

we know more we will ask our members to do their bit, as they have so valiantly done before.

We are looking for anyone in the Section who may be handy with a bit of leather and willow, as Nick Gray, of Bathgate's, has organised a cricket match between the North Wales/ North West Sections on July 6.

If you feel you would like to get involved with this, please contact me I will happily take your details and pass on any relevant information, also we may be a little lacking in cricket gear anyone able to help out there? All offers of help will be welcome.

In local news, all hail Stu Yarwood, not only has he got the energy to become the Section's newest Master Greenkeeper but he has also become a dad again, Stu and his wife, Paula, became proud parents to, Isla Valentine, on February 1. Congratulations go to you both from the Section as a whole.

Right I think that will just about do for now so all the best until next month.

Pete Maybury,  
e-mail, [petemayb66@aol.com](mailto:petemayb66@aol.com) Mobile 07756001187



## North West

We are now through early Spring and I can feel the grass growing outside. (Actually as I write this, it's early March and white solid outside).

Recently we attended an informal get together organised by greenkeepers in the NW, it was held at Garstang GC, with a talk from Tony Kvedaras followed by a really nice curry.

There was a large number in attendance and seemed enjoyable to all, thank-you Spencer Penwortham, for the invite and all the hard work you put into the night.

With the Season all systems go, we are looking forward to hosting the Spring tournament here at Hesketh, on April 13.

There are still some spaces available and if you are looking to play, please contact Phil Dewhurst or post on the facebook page, the tee-time is reserved from 10-11.30 and all are welcome.

Oh well it's time to go out and put the greens on temporaries, on ladies day as well. Surely there can't be much more frost now.

All the best for the upcoming season...

Peter McVicar  
[pdmv@hotmail.co.uk](mailto:pdmv@hotmail.co.uk)  
07885347818



## Sheffield

Well March seemed to disappear as fast as it arrived. We are now well into preparations for the new season and I hope the weather has been kind to us and all our courses are ready for the battle.

Firstly, I would like to put a shout out to any keen cricketers among our ranks. Mike Brear, of Rigby Taylor, has kindly organised the Sheffield Section Vs Rigby Taylor cricket match for this summer (Date TBC).

The match will take place at Phoenix Sports and Social Club and will be a family event so feel free to bring the wife and kids. There will be a BBQ and bar available.

If anyone is interested in playing, or wants to attend, then get in touch with either me or Mike himself. Mike has told me he has pretty much sorted his side so we have some work to do.

I was talking to my Gordon the other day and he informed me that he was getting an extra member of staff for the summer. Sachin, I think his name was!

Fixture cards for this year's golf should have arrived at your doorsteps, if not you will have them shortly.

Thank you to Peter Fell, and Aitkens, for supplying the fixture cards once again.

Unfortunately that's all for April but remember if you like cricket get on the phone and get your place in the team reserved.

Bye for now and have a good April.

Jim Stevens  
07738719614  
[jimmy\\_jams20@hotmail.com](mailto:jimmy_jams20@hotmail.com)

## Midland Region



### East Midlands

Hello all,

I am afraid I am rather busy at the time of writing this, so apologies for the brief nature of this update from our Section!

Mid February saw the Section take to the track in a Toro-sponsored go karting event. A total of 22 brave souls turned up ready to test their driving skills at the indoor Wymeswold track. Split into two heats with the slowest from each heat taking part in a Losers' final, then the fastest in a grand final. We all feared the worst when one of our members turned up ready to race "Stig" style with his own helmet and overalls, We soon realised this was just a trick to try and scare us out of the way!

What we realised was that those of us who had "listened to the rules" about no bumping or indeed, like me, are carrying to much weight were always going to be racing in the now renamed Heavyweight Final, as opposed to the Flyweight Category Final who had been able to whizz around the track at breakneck speed unhindered by weight!

In the Heavyweight Final Sam Voss, from Forest Hill, took third place; Andy de Wet, second, and yours truly first place, I feel at this stage I would like to apologise to Gary Thurman. Why? By his own admission Gary had become a bit like a slow moving chicane on the track, and after the first heat I realised that rather than sitting behind Gary for three or four laps it was far easier to "give him a little nudge" at the hairpin, sending him into a spin, I think I used this method five times in the final "Sorry Gary"

In the Flyweight "Racers" Final, Adi Porter, from Greetham, took third; Matt Lowe, from Woolaton, took second, with racer supreme Stefan Carter, from Forest Hill, taking the podium honours.

It should also be said that it was noted by many that some of the participants in the "Fly-

## Assistant Profile

*Our monthly look into the life of an assistant greenkeeper...*



**Name:** Kevin Moore

**Age:** 23

**Club:** Garforth Golf Club

**Position:** Assistant

**Nickname:** "The machine"

### 1. How long have you been greenkeeping?

5 ½ years

### 2. What was it about the career that attracted you?

The thought of working in an outdoor environment.

### 3. If you weren't a greenkeeper what do you think you'd be?

Would of liked to be a professional sports man.

### 4. Which task do you most enjoy doing and why?

Woodland Management and Greens Projects.

### 5. Which task do you least enjoy doing and why?

Raking bunkers and ditching.

### 6. What would improve the greenkeepers' lot?

The development of young greenkeepers.

### 7. Hobbies?

Darts, Cricket, Rugby League, Golf and sport in general

### 8. Favourite Band?

I am a fan of R&B music

### 9. Which team do you support?

Castleford Tigers

### 10. Your claim to fame?

Going to Super league Grand Final and having pictures took with some players .

weight" Final were sin bined for bad driving, I can only dread to think of the state of the equipment in the sheds of these guys clubs! You know who you are!

I think a great time was had by all so may thanks go to Andy Humble, and Toro, for their sponsorship, and I think we will be returning to the track again soon.

Finally, by now I hope that you have all got your entries in for the Spring Competition, and the first part of the BIGGA National Championship qualifiers, I hope to see many of you there.

Pete Smith



## Midland

Well here we are, April's edition of our Section's news, and what a delicious array of such I have for you to enjoy this month. Tuesday, March 8, saw the re-arranged Christmas tournament that was unfortunately postponed due to the snow that I'm sure we all remember only too well.

This time we were blessed with glorious sunshine and the pleasure of playing Stonebridge GC, in Meridan.

The course was very well presented by Danny Jones and his fine team. Well done to you gentlemen, and, of course, our thanks to Stonebridge Golf Club for affording us the day. The main prize sponsor for the day was Crocodile Golf. Thank you, Paul.

Nearest the Pin was sponsored by Global x2, Sherriffs and Whitemoss, while the drinks and chocolate around the course was provided by Farols.

Thank you to all of our sponsors, we are most grateful to you and of course to the golf clubs. Without their kindness and grace our fine days simply could not happen. The play was a Fourball Betterball format and the results were: 1. E. Stant & L. Lewis; 2. L. Swann & P. Jefferies; 3. V. Gilroy & N. Tyler. Nearest the Pins won by L. Lewis, T. Cheese and S. Gumbrill. We all have a lucky shot or round now and again.

Please note that our Spring tournament is to be played at Bewdley Pines GC, on May

12, where the annual Scott's Doubles draw will be made, this year's format will be Betterball rather than the usual Greensomes. Please get your entries in by the closing date, which you can find from your section calendar, fixture card, or website:

[www.biggamidlandsection.com](http://www.biggamidlandsection.com).

Please don't complain that "I didn't know", or "I couldn't find it" all the information is there in abundance if one would only look.

Now for the movers and shakers, Firstly: Ian Cureton, Deputy at Stourbridge, is moving to a course in Scotland. Ian has served Stourbridge for five years and the greenkeepers and club wish him well on his new venture.

My very good friend, Wilkeston, did the very same for the same reason. Your blushes are safe with me, Ian, all the best.

Secondly: At the old age of 30 years I spent a season in Austria at the first Nicklaus PGA course in main land Europe, something I wish I'd done in my earlier 20s. Congratulations to John Latoucho (21 years of age), of Trentham GC, who begins an internship through Ohio State University this month at Westchester Golf & Country Club for six months, before moving south for a further six months.

John will be involved in a US PGA Seniors Tour event at a club that boasts an annual budget of \$2.7m!

All the staff at Trentham are very envious and wish you luck with your new adventure, John.

Make sure they spend it wisely, and as an Austrian friend said to me once, "Go big or go home". You have, so well done, and all the very best.

And finally, just time to give the wonderful news that Paul Mills, Penn GC, and wife, Louise, have just had their second daughter, Beatrice, weighing in at 8lb 3oz. Good job you moved Paul, at this rate you would have required Flat 1 as well at Stratford. Congratulations to you both and welcome to the world Beatrice.

This month's calendar sponsor is our old friends ALS. Their website can be found at:

[www.amenity.co.uk](http://www.amenity.co.uk)

Please consider them for you machinery needs and service.

Well, I'm sorry, but you will have to wait a whole month for the next episode.

Sean McDade.



## B,B&O

The delayed Christmas Turkey Trot got off to a good start. On a cold but sunny morning in February the BB&O Section had the pleasure of visiting The Oxfordshire GC, for last year's AGM and Turkey Trot.

The Oxfordshire, set in the rolling hills of the Chilterns, and now no stranger to all who played, is located approximately 45 minutes drive northwest of London on the outskirts of the historical university town of Oxford.

Designed and built by the world-renowned architect Rees Jones, his first in Britain. No expense has been spared in creating this beautiful course. A tactical blend of bunkering, strategically placed lakes, wispy rough and wind make this a real challenge. Combine that with its natural beauty and you have all the course you'll ever need, a perfect start to 2011 as the Section relished the chance to play it.

A great turnout was recorded to battle it out for The Avoncrop Cup in Texas Scramble format, supported by Greensman, ETT, Golf and Turf and Dick the Magnificent, from Speedcut. This was followed by a postponed Christmas dinner from last year due to the atrocious weather conditions and AGM.

Barry McCluskey, from Avoncrop, presented the main prizes and the results were as follows:

1. Harewood & Friends Team, led by Dominic Lewis Team; 2. Deanwood Mob, led by Tiger Boy Lyon's; 3. The Catlin Mob, from Mid Technology.

Nearest the Pin prizes went to Ted Lewis and John Bowness and Nick Mortimer who managed to break his driver while winning The Long Drive.

A big thank you goes to The Leaderboard Group, and Adam King, our Secretary, for co-ordinating this excellent venue and for the courtesy of the course which providing the Section with fantastic golf and catering facilities which were enjoyed by all on the day.

A big thank you to Nigel and Shawn, and all the greenkeeping

staff for preparing the course to a first class standard and ensuring we all had a great day out.

Thank you to all our sponsors throughout 2010. We have had great support from the trade, which has included Sheriff, Avoncrop, Tacit, Vitax, Rigby Taylor, Turner Groundcare, Golf & Turf, Brown's, Amenity Land Solutions, Headland, Banks, ETT and Speedcut Contractors.

The Annual General Meeting followed and Sid Arrowsmith was elected as the new President for the Section, followed by Alec McIndoe, Chairman; Calum Taylor, Secretary; Ted Lewis, Treasurer; Simon Marsh, Education, with Matt Nutter, Gareth Acteson, Dave Lyons, Dominic Lewis as committee helpers, with yours truly as the scribe for another year.

Frank Booth has resigned as Treasurer for the Section. A big thank you to Frank, who has been the silent man for the BB&O over the last few years providing us with reliable, well kept and accurate books while also representing the Section at all of the regional meetings. Frank is well, and in full retirement, handing over the reins to Ted Lewis, the new Treasurer. Thank you, Frank for a job very well done. We look forward to your company on and off the golf course.

Adam King has stepped down as Secretary and remains on the committee. Adam has been a great organiser and influence on the Section to move it to yet a greater height with his positive and professional manner. Adam has been chosen as a pitch inspector for ECB. "England Wales Cricket Board". This is a great accolade but one which is no surprise when you see the immaculate and First Class campus at Radley College, which Adam manages with passion and dedication. Well Done, Adam, and thanks for all your efforts in bringing the Section forward.

Nick Paris, from Datchet GC, is running the London Marathon for a charity close to his heart. This is something that will test his resolve and mental fortitude as he competes in this great race. To support Nick log into [www.justgiving.com/nick-paris](http://www.justgiving.com/nick-paris) to make a tax free donation to "Make a Wish Foundation".

If any member has any news or views they would like to share, or would like more information

about the section and forthcoming events in 2011 you only have to log in to [bbogreenkeepers.co.uk](http://bbogreenkeepers.co.uk) your cyberspace details and e-mail address with the new Secretary, Calum Taylor, who will only be pleased to keep you informed and up to date. Calum can be contacted on [coursemanagerbmgc@yahoo.co.uk](mailto:coursemanagerbmgc@yahoo.co.uk)

Mark Day  
[mark.day@tacitgolf.co.uk](mailto:mark.day@tacitgolf.co.uk)

## South West and South Wales



### South West

Hello people, I trust that you are all well. As I sit down to write this month's Section letter, I find that we are now in March. Firstly I ask myself, where has the beginning of 2011 gone? Secondly, why is it still so cold, 0.5, my car read this morning, as I was driving to work! I think you'll all agree with me when I say, "Spring! Where is spring?" Just picture it now, the warmer weather, lighter evenings, and beer gardens. Time for me to book my holiday!

During March, you would have been aware that the EGU, was holding a number of road shows around the country, titled "GOLF ENVIRONMENT". Sponsored by John Deere. Having one of them held at Minchinhampton New course and attending this myself, it's safe to say that it was a rather worthwhile event. I wonder how many of you take into consideration the fact you could help reduce the carbon footprint, help the environment, help to save energy.....but what I think is most important....HELP SAVE MONEY! We all know to turn a light switch off when leaving a room, but are you aware that we could be doing so much more, without really changing anything. Think about it guys and help save your club some money.

Back to the Section, we have recently been having many Workshops for you all. Manual Handling and Chainsaw training has just taken place more recently. Subsidy and CPD

points were rewarded for both of these, ensure that you also receive the same benefits by getting involved. It's great when everyone tells me what they want, and trust me, I'm trying to ensure that everyone is catered for.

Very shortly we have our first Section fixture coming up, the famous AM/AM at Chipping Sodbury GC. So invite you Secretary/Manager, your Green Chairman or even your best mate who lives next door to you. This is always a great fixture in our diary and always a great time for everyone to get together. I look forward to seeing everyone at Chipping Sodbury on Thursday, April 14. Do your bit to help get the 2011 fixture list off to a great start.

As always, please feel free to contact myself at anytime, even better still, forward me on a short story about what's happening up your end. See you soon

[adam.l.matthews@hotmail.co.uk](mailto:adam.l.matthews@hotmail.co.uk)  
07732503855



### South Coast

Hello everyone, welcome to April's Around the Green. There is not a lot of Section news to report on at this present time. However, our last committee meeting did bring up a few points for discussion, Firstly with regret that our Section seminar had to be cancelled in February as we, we were unable to get a firm conformation date from guest speakers. It was a great shame for me personally as it was to be held at Milton Abbey School, and it was a chance for me to show you all, what life is like at the School..

We have decided that in October this year we will try and put the Seminar back on, it will be held on the half term of the school which is October 19-30, A day has yet to be decided, but it look forward to welcoming you all to Milton Abbey School. Let's hope the snow hasn't fallen by then.

We also discussed how as a Section we could communicate better when organising our golf tournaments, although a flyer is put out for each tournament per-

haps the use of Facebook would help the younger greenkeepers in the Section communicate better between one another, we do have our own South Coast Section Facebook page so do have a look and see what is happening. I hope that our Spring Tournament flyer in may will be put on Facebook for members to view, I hope that this way we may get more support for our golf tournaments. So just to give you all an early reminder our spring tournament will be at Liphook GC, on May 19. This will be an 18 hole Stableford, and is the qualifier for this year's National Championship, although a fair distance to travel for some Section members, please try and support the day.

For me life at Milton Abbey is constantly changing, we are going full co-ed in September 2012 and two new boarding houses are to be built this summer which is really exciting news for the school as we look to expand and develop. Our school farm is also developing and expanding, more horses, sheep, chickens, pigs the list continues. My job description seems to be changing from day to day.

Well a happy Easter to you all, let's hope that the Premiership title race is still open, when you read this, Chelsea can still do it I think!

Joe Cooper



### South Wales

I hope that by now the growing season has just started and you have got the old Paladin and Allen National oiled up and ready to go!

First, some news about forthcoming educational events for this month.

On Thursday, April 7, the Section will hold its Annual Education Seminar at Royal Porthcawl Golf Club. Sponsors for the day will be Frank Sutton and Powercut, John Deere's distributors for South Wales. Thanks in advance to them. Among the speakers will be Ian Booth of John Deere, Richard Windows and Paul Woodham, of the STRI. Also BIGGA's, Tracey Maddison and Sami Collins, will travel down from HQ to

give a presentation about the Association and its future aims. It looks like being an interesting day. Price for the day is £20 which includes coffee on arrival and the usual excellent buffet lunch. Contact Steve Chappell to reserve a place.

Still on education, the winter series of evening lectures concludes at Cardiff GC, on Wednesday, April 15. Head Greenkeeper, Nigel 'Dan' Harden will host a course walk where he will show us the work that has been carried out on the course over the past few years, including some greens reconstruction. This will be followed by a presentation by Adrian Masters, of Headland. This event will start at 5.30pm and is once again sponsored by Countrywide. Thanks again to them.

Don't forget the IOG Annual Dinner And Dance, which this year is back to its traditional venue of The Swalec Stadium and is on Friday, April 15. Give Steve Chappell a ring if you would like to attend.

Congratulations to David Jakeway, Course Manager at Bryn Meadows Golf Hotel & Spa, who recently became the proud father to a little girl, Daisy May. All the best to you and your partner Rachel from the Section, although you will probably be too tired to read this!

That's it for now. Next month I should have the dates for the spring golf competition and other forthcoming events. Have a great April and Easter.

PS. A big 'good luck' to William and Kate for their forthcoming wedding. I know I didn't receive an invite (it might still be in the post) but you can still come to the IOG dinner. Just remember to bring a raffle prize.

Your Humble Servant  
Ceri Richards



### Devon and Cornwall

Hello all,

A Section meeting was held at Warren GC, Dawlish Warren, on Wednesday, February 9. 50 attendees enjoyed either a Course walk or an Individual Stableford Golf competition. John Welsford, Course Manager, kindly led the course walk

around what is a very unique environment to manage. The Warren is built on a sand bank peninsula that is home to rare species and is deemed an SSSI rated site.

John explained how the club is restricted in terms of what management practices are and are not allowed. The fairways in particular receive little or no maintenance due to restrictions including not being able to use seed in the divot mix! They have also undergone some extensive gorse removal to encourage heather regeneration, guided by Natural England.

Although a reasonable free draining site, at High Tide it is subject to flooding and John explained defences put in place to combat the issue of rising water levels, including a newly installed pump, pumping water back out to sea. The course and, in particular, the greens were in fantastic condition for the time of year! Congratulations to John and his team!

The golf on the day was won by Deputy at the Warren, Patrick Twitchen, with 41 pts, second was Greg O'Reilly, St Mellion, with 40 pts and third was Mark Tucker, Saunton, with 39 pts. Nearest the Pin went to James Sheehan, Truro GC, and Longest Drive to Greg O'Reilly. An extra raffle prize was awarded to a course walker who was Tony Gooch, Great Torrington.

The educational speaker for the afternoon was Roger Davey, from Irritect. Roger is very well known and respected in the area and gave a very professional and informative presentation on the anatomy of an irrigation system. Thanks to Roger for taking time out of his busy schedule and for delivering a fantastic presentation. Thanks to John Welsford and his staff at the Warren and to all the staff at the club for their kind hospitality.

On Wednesday, February 23, a Drainage Workshop/Seminar was held at St Mellion International Resort, Cornwall. Over 70 attendees enjoyed a very interesting and thought provoking day, despite the weather and very wet conditions!

The day started with a practical demonstration from Shelton's Drainage Ltd Showing off their "System 25 Trencher" and their "Gravel Bander". Followed by further practical demonstrations from Ecololve with their "Drill and Fill" machine and Campey

with their "Sandcat" machine. All equipment and demonstrators performed extremely well, which was very impressive considering the surface conditions! Mike Bush, St Mellion, also talked through their pipe drainage system on the Kernow 2nd Green, which was installed completely in-house.

After a Cornish pasty lunch, the attendees headed up to the impressive new conference facilities.

Two seminar presentations were delivered. Firstly from John Reynolds, from Vertigo Drainage System. John explained the principles of this new solution to drainage issues. The second speaker was Steve Gingell, from the STRI.

Steve discussed the principles of drainage discussing the science behind water movement through the surface and soil profile. Huge thanks to all demonstrators and speakers involved and a special thank you to Mike Bush, Course Manager at St Mellion, and his Green Staff, for staging and helping with the organisation of the day.

January saw the loss of one of our oldest members, Mr Caleb Charles Moore. Mr Moore passed away on January 5, aged 96.

Having being involved with clubs in the Midlands, He retired to the area and became a member at East Devon GC and became a Life Member of BIGGA.

George Pitts  
Section Secretary  
BIGGA Devon & Cornwall  
07929 754401  
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## South East



### Surrey

I have heard it said, although I don't know by whom, that we all have a book or novel inside us just waiting for the right moment to pop out. I, at this moment, would be pleased if I could think of just a few lines for this edition!

Thank goodness then for the Gentlemen's Dinner at Walton Heath GC on March 4. I am pleased to confirm that Jason

Hunt, Addington Palace GC, is this year's winner with a magnificent gross 69. The nearest I come to a 69 is the number on the front of my meagre dwelling and not you know what. Tony Bremer was the only other Surrey member to win a prize by coming 2nd in the 11 to 20 handicap section. The event concluded with an After Dinner Speaker whose name now escapes me together with all his jokes.

Have you read Ron Christie's excellent Surrey Section Newsletter 2011? He started by thanking John Ross for having been a worthy Chairman and committee member for many years and welcoming Les Howkins as our new Chairman. Ron then asked for volunteers to contact Ian McMillan, at Walton Heath GC, if they could help at the British Seniors competition July 21-24 [ianmcmillan@waltonheath.com](mailto:ianmcmillan@waltonheath.com). Rising costs will increase the price of members golf events to £25 ensuring that the committee's annual 'away day' to the south of France is not affected.

Surrey won the Annual Sussex v Essex v Surrey at The Three Rivers CG in Essex and due to an absentee, I played for Sussex. The next paragraph in Ron's newsletter is not worth the read and the mention of Your's Truly was most hurtful. Gareth Roberts reached the top of Kilimanjaro and any extra sponsorship will greatly help the Autistic Children Charity. Finally, who is that good looking chap in the visor? No it's not Ian Poulter or Darren Clark, it's one of your committee. If you know, write the answer on a £20 note, give it to me and it will go to the Autistic Children Charity.

Brian 'Regain' Willmott



### Essex

February and March are normally quite months for the Section, so for that reason I don't have very much to report, though the following has been put in place by the Section committee.

Education. Our first in a series of One Day courses has started with a First Aid course,

which was held at The Burstead Golf Club, in early March. Once announced it did not take many days for it to fill up and another is planned shortly and may even have passed. We are also looking to run other One Day courses in the near future, so if you have any ideas or you need a specific course, then please contact Ian Wood, our Education Officer, by email: [ian.wood@romfordgolfclub.co.uk](mailto:ian.wood@romfordgolfclub.co.uk)

Golf. The new golf season is nearly upon us and our first venue is at Forrester Park, Thursday, May 5, for the Spring Trophy.

The new fixture book will be out mid April and entry forms will be available in this book, they are also available for download from the website. Don't forget to get your entries in early for this event.

Football. Our football match against the Sussex Section is on the Monday, May 23, at Upton Park, home to West Ham United Football Club, we have a list of players willing to play and trials are underway to pick the team. Kick off is at 2pm.

Social Networking. If you have been following things on the website you will have noticed that we now have a Facebook site and are also on Twitter. Both are Essex Bigga to log in.

Website. By the time you read this, I should have finished the new look website and have it up and running.

If you have anything for inclusion in Greenkeeper International or on the Sections Website [www.essexbigga.co.uk](http://www.essexbigga.co.uk) please contact me on 07764-862.337 or at [essexbigga@talktalk.net](mailto:essexbigga@talktalk.net)

Arnold Phipps-Jones  
Press Officer & Web Master

## Section Notes

To appear in the next issue please email your notes to [scott@bigga.co.uk](mailto:scott@bigga.co.uk) by the 5th of this month



# Diary of Events

Details of your Section's forthcoming events in 2011 can be found here...

Date	Event	Venue	Contact
<b>APRIL 2011</b>			
April 6th	Cleveland Section Spring Tournament	Middlesborough Golf Club	Ian Pemberton at ispemberton@ntlworld.com or telephone 07791 695768
April 6th	East Midlands Spring Golf Day	The Nottinghamshire Golf & Country Club	Andrew de Wet at biggaeastmidlands@hotmail.com
April 13th	North West Section Event	Hesketh Golf Club	Chris Sheehan at jsheehan@blueyonder.co.uk or telephone 07840 706738
April 13th	North Wales Section Event	Denbigh Golf Club	Jeremy Hughes on jezpro69@aol.com or telephone 07876 776265
April 15th	North East Section Event	Newcastle United Golf Club	Jimmy Richardson at jamesrichardson217@btinternet.com or telephone 07500 528542
April 19th	East Scotland Section Spring Meeting	Craigielaw Golf Links	Stuart Ferguson at stuferg@btinternet.com or telephone 07961 630553
April 20th	Northern Section Spring Tournament	KP Golf Club, Pocklington	Frank Stewart at frankstewart3@hotmail.co.uk or telephone 07947 401278
April 21st	South West Section	Chipping Sodbury Golf Club	Adam Matthews at adam.l.matthews@hotmail.co.uk or telephone 07732 503855
<b>MAY 2011</b>			
May 6th	BIGGA v's GCMA	Glasgow Gailes Golf Club	Peter Boyd at pj.boyd@btinternet.com or telephone 0141 161 3440/07776 242120
May 25th	East of England Section Event	Immingham Golf Club	Bruce Hicks at brucehicks1@gmail.com or telephone 07931 714922
<b>JUNE 2011</b>			
June 8th	South West Section	Long Ashton Golf Club	Adam Matthews at adam.l.matthews@hotmail.co.uk or telephone 07732 503855
June 16th	North West Section v's North Wales Section	Heaton Moor Golf Club	Chris Sheehan at jsheehan@blueyonder.co.uk or telephone 07840 706738
June 22nd	Northern Section – Presidents Day	Moortown Golf Club, Leeds	Frank Stewart at frankstewart3@hotmail.co.uk or telephone 07947 401278
June 29th	North West Section Summer Tournament	Grange Park Golf Club	Chris Sheehan at jsheehan@blueyonder.co.uk or telephone 07840 706738
June 29th	East Midlands Section Summer Golf Day	Cavendish Golf Club	Andrew de Wet at biggaeastmidlands@hotmail.com
June 30th	South West Section Summer Tournament	Knowle Golf Club	Adam Matthews at adam.l.matthews@hotmail.co.uk or telephone 07732 503855

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# Membership

Tracey Maddison, Head of Membership, provides a departmental update

## Membership Benefits Update

**Tastecard offer...time limited offer exclusively for BIGGA Members**



BIGGA have negotiated an exclusive deal with tastecard, the nation's largest dining club. A tastecard gives you access to the most incredible deals at over 4,500 restaurants nationwide. Participating restaurants range from PizaExpress, Cafe Rouge, Bella Italia, Zizzi, ASK, GBK, STRADA and La Tasca to Marco Pierre White and everything in between!

Each restaurant featured offers either 50% off the total food bill or 2-for-1 across all courses (even for groups of more than two diners in most cases).

You can purchase a full year's membership at an exclusive BIGGA rate of £29.95 plus VAT (RRP £69.95).

Be quick, as this offer is only available from Wednesday, April 6, until April 20, 2011.

There are no catches, it is just a great deal, and an opportunity for all 'foodies' to save a small fortune on eating out over the next 12 months.

For more information on the tastecard visit:

[www.tastecard.co.uk](http://www.tastecard.co.uk)

From April 6 BIGGA Members will be able to purchase a tastecard via the BIGGA Website by paying online or by telephone by contacting BIGGA HQ directly. This exclusive deal is not available directly from the tastecard website.

## Preferential rates on Toyota HILUX vehicles to BIGGA Members

BIGGA has teamed up with Jemca Business Centre, London (suppliers of Toyota and Lexus) to offer BIGGA Members preferential



rates on outright purchase or contract hire of Toyota HILUX vehicles.

Although based in London this offer is open to all BIGGA Members in the UK.

NB: prices are frequent to change due to manufacturer campaigns, but examples of contract hire and purchase can be obtained from emailing [membership@bigga.co.uk](mailto:membership@bigga.co.uk)

## Social Networking

Many of BIGGA's Sections now have a Facebook page or group, if you are a member of Facebook go and 'join' or 'like' a section group or page and keep up to date with what's going on locally not to mention the friends that you can make online through these Facebook groups.

## Membership Subscriptions 2011

From April 1, 2011 membership subscriptions will be: -

Category	Annual Fee
Full Member - Category 1A	£130
Full Member - Category 1B	£77
Associate Member - Category 2A	£57
Associate Member - Category 2B	£28.50
International Member	£90
Affiliate Member	£87
Student Member	£25



## Contact Details

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[traceymaddison@bigga.co.uk](mailto:traceymaddison@bigga.co.uk)

Brad Anderson  
[brad@bigga.co.uk](mailto:brad@bigga.co.uk)

Tel: 01347 833800  
(option 1 for Membership)

## Regional Offices

### Scotland & Northern Ireland

Peter Boyd  
Tel: 0141 616 3440  
Mobile: 07776 242120  
[pj.boyd@btinternet.com](mailto:pj.boyd@btinternet.com)

### Northern & Midland

Peter Larter  
Tel: 01476 550115  
Mobile: 07866 366966  
[petelarter972@aol.com](mailto:petelarter972@aol.com)

### South East

Clive Osgood  
Tel: 01737 819343  
Mobile: 07841 948410  
[cliveosgood@yahoo.co.uk](mailto:cliveosgood@yahoo.co.uk)

### South West & Wales

Jane Jones  
Tel: 01454 270850  
Mobile: 07841 948110  
[janejones1@btconnect.com](mailto:janejones1@btconnect.com)



Peter Boyd Peter Larter



Clive Osgood Jane Jones

## OTHER USEFUL NUMBERS

(Full Members only)

Personal Accident Helpline  
02075 603013  
Greenkeepers Legal Assistance  
0800 177 7891  
Greenkeepers Support Services  
0800 174 319  
Debt Counselling Helpline  
0800 174319

## BIGGA welcomes the following new members

### Scotland

Derek Adams, East Section  
Frank Aherne, Central Section  
Ott Avango, North Section  
Ronald Gilchrist, Ayrshire Section  
Michael Glennie, North Section  
Allan Goodwin, Central Section  
Alfred Grand, Central Section  
Conor Hennessy, North Section  
Anthony Marr, Central Section  
Christopher McGhee, Ayrshire Section  
Robert Richards, Central Section  
Andrew Richards, Central Section  
David Rumbles, North Section  
Bruce Todd, Central Section  
Kenneth Turnbull, Central Section  
Steven Turnbull, East Section  
Neville Wenhold, North Section

### Northern Region

Simon Ashford, North Wales Section  
Christopher Bullock, Northern Section  
Jamie Cuthbert, North West Section  
Thomas Garbutt, Northern Section  
Stuart Goodsall, Northern Section  
James High, Northern Section  
Jack Howden, North East Section  
Simon Maynard, North West Section  
Daniel Walker, Northern Section  
Richard Walton, Northern Section

### Midland Region

Callum Auld, Mid Anglia Section  
Anthony Darker, East of England Section  
Andrew Davies, Midland Section  
Michael Dickson, East Midland Section  
Alex Ermini, Mid Anglia Section  
Ian Haynes, East Midland Section  
Debra Jardine, Berks/Bucks & Oxon Section  
Alexander O'Brien, Berks/Bucks & Oxon Section  
Stuart Robinson, Mid Anglia Section  
Mark Smith, Midland Section  
Stephen Stuart, East Midland Section  
Daniel Turner, Berks/Bucks & Oxon Section  
Gary Walters, East Midland Section  
Trevor Ward, Midland Section

### South East Region

Lloyd Barnes, Surrey Section  
Daniel Braden, Surrey Section  
James Elmer, Surrey Section  
Adam Envis, Kent Section  
Steven Levermore, Essex Section  
Ian Meek, Surrey Section  
John Moore, East Anglia Section  
Jason O'Keefe, Surrey Section  
Edward Rennie, Kent Section  
Lee Walker, Surrey Section  
Grant Warner, Essex Section  
Steven Walls, Surrey Section  
Daryl Woodley, Surrey Section  
Andrew Young, East Anglia Section

### South West/South Wales

Russell Abernethy, Devon & Cornwall Section  
Steven Evans, Devon & Cornwall Section  
Christopher Hale, South West Section  
Kevin Hensman, South Coast Section  
Matthew Short, South Coast Section  
Steve Sloman, South West Section  
Matthew South, Devon & Cornwall Section  
Shaun Trudgeon, Devon & Cornwall Section

### Overseas

Brynjarf Sæmundsson, Iceland  
Tasha Hussain Black, USA

Offer open  
from 6th to  
20th April 2011

a **tasty** offer for BIGGA Members

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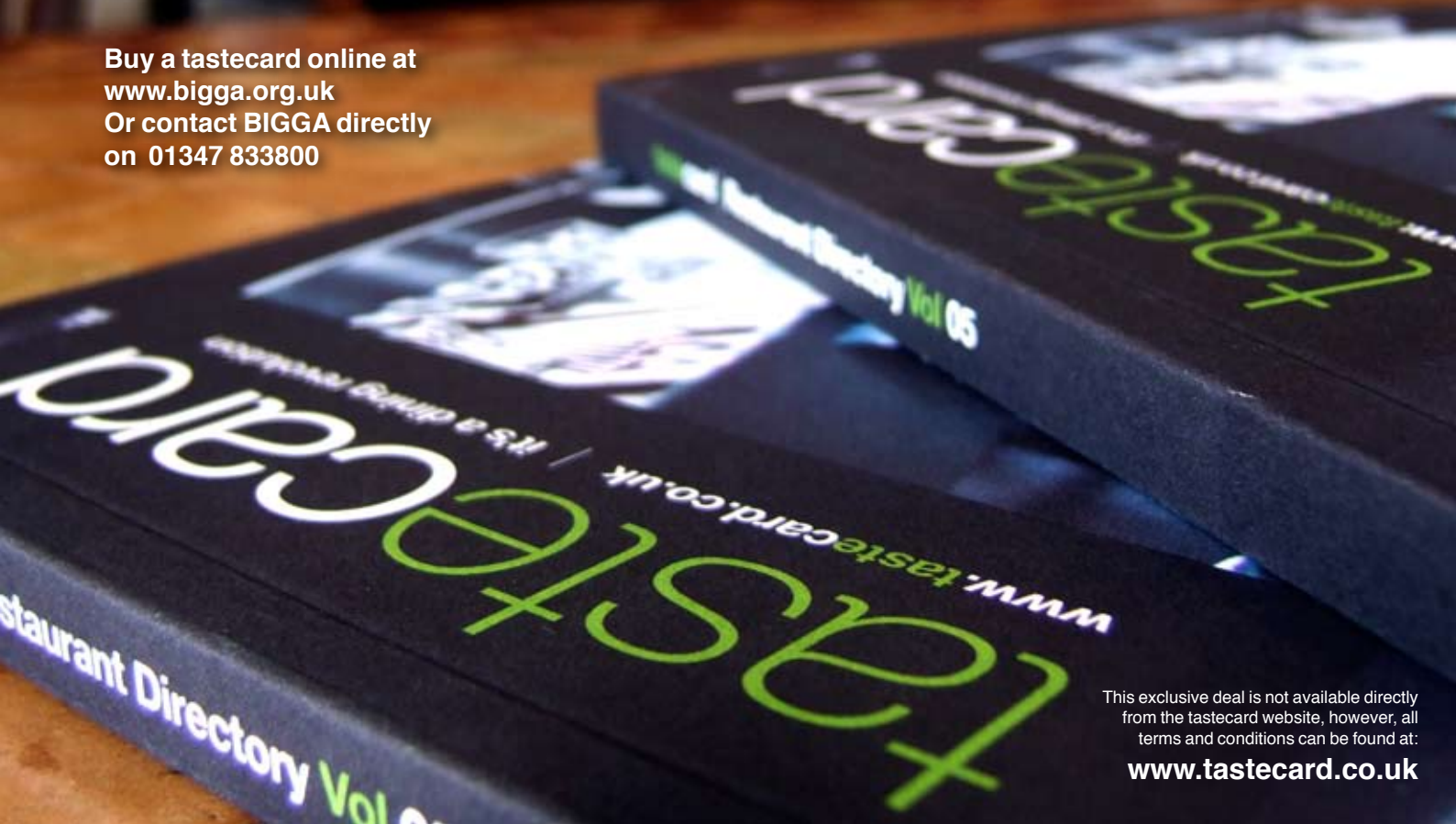
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Participating restaurants range from PizzaExpress, Cafe Rouge, Bella Italia, Zizzi, ASK, GBK, STRADA and La Tasca to Marco Pierre White, and everything in between

Buy a tastecard online at  
[www.bigga.org.uk](http://www.bigga.org.uk)  
Or contact BIGGA directly  
on 01347 833800



This exclusive deal is not available directly from the tastecard website, however, all terms and conditions can be found at:

[www.tastecard.co.uk](http://www.tastecard.co.uk)



# THE HOW TO SERIES

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How to conduct a one-to-one meeting

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**Introduction**  
The formation of goals that set out what a business is aiming to achieve is a key part of business planning. Teams and individuals throughout the organisation need to be briefed about what the goals are and what they should do to help achieve them. This requires a management process to be in place that cascades top-level goals down through the organisation.

**Definition**  
A goal describes a measurable outcome or result that needs to be achieved.

**1. Cascading goals**  
Cascading goals means breaking down the organisational goals into a series of smaller goals that describe what each unit or department needs to achieve. These goals are then broken down further until each individual in the unit has their own performance goals. In this way progress throughout the organisation is measurable.

In some areas of the organisation, it may be enough to cascade goals down to the team level (e.g. in administration or production teams where they work together more as a team than as individuals). For some it is more appropriate to agree individual goals (see 'How to Develop an Appraisal System', and 'How to Prepare for an Appraisal'). What is important is that you get it right for your organisation.

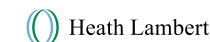
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BIGGA

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“How To...” guides are now available exclusively to BIGGA Members, on a range of Human Resource topics.

These short, handy guides provide practical, step by step guidance on a range of subjects. The guides can be downloaded and used to help you develop your knowledge and implement new processes within your workplace.

To access the “How To...” guides, log on to the **BIGGA Members Area** at [www.bigga.org](http://www.bigga.org) and **click on Member Resources**.



The 'How To...' guides are a new benefit of BIGGA membership and are brought to you thanks to the continuing support of the contributors to the Learning and Development Fund.



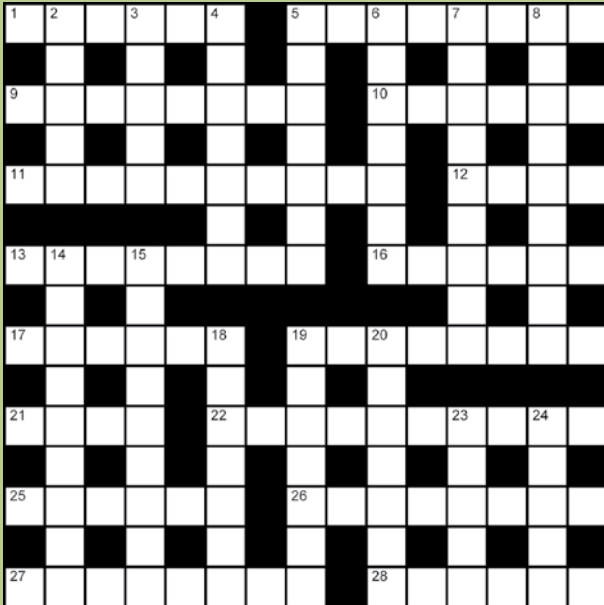




# in the shed

Our monthly puzzle page to keep you entertained when you're forced indoors..

## CROSSWORD



### Across

- 1 An irrational, intense fear (6)
- 5 Period of industrialisation associated with rail travel (5,3)
- 9 Social network site founded by Mark Zuckerberg (8)
- 10 Syd, comedy partner of Eddie Large (6)
- 11 How stairs should be taken? (4,2,4)
- 12 Raw beef or mutton fat (4)
- 13 Partner of French comedienne (8)
- 16 Rapper, aka Slim Shady aka Marshall Mathers (6)
- 17 2D representation of a sphere (6)
- 19 General Secretary of the Communist Party of the Soviet Union, 1964-1982 (8)
- 21 Rock band fronted by Brian Johnson (2-2)
- 22 Artist renowned for My Bed (6,4)
- 25 Brilliant (6)
- 26 Novelist DH, or soldier TE (8)
- 27 Walks unsteadily; disease affecting horses and cattle (8)
- 28 Personality (6)

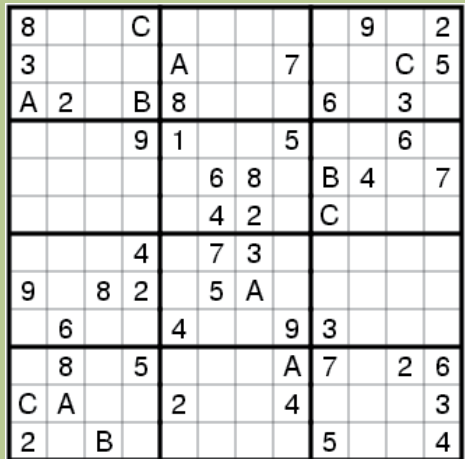
### Down

- 2 Courage (5)
- 3 Sound used to disguise broadcast profanities (5)
- 4 Bland and inoffensive (7)
- 5 More popular name for Saint Christopher Island in the West Indies (2,5)
- 6 Obscure (7)
- 7 The eleventh actor to portray The Doctor (4,5)
- 8 The name of Ian Fleming's Jamaican estate (9)
- 14 1415 battle won by Henry V (9)
- 15 Successor to Sir Menzies Campbell as leader of Liberal Democrats (4,5)
- 18 Ugandan airport, scene of 1976 hostage rescue (7)
- 19 The \_\_\_\_, popular Liverpool music combo (7)
- 20 1872 novel by Samuel Butler (7)
- 23 Designate (5)
- 24 Suffer (5)

## QUICK 'NINE HOLE' QUIZ

### Play your Cards Right - Higher or Lower

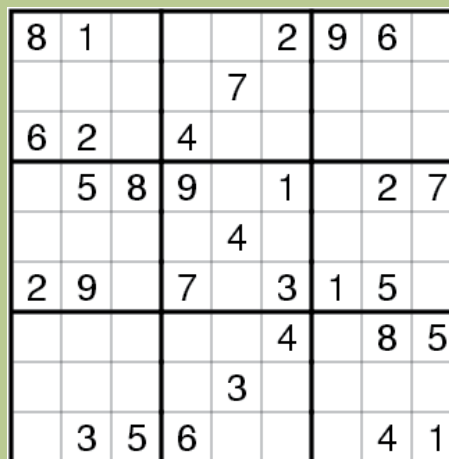
1. Is the lowest score in Major History higher or lower than 266?
2. Is the highest number of goals scored by a Premier League team higher or lower than 100? -
3. Is the highest individual innings score in a Test Match higher or lower than 500?
4. Has AP McCoy ridden higher or lower than 3300 winners by the Cheltenham Festival of this year?
5. Has Jonny Wilkinson scored higher or lower than 1000 points.
6. Has Roger Federer won higher or lower than 17 Major Singles' titles?
7. Is the lowest round on one of the four major golf Tours higher or lower than 59?
8. Has Ryan Giggs played higher or lower than 850 games for Manchester United?
9. Did GB&I win higher or lower than 50 medals at the Beijing Olympics?



Monster Daily SuDoku: Mon 28-Mar-2011 easy

## MONSTER SUDOKU

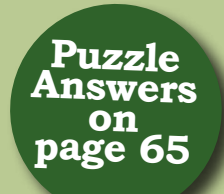
Fill in the grid so that every row, every column and every 4x4 box contains the numbers 0 to 9 and the letters A to E.



Daily SuDoku: Mon 28-Mar-2011 easy

## SUDOKU

Fill in the grid so that every row, every column and every 9 box shape contains the numbers 1 to 9.



# BUYERS' GUIDE



## Lovie Quarry & Concrete Products

**Starting back in 1941 Lovie Quarry & Concrete Products is a name that has become synonymous with quality and service.**

Over much of that time quarrying and manufacturing has been the mainstay of the business supplying the local construction industry with aggregates, Ready-mix concrete which is BSI accredited & Precast concrete, including concrete blocks.

For the past 15 years the company has been involved in the production and supply of specialised materials utilised in the construction and maintenance of golf courses and sports playing fields from Musselburgh in the South to Dornoch in the north

Extensive quarry deposits and continual capital investment in modern plant and machinery guarantee long term supply of high quality aggregates

The aggregates are washed pre-ceding and during the screening process, removing any impurities, including silt and clay. In house quality control ensures consistent product, compliant with current specifications including USGA guidelines.

Operating within an ISO 9001 quality system & striving for continual improvement ultimately leads to customer satisfaction. The extensive owned haulage fleet of tippers, tankers and Ready-mix trucks enables punctual, flexible delivery of any of the products.

**Our aim being Quality + Availability + Service + Price = VALUE FOR MONEY**

The Buyers' Guide article in the February's magazine stated that the Royal Dornoch Course Manager had been in post for 10 years. Bob Mackay would like to point out that he, in fact, was Course Manager at Royal Dornoch until 2005. We would like to apologise to Bob for the inaccuracy.

## BUYERS GUIDE CATEGORIES

- AERATION
- ALL WEATHER SURFACES
- ARTIFICIAL GRASS
- ANTI SLIP
- BUNKER CONSTRUCTION
- CLOTHING/FOOTWEAR
- COMPACT TRACTORS
- CONSTRUCTION
- DRAINAGE
- FINANCE & LEASING
- FLAGS
- HEDGES/TREES
- IRRIGATION
- IRRIGATION CONSULTANTS
- LAKE CONSTRUCTION LINERS
- MACHINERY FOR SALE
- MACHINERY WANTED
- RUBBER CRUMB
- SOIL FOOD WEB
- TOP DRESSING
- TREE MOVING
- TREE CLEARANCE
- TURF
- USED MACHINERY
- VERTIDRAINING HIRE
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