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*Microsoft Office 2007 training is also available on request.*



JOHN DEERE

Kubota



syngenta



HAYTER



# Recruitment



## Head Greenkeeper

Following our Head Greenkeeper moving to an internationally renowned venue, Neath Golf Club, a James Braid designed course, is looking for a new expert to join this private members club.

We are looking for an ambitious, highly motivated individual to manage the golf course and implement and improve our long-term development programme.

This job offers the applicant a great opportunity to be part of a progressive private members club that wants to keep going forward and adapt to the changing needs of its members and visitors.

For more information about Neath please look at the club website [www.neathgolfclub.co.uk](http://www.neathgolfclub.co.uk).

Applications to be received by Friday 23rd September 2011

Starting Date: ASAP

Interested applicants please apply in writing or by e-mail including CV's to:

Mr Damion Gee, Secretary, Neath Golf Club, Cadoxton, Neath, West Glamorgan SA10 8AH

Tel: 01639 632759

E-mail: [secretary@neathgolfclub.co.uk](mailto:secretary@neathgolfclub.co.uk)

## WORKSHOP MANAGER

The Club Car and TORO Distributor in the Middle East is the market leader in the Region. A career opportunity has arisen to experience expat life in a dynamic and demanding part of the world. The company has operated in the Middle East for 16 years, so this position offers a long term career opportunity for the right candidate.

The vacancy would suit a person with at least 5 years golf course or agricultural machinery experience.

The job will be to provide a quality machinery service to customers, build the after sales support for both TORO machinery and Club Car golf & utility vehicles, supervise a small team of mechanics and should also have the personality to meet with customers and generate sales.

### TAX FREE PACKAGE

Expat status, usually benefits from tax free income in addition to accommodation allowance, company vehicle and return air tickets to the country of origin.

Please send your CV and covering letter to:  
[office@hydroturfinternational.com](mailto:office@hydroturfinternational.com)



## Murcar Links Golf Club, Aberdeen Course Manager



Murcar Links is seeking an experienced Greenkeeper to manage and maintain/develop its two golf courses and practice facility. Murcar Links Championship course has hosted a number of prestigious events. The applicant needs a good understanding of Championship golf and what's required, with knowledge of soil chemistry and a modern approach to the game and its needs.

The applicant should be:

- Fully qualified in all areas to a minimum standard of level 3 with all spraying certificates
  - Competent with machinery maintenance
- A good understanding of Links golf i.e. grass species and their development etc.
  - An underlying knowledge of golf design and construction
  - Knowledge and competence of a TW2 irrigation system
    - Up to date with H&S requirements and budgeting
- An experienced people manager who has the ability to bring out the best in a team and plan work schedules effectively
  - A keen eye for detail with a desire to exceed members' expectations

Overall the applicant must have a passion for the game and a willingness to keep taking the course forward. This job offers the applicant a great opportunity to be part of a club that wants to keep going forward and adapt to the changing needs of the industry.

Salary: to be discussed on application

Starting date: ASAP

Applicants are invited to send CV's to:

Carol O'Neill, Murcar Links Golf Club, Bridge of Don, Aberdeen, AB23 8BD or email [golf@murcarlinks.com](mailto:golf@murcarlinks.com)  
Closing date for applications is Friday 23 September



## ROYAL CINQUE PORTS GOLF CLUB

### Links Superintendent

Royal Cinque Ports Golf Club located at Deal on the South East Kent coast has an outstanding 18-hole championship links course, host to many prestigious events, including The Open in 1909 and 1920. In 2012 we are due to host the Carris Trophy and in 2013 The Amateur Championship.

We seek a highly capable Links Superintendent who will be responsible for all aspects of course maintenance and will join our existing management team to further develop the course's potential.

Applicants for this position should be highly motivated and experienced and should possess the following attributes:

- A minimum of 3 years experience as a Course Manager or Deputy, gained at a high profile links course, to include tournament experience
- Proven leadership and man management skills to motivate the green-keeping team
- Appropriate agronomic experience and the ability to develop effective course management strategies
- Financially aware, computer literate and able to create and operate budgets
- Good knowledge of and ability to implement Health & Safety legislation

The successful applicant would be joining a golf club committed to excellence and to the on-going development of its staff. The remuneration package offered would reflect the importance of this position and is negotiable, depending on experience and qualifications.

Please send your CV with covering letter detailing your experience to Martin Bond, Secretary by email at: [martin.bond@royalcinqueports.com](mailto:martin.bond@royalcinqueports.com) or by post to Royal Cinque Ports Golf Club, Golf Road, Deal, Kent CT14 6RF.

**Closing date for applications is Monday 3rd October 2011**



Malden Golf Club is a friendly private member's club in Surrey with a fine 18 hole parkland golf course that was created in 1926. The course has been lovingly cared for by our Head Greenkeeper who is retiring at the beginning of 2012 after 30 years service. We are now looking for an ambitious, highly motivated individual (to work with our Committee) to manage the golf course and implement a long-term development programme.

This position is ideally suited to someone who wishes to establish a reputation for creativity and excellence. We are, therefore, offering a very competitive salary, relocation and benefits package which is negotiable dependent on the experience, qualifications and circumstances of the right candidate.

The Club seeks someone who can offer the following skills and experience:

- Five years golf course management with at least two years at a senior level.
- Qualified to NVQ 3 or equivalent.
- Spraying certificates PA1, 2 & 6.
- Detailed knowledge of health and safety regulations.
- Understanding of ecological management.
- Computer literate.
- Excellent communication skills.
- Ability to supervise and motivate a team, and plan work schedules effectively.
- Experience in managing costs within agreed budgets.
- A keen eye for detail with a desire to exceed members' expectations.

Interested applicants please apply including CV's to: [manager@maldengolfclub.com](mailto:manager@maldengolfclub.com), Or write to: Mr N. Coulson, Malden Golf Club, Traps Lane, New Malden, Surrey KT3 4RS

## LOOKING TO RECRUIT?

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[www.bigga.org.uk/careers](http://www.bigga.org.uk/careers)

ADVERTISE IN GREENKEEPER INTERNATIONAL FOR A MONTH FROM £480+VAT FOR AN 1/8 PAGE ADVERT, OR GO DIRECTLY ONLINE FROM £300+VAT FOR A PART MONTH & £500+VAT FOR A FULL MONTH FOR FURTHER INFORMATION CONTACT KIRSTIN BLACK ON 01347 833 832 OR EMAIL [kirstin@bigga.co.uk](mailto:kirstin@bigga.co.uk)



## intheshed answers

### QUICK 'NINE HOLE' QUIZ ANSWERS:

1. Buster Douglas
2. Maria Sharapova
3. Denmark
4. Wales
5. West Ham United in 1980
6. Todd Hamilton
7. Foinaven
8. Aberdeen
9. 5th Round

### CROSSWORD

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K	L	I	N	G	O	N		I	N	I	E	S	T	A						
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P	L	A	C	E	B	O		E	C	H	E	L	O	N						
	N		N					N		A		E								

### MONSTER SUDOKO

4	B	8	A	3	C	1	2	5	9	6	7
6	7	C	1	4	A	5	9	B	3	2	8
2	3	9	5	8	B	7	6	C	A	4	1
C	1	7	8	5	2	6	3	9	4	A	B
5	6	3	B	7	9	4	A	8	2	1	C
9	A	2	4	B	8	C	1	6	5	7	3
7	5	6	2	1	4	A	C	3	8	B	9
1	8	A	C	6	3	9	B	4	7	5	2
B	9	4	3	2	5	8	7	A	1	C	6
A	2	5	7	C	6	3	8	1	B	9	4
3	4	B	6	9	1	2	5	7	C	8	A
8	C	1	9	A	7	B	4	2	6	3	5

### SQUIGGLY SUDOKO

9	4	7	2	1	3	5	6	8
2	6	1	4	5	8	7	3	9
5	3	8	7	6	9	1	4	2
8	9	2	3	4	1	6	7	5
6	5	3	9	7	2	8	1	4
1	7	4	6	8	5	2	9	3
4	8	9	1	2	6	3	5	7
3	2	6	5	9	7	4	8	1
7	1	5	8	3	4	9	2	6



# On the Soapbox

As a start of a mini series, people from the industry discuss what they have gained from attending Harrogate Week. This month, Jim Brown, Course Manager at Oulton Hall GC gives his thoughts



Jim Brown, Course Manager at Oulton Hall GC

Jim Brown

**I always make sure there is time in my calendar to attend Harrogate Week. I've been to the last 18 shows in my capacity as a Head Greenkeeper or Course Manager and before that a couple more as an Assistant.**

Harrogate is on my doorstep so discovering that the town hosted a management exhibition in my chosen profession was fantastic.

At one of my first shows I attended an Irrigation Workshop which was excellent.

From an educational perspective it was great, however I also made a couple of friendships on that course that I still have to this day. That is a huge part of BTME for me.

It's not only about meeting new people but it's about maintaining those relationships even if it is with people you only see once a year at Harrogate.

I've been fortunate to have worked at private members' clubs, individual proprietor clubs and large corporate groups so I've met a great many people and it's superb to be able to give them a call, ask if they are going to be at BTME and arrange to meet up with them.

We are very lucky in this industry that we can call upon the experience and knowledge of others whenever we need help.

That camaraderie comes from being a member of BIGGA and the excellent Bulletin Boards on the Website but also from attending BTME.

Whilst the education programme is excellent, in recent years, the Laurence Pithie's, Jim McKenzie's and Greg Evans's of this world have demonstrated a willingness to talk about their experiences and share information.

I am aware that they also talk at Section and Regional events, but to have the opportunity to listen and learn from these guys, and all under one roof is perfect. And to top all that in most cases it is free of charge.

There is even the opportunity to bump into these people later in the day and continue the conversation.

I don't believe there is any aloofness or a hierarchy in this industry and we can all share similar experiences whether you are delivering a Ryder Cup or a Club Captain's Day – along with the BIGGA message forums and, of course, BTME, the opportunities to gain valuable first hand advice is well worth the subscription alone.

It is always a great place to catch up with equipment innovations that come into the industry, and in the early years it was

fantastic to see the aeration equipment and dedicated mowers that were coming on stream. At the time it was all the things that you would have loved to have had but couldn't – now everyone owns and uses the equipment.

Times have changed. As part of my responsibilities I manage the suppliers for the De Vere Group and I arrange to meet up with those who have shown an interest in presenting to the Group.

I usually spend half an hour over coffee, chatting through the proposals prior to them making their pitches in March.

I have done this at BTME over the last couple of years and it is perfect for me because everyone is there and under one roof and from a process point of view, it is incredibly fair.

Going back 10 to 15 years Head Greenkeepers were encouraged by the trade representatives to place annual orders whilst visiting their respective stands.

The emphasis has shifted a little over the years, but you can still do business at the show, some times in a different fashion.

Living fairly close by I used to travel to the Show daily but latterly I've been staying

over in the town because it has given me the opportunity to spend more time with people later into the evening.

I was lucky enough to be invited to the Bernhard Reception last year and when I walked into that little pub it was like a Greenkeeping Who's Who. I'm certain you don't get those sorts of opportunities anywhere outside of Harrogate. If I could say one thing to anyone thinking of going to Harrogate next year it would be to do so, but take some personal responsibility to ensure that you get as much out of your visit as you possibly can.

The show is large so planning your visit is important, whether it be seminars, the exhibition or meeting up with old friends.

If you are going to truly benefit from visiting BTME, plan ahead.

Being a relative local and knowing Harrogate as I do, I can also say that with traffic restrictions getting tighter and tighter in the town, BIGGA's Park and Ride service means it has never been easier to get in and out of the show.

I've already pre-booked my ticket and I'm looking forward to Harrogate Week 2012 already.

## The emphasis has shifted a little over the years, but you can still do business at the show, sometimes in a different fashion



The views expressed within On The Soapbox are not necessarily those of Greenkeeper International

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Toro is proud to launch the revolutionary new Greensmaster TriFlex range. Designed and built from the ground up, the TriFlex 3400 and TriFlex Hybrid 3420 are both packed with ground-breaking technology and deliver an unrivalled quality of cut and exceptional finish. Check out the unique cutting unit suspension system and DPA cutting units that hug ground contours for superb cutting consistency. And redesigned balloon-style tyres that make tracks virtually invisible. What's more, the TriFlex has been built with the operator firmly in mind. Quick-change cutting units can be switched instantly to other units – all without tools. But perhaps most exciting of all, the TriFlex Hybrid 3420 is the first Toro to feature an all-electric cylinder drive system for a greener mower. Discover the all-new Greensmaster TriFlex range for yourself, call us on the number below and join the revolution!

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