



Visit our new website www.balmersgm.com

Chippers

Utility Vehicles

Greenmech 6" Chipper (15-23) c/w: 34hp T-Diesel engine, twin hyd. feed rollers - 1332hrs £7'500	John Deere 6X4 diesel Gator, c/w: power lift tipping kit and bedliner - 898hrs£4'500 John Deere TH6X4 diesel Gator, c/w: 21hp, power lift tipping kit - 83hrs£9'250
Greenmech 6" Chipper (15-23) c/w: 34hp T-Diesel engine, twin hyd. feed rollers - 116hrs .£11'500	John Deere XUV550 Gator - EX DEMO£9200
Greenmech 7" Chipper (19-28) c/w: 50hp diesel engine, twin hyd. feed rollers£10'000 Greenmech 7.5" SAFE TRAK Chipper, c/w: 50hp diesel engine, track ext. system - 1919hrs	John Deere XUV855D Gator - EX DEMO £ POA
£12'000 Greenmech QUAD CHIP 6" Chipper, c/w: 34hp T-Diesel engine - 123hrs	Compact Tractors
£13'750 Greenmech QUAD TRAK 6" Chipper, c/w: 34hp diesel engine, rubber tracks, 270 deg.	John Deere 4115, c/w: 24hp, hydraulic transmission power steering, turf tyres, roll bar - 1976hrs£7'000
turntable, 30 deg. tilting bed, 4-sided Quad Chip blade system - 116hrs£ POA	Kioti DK551C, c/w: 54hp, gearbox, cab, turf tyres - 612hrs£15'500 Kubota ST30, c/w: 30hp diesel engine, 4WD, turf tyres, roll bar - 3601hrs£4'750
TimberWolf TW150DHB 6" road-towed chipper, c/w: 35hp diesel engine - 207hrs	Kubota L3830D, c/w: 38hp diesel engine, 4WD, hydraulic transmission, turf tyres, roll bar -
TimberWolf TW190FTR 7.5" Tracked Chipper, c/w: 35hp, trailer avail. (sold separately) - 414hrs£13'000	Massey Ferguson 1528, c/w: front brush, 28hp, 4WD, turf tyres, roll bar - 430hrs£11'570
TimberWolf TW75/230 9" road-towed chipper, c/w: 75hp diesel engine - 552hrs	· · · · · · · · · · · · · · · · · · ·
Debuie (1 (Management Englander)	Mitsubishi FG20NT FORK LIFT TRUCK, max load: 2000kg, fuel: gasoline£4'500

BALMERS

Debris / Leaf Management Equipment

Trilo SU40B road towed vacuum truck loader - choice of 8from £3'000 Trilo BL400 leaf blower, tractor mounted, runs off PTO, req. min 45hp to operate - hire f POA Trilo SG400 Vacuum/Sweeper/Collector - road towed, runs off PTO, tips to 2m for emptying £10'000 Wiedenmann Whisper Twister blower, runs off PTO, req. min. 30hp to operate. Stand£3'250 included

Ryobi (NEW) RCS4040CA Petrol Chainsaw - 16" bar (shop soiled)	£ 124
Stihl BR380 Back-Pack Blower	£ 218
Allett (NEW) 6 blade cartridge to suit Allett C20	£ 500
Allett Buffalo 24" Cylinder Mower - EX DEMO	£2'350
Hayter TM539 - Trailed Gang Mower	£4'000

All machines (unless otherwise stated) are subject to VAT, come fully serviced and a 90 day warranty Nationwide delivery available - Visit our website for more machines, photos and information

Over 500+ quality used commercial ground care machines IN STOCK NOW!! Balmers GM, Trafalgar Street, Burnley, Lancs, BB11 1TQ





puzzlepage

Our monthly puzzle page to keep you entertained

CROSSWORD



QUICK 'NINE HOLE' QUIZ

1) Who were the first British Club to win the competition?

2) Liverpool famously overturned a 3-0 deficit to beat AC Milan in Istanbul in 2005. But where was the rematch held two years later when Milan won?

3) From which country were the winners of each competition from 1970 to 1973?

4) Who won the tournament at the Nou Camp, Barcelona in 1999

5) And who scored their goals?

6) Who scored Arsenal's goal in their defeat in the 2006 final?

7) When was the last goalless final and which two teams were involved?

8) Which club won the first 5 European Cup finals?

9) Which club won the 1979 and 1980 European Cups?

Across

1 'Behold the Man'-image of Jesus wearing crown of thorns (4,4) 6 Regard as likely to happen (6) 9 Hungarian inventor of the ballpoint pen (4) 10 Island and bird sanctuary located off the Ayrshire coast(5,5)11 Fuddy-duddy (5-2-3-3) 13 Resembling a thin sheet-like tissue (10) 15 Cause the downfall of (4) 17 Shakespears Sister's number 1 hit of 1992 (4) 18 Expression of ironic disbelief (3,4,3)

20 Comedy actress who starred in Smack the Pony and appeared regularly in The Day Today (4,9) 22 Film genre on the theme of camaraderie (5,5)

24 Sister of Bart and Maggie (4)

25 Part of body between head and abdomen (6) 26 Sympathetic reaction (8)

Down

 Concise set of reference notes (4,5)
Bacterium of the

intestinal tract, a threat to food safety (1,4)

4 Persian polymath whose works were translated by Edward FitzGerald (4,7)

5 City of Florida, site ofWalt Disney World (7)6 7th letter of the Greek

alphabet (3) 7 US film company

founded by Adolph Zukor and Jesse Lasky (9) 8 Young person (5)

12 Papal title of respect (3,8) 14 Superhero name of Batman's sidekick Robin

(3,6)16 Identification of disease or other ailment (9)19 Bring to light (7)

20 Mass of kneaded flour in its state prior to baking (5) 21 Weekly celebrity

magazine launched in 1988 (5)

23 To blend (3)

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MONSTER SUDOKU

Fill in the grid so that every row, every column and every 4x4 box contains the numbers 0 to 9 and the letters A to E.

SUDOKU

Fill in the grid so that every row, every column and every 9 box shape contains the numbers 1 to 9.









Online Safety Management System



Membership Benefit

The BIGGA/GCMA Safety Management System (SMS) provides:

- All golf clubs with Golf Industry Standard Risk Assessments.
- All golf clubs with a SMS tailored to their needs.

Golf Club Managers with practical help to meet their legal obligations.

Why do you need it?

- It is a key obligation of health and safety legislation.
- It is required by HSE guidance.

 It gives protection to employees and senior management.

The Safety Management System helps golf clubs:

- · Prevent avoidable accidents.
- Meet the best standards of the golf industry.
- Reduce the costs.

Besides an SMS Policy, there are seven key areas to be considered when developing a full SMS at a golf club:

- 1. Greenkeeping activities
- 2. Maintenance facility
- 3. Golf course
- 4. Clubhouse
- 5. Kitchen
- 6. Pro shop
- 7. Fire safety

Within each of these areas, users can access the following downloadable documents:

- Risk Profile (available in word and excel formats)
- · Risk Assessments relevant to that area of the golf club
- · Hazards information and weblinks

For further information contact:



MA[®] 019 ww

GCMA 01934 641166 www.gcma.org.uk

Access via the Members Area of www.bigga.org.uk, in Member Resources

Recruitment

gWest is a David McLay Kidd designed 18 hole golf course that is a facility to a private exclusive development in central Perthshire, Scotland. The course was constructed in 2008/9 and is laid within the 650 acre site. The course consists of USGA greens and has 90 acres of managed fine turf. Following a generous grow-in period to ensure maturity, this time has been used to continue with major projects –

- Translocation of two and a half acres of mature heather and continuing
- heather regeneration programme.
- Construction of a short game practice area. Including USGA putting
- green, chipping green and practice bunker green. • <u>Construction</u> of a 500 sq m USGA green turf nursery.
- Major tree planting scheme.
- Ongoing development of the Estate.

gWest will officially open in 2014 and now require additional -

Two Senior Assistant Greenkeepers

Applicants should be able to demonstrate the following attributes:

- An understanding and implementation of practical greenkeeping skills.
- Practical operational knowledge of plant and machinery, including PA1,
- PA2 & PA6.
- The ability to contribute to the continuing success of a large team.
- Trustworthiness to work alone and in small teams.

• Be receptive to key instructions but complement your duties with your own creativity, imagination and intuition.

- To help lead and develop trainees and seasonal greenkeepers into their role at gWest and their career.
- The opportunity to continue a career in golf course management and accelerate professional development.

The senior assistant positions are full-time, permanent and offer a competitive salary based on a 40-hour week and a range of benefits. The department operate a six and three work pattern on annualised hour's scheme.



Junior and Semi Trained Seasonal Greenkeepers

Applicants should be able to demonstrate the following attributes:

- A basic understanding of practical greenkeeping skills.
- A willingness to learn how to operate plant and machinery.
- Onsite training programmes will be used to train individuals to a competent standard.
- Ability to work in small and large teams as well alone.
- Be receptive to key instructions but complement your duties with your own creativity, imagination and intuition.
- The opportunity to create and continue a career in golf course management and accelerate professional development.

The seasonal positions are from April to September (inclusive) and may lead to permanent roles. The positions offer a competitive salary based on a 40-hour week and a range of benefits. The department operate a six and three work pattern on annualised hour's scheme.

Please apply via e-mail with an introduction and CV to: Lee Strutt PgDip, MG, AGS - Golf Course Manager // l.strutt@gwest.co.uk Closing date: 25th October 2013 // www.gwest.co.uk

Royal Wimbledon Golf Club

Course Manager

Royal Wimbledon Golf Club is the third oldest golf club in England and can trace its origins back to 1865. Located close to London, this private 18 hole members' club, designed by Harry Colt in 1924 provides a tough test of golf over fairways lined with heather and gorse.

We are looking to recruit a dynamic Course Manager who has the drive and passion to reach new standards of excellence in the management and presentation of our heathland / parkland golf course. The successful candidate will be able to demonstrate a successful track record in course and man management and will hold relevant greenkeeping and / or agronomy qualifications.

Royal Wimbledon Golf Club will host the Surrey Ladies County Championships in 2014 and the LGU Home Internationals in 2015.



Family accommodation and work transport are provided along with an attractive salary, relocation and benefits package.

Interested applicants should apply in writing enclosing a full CV no later than Monday 21st October 2013 to: Mr Robert Brewer, Secretary, Royal Wimbledon Golf Club, 29 Camp Road, Wimbledon, London SW19 4UW If you would like to receive a copy of the job description please send an email request for the attention of Lucinda Bailey, administrative assistant to:

office@rwgc.co.uk



Recruitment

Course Manager

Chigwell Golf Club is a traditional private members' club, near Epping Forest some 10 miles north east of Central London and within easy reach of the M25. We are looking to recruit a new pro active Course Manager with a proven track record, to manage our mature and attractive 18 hole facility.

The successful applicant must be a team player who can also lead by example and will have at least 5 years experience in all aspects of modern green keeping and should be educated to at least NVQ level 3. A thorough working knowledge of H&SE regulations and procedures are essential as is the ability to maintain and work within set budgetary requirements.

The Course Manager will be an integral part of the overall management of the facility and will attend weekly HOD planning meetings along quarterly Greens Committee Meetings. He/She must be able to plan and execute small scale development programmes.

Interested applicants should apply in writing no later than Friday 11th October with a full CV and their expected salary expectations to: Gordon Simpson, General Manager, Chigwell Golf Club, High Road, Chiqwell, Essex IG7 5BH

Advertise your recruitment here ... and onlin

for one month

at www.bigga.org.uk/careers from ± 575 +vat for an 1/8 advert Contact Jill Rodham on 01347 833 812

Cradoc Golf Club is seeking to appoint a Head Greenkeeper, to start in early 2014, to manage this mature parkland course set in one of the most beautiful areas of Wales. As well as an 18 hole golf course the club has a 12 bay driving range and extensive practice facilities including a 9 hole par 3 course.

The successful candidate will be qualified to at least NVQ3 and have a proven record of working as a Deputy or Head Green keeper. You will be able to demonstrate a thorough understanding of the role including all aspects of green keeping and agronomy, health and safety and machinery maintenance. Also essential is the ability to lead and develop the existing green keeping team, to maintain budgetary control and communicate effectively with the club committee

Cradoc is a forward thinking Club and is looking for a highly motivated professional to make a difference to its future. The successful applicant will be part of a dynamic management team and will enjoy a great deal of autonomy in this well established and verv successful members club.

Salary is negotiable according to experience.

Interested applicants should send a full CV together with a covering letter detailing your suitability for the position and stating your salary expectations, to our Club Manager, Robert Southcott, on manager@cradoc.co.uk by Friday 18th October 2013.

The Manager, Cradoc Golf Club, Penoyre Park, Brecon, Powys LD3 9LP



QUICK 'NINE HOLE' OUIZ ANSWERS:

1) Glasgow Celtic 2) Athens 3) Netherlands

4) Manchester Utd

5) Teddy Sheringham and Ole Gunnar Solksjaer

- 6) Sol Campbell
- 7) AC Mila n v Juventus in 2003

eal Madrid 9) Nottingham Forest

CROSSWORD

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MONSTER SUDOKO

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puzzlepage answers

SQUIGGLY SUDOKO

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The Back Nine

A column for writers and members to air and share their views on golf greenkeeping topics

Stuart Yarwood MG describes how he came to create Toms Locker, which he is presenting as the new digital bookcase for the turf and amenity sector and is making its debut at BTME 2014

It all started two years ago in my office and brew room at Lymm Golf Club. Moving from our old static caravan to new facilities didn't take long. Toasters, kettles and mugs we bought new, but paperwork, archives and records we boxed up and transferred across.

While unpacking and organising catalogues and trade sales literature I realised most were out of date or redundant.

That was the light bulb moment! What if every catalogue in our industry was in one place?

Stupid idea, I thought, never work, impossible!

Everyone is trying to save pennies, and more quotes are needed to satisfy the demand for budgetary transparency. I needed a personal assistant but on my budget, I couldn't see that happening.

Then my old grey matter started smoking. If all the catalogues in our trade, with technical sales contact numbers, were in one place, it would be easy to find information.

Maybe I could get quotes from guys I deal with already, without making several calls about the same bottle of Rescue or Primo. It would become our very own greenkeeping Google.

But creating it was a mammoth task. We had to design a system, not just a website.

Then we had to speak to every relevant company and dealer in the UK and ask them if they wanted to put all their catalogues in one big website. This is the hard bit – but folk seemed to get it.

So with every dealer and manufacturer in the Locker', finding the right product for your problem is easy.

Type fusarium' and it will identify every product available to treat the disease, and give details of your nearest sales agents.

With one email, you can contact them all for quotes. Toms Locker never wants to sell you anything. It's a free to use introduction site pointing you towards people who can help in one giant digital bookcase.

I'm happy to research online but prefer to deal with the great people in the trade who I have relationships with – guys who can walk my course with me, share successes and sorrows and provide great technical support.

Toms Locker needs to maintain and encourage that.

We also need to protect the guys some deem a necessary evil, those who walk half a mile onto our courses to offer us the latest deals (and steal our biscuits). We couldn't do our jobs without them and their companies.

It's important they are represented properly in the Locker, and their reputations maintained.

So, the brief was set, the concept researched and the feedback good. It was at this point I freaked out - this was my pension and my children's (small) inheritance potentially up in smoke.

I've spent the last 20 years talking about grass, soils and golf; I knew nothing about the business world.

But then a metaphorical hand guided me down the right path. Paula, my wife, took my crazy idea and made it professional.

She wrote business plans, formed the company and became my partner in Tom's Locker. If it wasn't for her, Toms Locker would still just be an idea in a crazy greenkeeper's head.



"What if every catalogue in our industry was in one place?"

about the author



Stuart Yarwood is a Master Greenkeeper and Course Manager at Lymm Golf Club, and a founder member of the 'Gingerbread Men' who aim to raise the profile of sustainable golf course management. As well as exhibiting at BTME he will be presenting a seminar on how it can benefit turf professionals during the Continue to Learn education programme.

But we still had to fund and build the site, and we knew it was vital to be totally independent, so, after remortgaging our house, we're testing, making sure that everything works in time for launch in November.

We're proud to be supporting BTME 2014 where we'll be happy to meet and take people inside the Locker.

We hope you'll like using Toms Locker, and it becomes part of your team – your extra member of staff that helps you make time for the turf you love.

So why call it Toms Locker?

Well, we all have a locker in our lives, and have you ever met a bad Tom?

RADANESS Quality on Demand

NEW FOR 2013—THE BARONESS LM315 TRIPLEX GREENSMOWER

ore than 100 years of experience goes into the making of Baroness products, giving unrivalled cutting quality and the very lowest running costs.

For more than 20 years Baroness has been building the LM315 with our very own "hybrid" drive system which minimises the amount of hydraulic lines by using cable drive to the cutting units.

Now available with a 21hp 3-cylinder diesel engine and offering industry leading light weight combined with outstanding traction, the Baroness LM315 is now available to view on your golf course.





Tel: 01256 461591 www.baronessuk.com BTME 2013 at Harrogate saw the Baroness stand busy over all three days with the LM315 being a real focus of attention for all visitors!