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## COURSE MANAGER

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The Club is looking to recruit an experienced and highly motivated Course Manager. The successful candidate will:

- \* Be suitably qualified to NVQ3 with spraying certificates PA1, PA6 & PA2A.
- \* An up to date knowledge of H & S legislation & best practices
- \* The individual will need to lead by example & have outstanding knowledge on how a Golf Course should be set up in all aspects including presentation & cosmetics.
- \* Possess knowledge of modern machinery & maintenance
- \* Be computer literate with the ability to provide written reports & budgets etc...

## MECHANIC/GREENKEEPER

- Applicant to be experienced in general maintenance of modern Golf Course machinery
- Qualified to NVQ level 2 (Chainsaw & spraying qualifications would be an advantage)
- Must be a good team worker & highly motivated
- Applicants to be able to undertake all Green Keeping tasks & take pride in their work
- Possess a clean driving licence.
- Be able to play golf will be an advantage.

Candidates should apply in writing or by e-mail [enquiries@whartonpark.co.uk](mailto:enquiries@whartonpark.co.uk) providing a comprehensive CV including all relevant qualifications and references to: **Allan Umbers, Director, Wharton Park Golf & Country Club, Longbank, Bewdley, Worcs DY12 2QW**

## Worlebury Golf Club Head Greenkeeper

Worlebury Golf Club is a private members golf club, founded in 1908, situated on Worlebury Hill, 2 miles from the centre of Weston-super-Mare. Its location, at the gateway to the Southwest, affords stunning views overlooking the Severn Estuary and the South Wales coast to the north and the Mendip Hills to the south.

We have a progressive outlook and take pride in both maintaining and developing our magnificent course. The well manicured 5,843 yard par 70 parkland course flows through several, slightly undulating, stone walled and tree lined fields. It has an excellent mix of holes providing a challenge to the lower handicapper without intimidating the less proficient golfer

For further information please visit our website: [www.worleburygc.co.uk](http://www.worleburygc.co.uk)

We are now looking for a Head Green-keeper. The successful candidate will be suitably qualified to NVQ level 3 or equivalent, experienced and self motivated demonstrating a genuine commitment to providing an excellent playing arena for Club Members. The main duties include:

- The responsibility for all aspects of course management and development;
- An ability to source, operate and maintain state of the art course maintenance equipment;
- An ability to control expenditure and work within budgets;
- An ability to lead, motivate and develop a small full-time team;
- An up-to-date knowledge of H&S legislation and best practice;
- An ability to communicate effectively with staff, Club management and Members.

This is a "hands-on" position with the applicant demonstrating a track record of producing high standard course presentation in a cost-effective manner. A full Role Profile will be available on application. Candidate should apply, in writing or by e-mail, providing a comprehensive CV including all relevant qualifications, to:

**Mr. Andrew Horsburgh, Managing Secretary, Worlebury Golf Club, Monks Hill, Worlebury, Weston-super-Mare, North Somerset, BS22 9SX or [secretary@worleburygc.co.uk](mailto:secretary@worleburygc.co.uk) by no later than Monday 12th October 2012.**

# Recruitment

## BATH GOLF CLUB COURSE MANAGER

Bath Golf Club, built in 1880 and designed by Harry S. Colt is one of the oldest and finest courses in the country.

The Club is looking to recruit an experienced and highly motivated Course Manager.

The successful applicant will need to demonstrate an excellent knowledge of agronomy, a desire to make a difference and the leadership skills to drive and motivate the green keeping team. The individual will also need to lead by example, have an outstanding knowledge of how a golf course should be set up in all aspects, including presentation and cosmetics. Suitable candidates will need to be qualified to NVQ Level 3 with spraying certificates PA1, PA6 & PA2A and should also be competent golfers. The salary offered will be commensurate with the importance that the Club attaches to this role. If you feel you have the qualities, experience and the dedication for this demanding role, please send your CV, with covering letter by post to Mr. Anthony Roberts, Bath Golf Club, and Golf Course Road, Bath BA2 6JG [www.bathgolfclub.org.uk](http://www.bathgolfclub.org.uk)  
Closing date 12th October 2012



### Groundscare Technicians

Winchester Garden Machinery have a vacancy for two groundscare technicians based in Winchester.

One vacancy is for a technician to be based full time in the workshops and the other is for a mobile technician visiting golf courses and site customers. A good knowledge of groundscare equipment is essential. Additional training will be given, particularly on John Deere equipment. Please post or email your CV for the attention of Andy Hoskings.

Winchester Garden Machinery Ltd, Fair Lane, Off Alresford Road, Winchester, Hampshire, SO21 1HF.

[andy.hoskings@wgmltd.co.uk](mailto:andy.hoskings@wgmltd.co.uk)

Tel: 01962 857946.



## SUNNINGDALE GOLF CLUB Assistant Greenkeeper

Sunningdale Golf Club wishes to recruit an Assistant Greenkeeper to assist in raising and maintaining the World Class standards required at the Club.

The candidate should have:-

- NVQ2 or equivalent
- PA1, 2A and b
- CS 30,31 preferred
- Over 3 years practical experience in turfgrass maintenance and golf course construction techniques
- Experience in working within a large team
- International experience preferred

Sunningdale is dedicated to achieving truly World Class standards:

- European venue for the Open Championship, International Final Qualifying
- Old course ranked 7 in UK & Ireland (Golf monthly 2012)
- New course ranked 22 in UK & Ireland (Golf monthly 2012)
- Investors in People Silver Award

Applications with full CV, should be sent to:

Julie Watts, PA to the Secretary  
Ridgemount Road, Sunningdale, Berkshire, SL5 9RR  
email [juliew@sunningdalegolfclub.co.uk](mailto:juliew@sunningdalegolfclub.co.uk)

**Closing date for applications: Friday 19th October 2012**



## GREENKEEPER / GROUNDSMAN SALES

Aitkens Sportsturf Ltd is looking to recruit a greenkeeper / groundsman to join our team of technical sales representatives. Due to expansion we are looking for the successful candidate to call on Golf Courses and Sporting Clubs in and around the North West of England.

Candidates would require experience in the turfgrass industry and no sales experience is necessary. You should be able to communicate effectively at all levels and have the drive and self motivation to succeed in a strong marketplace.

If you feel you have the necessary skills, experience and enthusiasm to succeed in this role, please send your CV to:-

Richard Aitken, Aitkens Sportsturf Ltd, Aviation Road, Sherburn In Elmet, North Yorkshire LS25 6NB



## Field Sales and Technical Specialist - Scotland

Do you want to be part of a successful, innovative and market leading manufacturing company? For over 40 years Farmura has grown its business and portfolio to provide a range of Organic, Water Management and Nutritional products suitable for fine turf within the UK, Ireland and Europe. These products include market leaders such as Porthcawl, Revolution and Ferrosol.

As part of our planned growth we are seeking an individual to support Gerald Orme our Northern Sales and Technical Manager to service both existing and new customers.

The successful applicant will need to be highly motivated, well organised and have good interpersonal skills. You will be part of a small team headquartered out of Kent whose main goals are the continued growth of the company and delivering the highest possible customer service and satisfaction for our clients.

Salary is negotiable depending upon experience and will be reviewed after a successful qualifying period. Experience of working in the industry would be an advantage but not essential.

Interested candidates should e-mail their C.V. which should include current salary to [info@farmura.com](mailto:info@farmura.com). If you would like an informal discussion prior to applying please contact Gerald Orme on 07739 800916 or for further information please visit our website [www.farmura.com](http://www.farmura.com)

**Closing Date: 16th November 2012**



Centrally located in a beautiful setting and with three championship courses of quite distinct character, **Woburn Golf Club** is an unrivalled golfing venue. The club is part of the Bedford Estate that includes Woburn Abbey, Woburn Safari Park and the Inn at Woburn. We are looking to recruit two key members to join our highly motivated and experienced Greenkeeping Team.



## HEAD GREENKEEPER

Reporting to the Course Manager you will be accountable for the preparation, maintenance and presentation of the Dukes golf course and surrounding woodland landscape. The successful applicant will have the personal drive to deliver exceptionally high standards of work, good attention to detail and the ability to lead and develop a team. A proven track record of producing first class course presentation is essential for this role along with a genuine commitment to solid agronomic practices. Educated to a minimum of NVQ level 3 or equivalent in Green Keeping, relevant chainsaw & spraying licences, a supervisory background within a similar role and tournament experience is required.

Excellent working knowledge of Health & Safety regulations and the ability to motivate others is an integral part of this role. Candidates will have demonstrable communication, time management, decision making and computer skills along with a flexible approach.

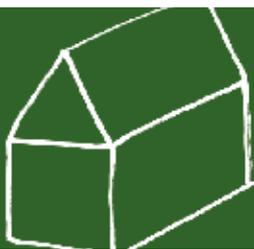
## ASSISTANT MECHANIC

The successful candidate will be required to service, maintain and repair the Golf Club turf machinery fleet and associated equipment. Previous experience and demonstrable working knowledge as a recognised mechanic/engineer within horticulture or agriculture is required. A City & Guilds or NVQ qualification in machinery or engineering is essential for this role along with the relevant up to date training on specific tools such as grinding equipment.

Potential applicants should possess exceptional communication and interpersonal skills, ability to manage your own workload and be a team player. Accurate electronic recording of statutory and service records is a requirement of the role.

**Closing date: 31st October 2012**

A full clean driving licence is required for both positions. We are looking for people who can demonstrate integrity, and who continually strive for excellence. **Please send full CV's including salary expectations to [personnel@woburn.co.uk](mailto:personnel@woburn.co.uk)** explaining why you feel you would be suitable for these roles.



## in the shed answers

### QUICK 'NINE HOLE' QUIZ ANSWERS:

- 1) Worcester Country Club
- 2) Colin Montgomerie
- 3) Sergio Garcia
- 4) John Daly
- 5) Seven
- 6) Nick Faldo
- 7) Abe Mitchell (Samuel Ryder's swing coach)
- 8) A one iron and a sand wedge
- 9) Walter Hagen

### CROSSWORD

B	U	L	B	S	T	A	M	P	A	L	B	U	M		
R	O	A	A	A	L	E	U								
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### MONSTER SUDOKO

B	1	5	2	4	9	8	A	3	C	7	6
4	9	6	3	5	1	7	C	2	A	8	B
7	A	8	C	6	2	3	B	4	1	9	5
3	C	7	5	B	8	4	6	A	9	1	2
6	B	A	4	9	C	2	1	5	7	3	8
1	8	2	9	3	A	5	7	6	4	B	C
5	4	C	8	1	7	B	3	9	2	6	A
A	3	1	7	2	6	C	9	8	B	5	4
2	6	9	B	8	4	A	5	1	3	C	7
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8	2	3	6	7	B	9	4	C	5	A	1
C	5	B	1	A	3	6	2	7	8	4	9

Monster Daily SuDoku: Tue 2-Oct-2012 medium

### SQUIGGLY SUDOKO

2	6	1	7	4	9	5	8	3
4	8	9	5	3	2	6	7	1
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6	1	2	4	5	8	3	9	7
7	4	8	9	1	3	2	6	5

Daily SuDoku: Tue 2-Oct-2012 very hard

# The Back Nine

A new column for writers and members to air and share their views on golf greenkeeping topics

Jonathan Harmer of Farmura gives us another example of why BTME is unmissable

**The annual BIGGA Turf Management Exhibition is not just an opportunity for the turf industry to show Europe's practitioners their wares, it also acts as a key gathering of movers and shakers and leads to innovation and partnerships that help grow and shape the industry itself.**

For example, after a chance conversation at BTME seven years ago Farmura and Aquatrols decided to join forces. As the build-up to this year's event gathers pace, Farmura's Managing Director Jonathan Harmer outlines why BTME 2013 will be another unmissable event...

As well as all the terrific educational opportunities, BTME is the place to get out and about and meet as many people as possible – and the 2006 event resulted in Farmura establishing a critically important business partnership.

That year I attended an evening dinner with dealers and manufacturers from across the world. I then bumped into Tom Malehorn from Aquatrols in America – the world leaders in water management technology.

Over a beer, Tom mentioned that they were looking to change distributors for their products, so realizing that their product range would ideally complement ours, naturally I encouraged him to consider Farmura. We had a very valuable discussion and exchanged details.

Two months later I received a phone call from Tom, saying he had various offers on the table to distribute Aquatrols water management products. At this time, the factory next to ours had come up for rent and I felt it would be ideal for us to use in partnership with them. This is how it turned out, and from that one productive discussion at BTME we officially signed the contract confirming our partnership in the October of 2007.

Many other businesses use the opportunity BTME presents to hold sales meetings, distributor gather-



ings or spend quality time with their industry colleagues.

All the major players in the turf industry are at BTME, often all in the same room at the same time. That's just impossible to achieve anywhere else at any time in the year. It almost feels as if you are looking 'behind the scenes' into the industry and that's very exciting.

If you're in the golf business you have to be there, it's as simple as that.

However, it's not just about establishing new partnerships. If you have an issue or problem, you can resolve it in person which is infinitely preferable to calling or emailing.

Our partnership with Aquatrols continues to go from strength to strength. It's been fantastic for both companies and also tremendous news for golf clubs who have benefited from the products.

I will once again be at BTME in January, along with many of my colleagues, and I hope to see as many turf professionals and greenkeepers

## about the author



Farmura was established to develop the Farmura system of converting cow manure into organic fertiliser. Jonathan joined the company in 1976 as a rep and subsequently moved its offerings into the amenity market.

Farmura pioneered Liquid Iron into the European market with Ferrosol, introduced the first successful Spray Pattern Indicator and was one of the first to promote the benefits of true liquid fertilisers. The company pioneered the development of sustainable products to manage golf courses, and this year are celebrating their 40th birthday.

**“If you're in the golf business you have to be there, it's as simple as that”**

there as possible. If you're a greenkeeper, you can't afford to miss out for two main reasons.

Firstly, the superb educational opportunities are not to be missed and a must for any greenkeeper who cares about being engaged, involved and informed about their career.

Secondly, it's a tremendous chance to discover and investigate new products and innovations within the industry.

Come and see us at Stand A18 in January – and over the course of the week who knows, you may also forge new business partnerships, and friendships.

The views expressed within this column are not necessarily those of Greenkeeper International

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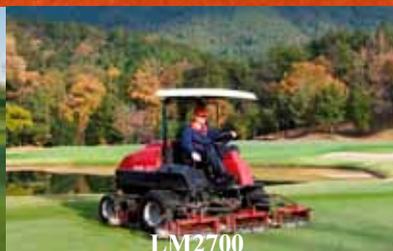
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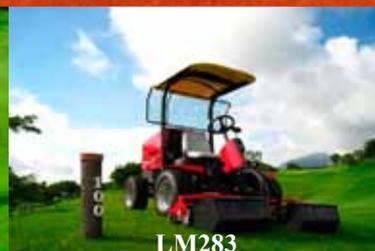
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