL LETTERS:

FULL NAME NAME OF EMPLOYER

HOME ADDRESS ADDRESS

COUNTY COUNTY

POSTCODE POSTCODE

TELEPHONE TELEPHONE

DATE OF BIRTH POSITION HELD

DATE OF APPOINTMENT

PROFESSIONAL QUALIFICATIONS

I HEREBY APPLY FOR MEMBERSHIP OF THE BRITISH AND INTERNATIONAL GOLF GREENKEEPERS ASSOCIATION AND AGREE TO ABIDE BY THE CONSTITUTION AND RULES OF THE ASSOCIATION.

SIGNED DATED

SUBSCRIPTIONS ARE NOT TO BE SENT WITH THIS FORM BUT WILL BE INVOICED SEPARATELY.

FEES PAYABLE WILL BE: FULL GREENKEEPING MEMBER £28.00
18 YEARS OF AGE AND UNDER £14.00

REF. — G.M. 8/89

UK SUBSCRIPTION ORDER FORM

Please check the appropriate box for each category

1. How did you receive this issue of GM?
 1. It is part of my BIGGA membership benefits.
 2. I am a subscriber.
 3. This issue was given to me by a member or subscriber
 4. This issue was sent to me by post.
2. Type of facility
 - A. Private golf course
 - B. Municipal golf course
 - C. Hotel/Resort golf course
 - D. Park
 - E. Sod Farm, Nursery
 - F. Manufacturing
 - G. Business
 - H. Other
3. If at a golf course, number of golf holes
 1. 9 hole
 2. 18 hole
 3. 27 hole
 4. 36 hole
 5. Other
4. Please find enclosed my cheque for £21.95 made payable to "GREENKEEPING MANAGEMENT"

Signature..... Date.....

Please complete all the above questions

Mr. Mrs.

FIRST NAME	SURNAME
TITLE	
COMPANY OR COURSE	
ADDRESS	
CITY	POSTCODE
WORK PHONE	

Please invoice me/my company

My Mastercard/VISA number is

Please advise me on how I can receive extra copies at discounted rates

REF. — G.M. 8/89

BUSINESS REPLY SERVICE
Licence No. NT 1207

2



**GREENKEEPING MANAGEMENT
P.O. BOX 1
FOREST HALL
NEWCASTLE UPON TYNE
NE12 8BR**

BUSINESS REPLY SERVICE
Licence No. NT 1207

2



**GREENKEEPING MANAGEMENT
P.O. BOX 1
FOREST HALL
NEWCASTLE UPON TYNE
NE12 8BR**

BUSINESS REPLY SERVICE
Licence No. NT 1207

2



**GREENKEEPING MANAGEMENT
P.O. BOX 1
FOREST HALL
NEWCASTLE UPON TYNE
NE12 8BR**

JOIN THE GREEN STAMPEDE
Greenkeepers are now joining BIGGA at the rate
of over 25 a week.
Ring George McNaney on 091 496 003
or use the reader reply card provided



**RECOMMENDED MINIMUM SALARY/
WAGES SCALE**

The Association has updated its recommended minimum salary/wages scale, although actual figures remain the subject of negotiation between the Golf Club and Greenkeeping Staff. The quoted rates apply to 18 hole golf courses from 1st January, 1989.

Course Manager/Head Greenkeeper.....	£13,409 p.a.
Deputy Course Manager/Deputy Head Greenkeeper.....	£9,646 p.a.
First Assistant.....	£160.02 p.w.
Assistant Greenkeeper.....	£150.04 p.w.
Apprentice 50% of Assistant Greenkeeper rate, ie.....	£75.02 p.w.

and to increase annually by 12.5%.

The First Assistant is a post designed to recognise a third-in-charge where appropriate to the size of the club. In cases where the First Assistant is the recognised Deputy, the appropriate salary scale of £9,646 per annum should apply.

N.B. Staff in possession of recognised qualifications should have this reflected in an addition to basic salary.

Basic conditions of employment should include:

1. Where accommodation is provided by the Club, it should be rent and rates free with heating/lighting costs borne by the Club.
2. Where accommodation is not provided by the Club, a suitable remuneration should be paid.
3. 40 hour week.
4. Retirement Pension Scheme.
5. Telephone costs on Club business.
6. Mileage allowance.
7. Time off to attend lectures, demonstrations, BIGGA functions and tournaments.
8. If not salaried, basic overtime to be paid at time and a half, with double time on Sundays and Statutory Holidays.

Any enquiries about National Wages Scales and Conditions of Employment should be addressed to: National Headquarters, Aldwark Manor, Aldwark, Alne, York, YO6 2NF. Tel: (03473) 581/2. Fax: (03473) 8864.

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Storage Problems.....**

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with a practical, secure workbase from

CLEVELAND SITESAFE LTD



For further information on our wide range of units

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DRAINAGE PROBLEMS?**

For really fast hollow tining of your problem areas, with variable tining and coring, get Coremaster on your side and cut disruption to a minimum.

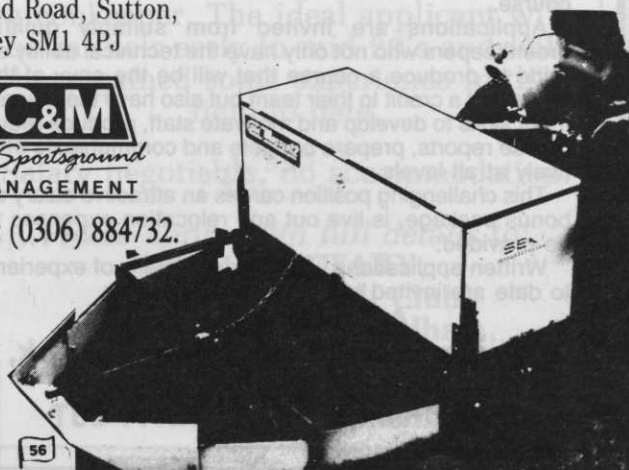
C. & M. Sportsground Management, can core up to 18 Greens in a day, or a Bowling Green in 3 hours - fast specialist equipment - at economical rates.

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Contact the Turf Aeration Specialists C & M Coremaster Hire.
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Surrey SM1 4PJ



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EXPERIENCED IRRIGATION FITTERS

required by **Sports Ground Irrigation Co.** an expanding company, based in the Midlands, specialising in the irrigation of Golf Courses, leading members of the British Turf Irrigation Association and master distributors of Buckner irrigation equipment.

Applicants should be experienced in the use of sprinkler systems on golf courses, and have knowledge of their maintenance in order to be able both to install and service irrigation systems, with the ability to work on their own initiative.

Those applying should be prepared to travel extensively both at home, and abroad if required. A clean driving licence is necessary as a motor vehicle will be provided for the right applicant. Competitive rates of pay negotiable, and all expenses paid while working.

Apply in the first instance
to **Mr M. Elmhirst, Contracts
Manager**
Tel. 0858 63153

Buckner®



BTIA

STRATFORD OAKS GOLF CENTRE STRATFORD-UPON-AVON

require a

HEAD GREENKEEPER

To take charge of a new 18-hole course under construction and a driving range now operational

Personal details to Martin Gillett, Howard Swan Ltd., Telfords Farm, Willingale, Ongar, Essex. 0277 896229

BEACONFIELD GOLF CLUB

require an

ASSISTANT GREENKEEPER

Excellent terms and conditions

Accommodation available

Please apply in writing with C.V. to:

**W. Paterson (Head Greenkeeper)
Beaconfield Golf Club, Farm Lane,
Seer Green, Beaconfield, Bucks. HP9 2UR**

WORKING COURSE MANAGER



Required for

STAVERTON PARK

(HOTEL AND GOLF COMPLEX)

Situated in rural Northamptonshire yet only minutes from the M1, this privately owned 150 acre, par 72, 18 hole course with unique SWT greens will shortly be embarking on a new era with the opening of an exciting new 52 bedrooomed hotel. Future developments include a leisure block, floodlit driving range and an additional 18 hole course.

Applications are invited from suitably qualified greenkeepers who not only have the technical ability and pride to produce a course that will be the envy of their peers and a credit to their team but also have the management skills to develop and motivate staff, produce regular course reports, prepare budgets and communicate effectively at all levels.

This challenging position carries an attractive salary and bonus package, is live out and relocation expenses will be provided.

Written applications with CV and details of experience to date are invited to:

ALLAN McLUNDIE
General Manager, Staverton Park,
Staverton, Nr Daventry,
Northamptonshire NN11 6JT

MUSWELL HILL GOLF CLUB

require a

DEPUTY HEAD GREENKEEPER

To join an ambitious and progressive team

Applicants should be City & Guilds qualified or equivalent, have a sound knowledge of modern greenkeeping methods, including maintenance of machinery and irrigation systems.

The successful applicant should be capable of leading a team, after initial guidance from the head greenkeeper.

Salary negotiable, no accommodation available.

Send full C.V. to:
The Secretary
Muswell Hill Golf Club
Rhodes Avenue
London N22 4UT